

“MAPping the Future” Column in the INQUIRER



“Earth Day after Easter”

April 29, 2019

Prof. (Ret.) FEDERICO “Poch” M. MACARANAS, Ph.D.

In very few years do two calendar feasts make people reflect on events as connected/disconnected as Earth Day and Easter. Yet those who lead rather than just manage enterprises and organizations must now see how the dots link to each other.

The April 22, 2019 Earth Day followed this year’s Easter Sunday, **raising hope that people are going to continue working for the common good by caring for our only home** – a resurrection after a crucifixion, with people following the example of Jesus Christ, reduced to Superstar status among the young today, but mainly working quietly more than a thousand years ago for the conversion of men. An earthquake of intensity 6.1 at 5:11 pm on April 22 struck parts of Luzon.

Started in 1970 as an international effort to raise environmental awareness, Earth Day was followed by the UNESCO Declaration on the Role of Religion in the Promotion on the Culture of Peace (1994). This document recognized every human being’s “inescapable responsibility for the well-being of the entire world ... (where) we face a crisis which could bring about the suicide of the human species or bring us a new awakening and a new hope.” Indeed, all great religions embrace a common Golden Rule.

Much later in this new millennium, the Holy Father Pope Francis issued **Laudato Si’**, an encyclical letter of 246 paragraphs to begin dialogues with all people, “On Care for Our Common Home”. **Laudato Si’** translates as “Praise to you,” the first line of a canticle by St. Francis praising God with all of his creation. It deals with **the destruction that humans render to the environment and fellow men**; it probes deep into the philosophical, theological and cultural roots of this phenomenon, summarizing the collective ideas of wisdom-keepers of the human species.

SIGNS OF THE TIMES

Glaciers melting faster than anticipated. Wildfires simultaneously occurring with winter storms in another end of a continent. Droughts and record rainfall in another. Disappearing species just as new ones are found even in a country as environmentally challenged as the Philippines.

Homo sapiens producing ever sophisticated tools to manage their everyday life, more than domesticating fire for them to cook and digest food beyond their natural form – which “inadvertently opened the way to the jumbo brains of Neanderthals and Sapiens... and gained control of an obedient and potentially limitless force ... choose when and where to ignite a flame.” (Harari, *Sapiens: A Brief History of Humankind* p. 13) Where is the common good today as the 4th Industrial Revolution surges forward when many Filipinos still are unaware of its many implications?

President Corazon Aquino, in a Smithsonian Institution speech (Washington, D.C. November 1989) on the occasion of an environment exhibit of the Philippines, focusing on its marine resources and the coconut as the tree of life, noted: “**The destruction of the Earth has gone so far** that we have started to notice changes in what man believed were eternal verities: **the limitless hospitality of the Earth for human life and the permanence of its scenic grandeur...**”

She rightly pointed to the two major solutions to the problems then as it is today: “the rapid reduction of the emissions of greenhouse gases in the industrialized North, and the reversal of alarming trends of deforestation among the poor countries of the South.”

BEYOND USUAL INDICATORS

Today, the 17 United Nations Sustainable Development Goals for 2030 have embraced an understanding of the roots of environmental destruction noted in *Laudato Si'*. **Corporations have set up systems of integrated global responsibility reporting** that include environment and people concerns for efficiency, equity and sustainability across generations -- **but such adoption is the exception more than the rule.**

Some states within federal systems opt out of the national view of purported global leaders that climate change is a hoax, and continue implementing Paris Accord agreements to keep the increase in global average temperature to well below 2 degrees C above pre-industrial levels, and to limit the increase to 1.5 degrees C.

Economists of old stripes have come to grips with non-market forces shaping the well-being of people; more Nobel laureates are given to those exploring neurosciences and psychology, biology and its interphase with digital and physical engineering for artificial intelligence, machine learning, etc.

Yet some people believe that they can be saved through planning at their limited levels – without a perspective higher than mere material targets. Bhutan has long reminded mankind that gross national happiness makes us more fulfilled than traditional counting of beans harvested and consumed. People relations with each other and nature do matter.

The richest 8 people in the planet have amassed wealth equivalent to that of 3.6 billion poorest people, five of them in technology businesses. In a winner-takes-all world, be it in business or politics, **traditional corporate social responsibility cannot substitute for discussions of universal basic income, the human rights to information, the dignity of civilized discourse, and the genuine care for our common home.**

LIGHTING A NEW FIRE

The fire that collapsed the spire and burned the roof of Notre Dame, the finest Gothic church architectural showcase in Paris, reminds us of the fragility of all human structures as climate change rages all over the planet. Asian Institute of Management President Jikyeong Kang at last weeks' Earth Day celebration in Makati quoted President Corazon Aquino most memorably:

“A blue pearl is a rare find in the earth’s ocean. So is a planet like ours in the universe. The chance of finding another Earth in all its vast reaches is less than one in a billion trillion trillion... That blue pearl in the void, so soothing to the eye, is flanked by two glaring red planets, whose soaring temperatures and raging, lifeless surfaces hint at the future of the planet.”

Pres. Kang urged the participants **to light a new fire: FIR3 -- the fourth industrial revolution in three Es to save the planet through its applications in Environment, Enterprise development and Education.** Nature answered with a bang at 5:11 pm.

(This article reflects the personal opinion of the author and does not reflect the official stand of the Management Association of the Philippines or MAP. The author helps in the May 27-28, 2019 MAP-AIM Management Educators Workshop with the theme on the 4th Industrial Revolution to be held at St. Paul University Philippines in Tuguegarao. Feedback at <map@map.org.ph>, <fnmacaranas@hotmail.com> and <fnmacaranas@gmail.com>. For previous articles, please visit <map.org.ph>)

“MAP Insights” Column in BUSINESSWORLD



“The China Issue – Impressions of a Military Mind”

April 30, 2019

Lt. Gen. JAIME “Jimmy” S. DE LOS SANTOS (Ret.)

For the last five decades, the Philippines has fought the communist insurgency whose roots and foundations originated from Communist China. In spite of China's shift to a free market economy and becoming the second largest economy in the world, the foundations of its political system are still basically communist-inspired. Why then did the Philippines, a country founded on democratic ideals, so quickly shifted its alignment to China? Is it economic or political, or both? Notwithstanding China’s claim that they are here as a friend, the signs of their overbearing attitude indicate subjugation and subservience. This will be

disastrous to the next generations of Filipinos. China will carry out its foreign relations in the international community predicated on the communist vision of protracted wars.

This article will delve on limited significant factors as seen by a professional soldier who has been exposed to and has managed scenarios relating to crisis and violence, both local and regional.

According to Sun Tzu, “Tactics without strategy is the noise before defeat. The battlefield is the scene of constant chaos, the winner will be one who controls that chaos.”

When China declared its nine-dash line in the South China Sea, it was the start of a grand strategy to create chaos in the area. The chaos attracted not only the claimants but the whole world as well. It has become a flash point of conflict and gained world attention. Despite repeated diplomatic protests, China never acquiesced. In fact, it continues to carry out its uncontrolled intervention, be it infrastructure development or intimidation of our fishermen. The chaos has multiplied that neither a strong world opinion nor the United Nations can influence China to slow down.

Frontal confrontation by a world power, like the U.S., will only exacerbate the situation that may start a world war. Humanity cannot afford such war. The destruction will be irreversible. Chaos breeds a series of conflicts in many forms. It is not the consequence of the rational pursuit of self-interest. It flows from the deepest wellspring of human nature in the pursuit of power. The leadership of the Chinese Communist Party wields enormous influence. The power that flows from its mantle is creating chaos and conflicts that is changing the global architecture.

Clausewitz said: “War is a continuation of politics.” The political posturing of China is an extension of its war for world domination. It has started with small countries, like the Philippines, through economic strangulation, a tightening of the noose that will end in suffocation and eventual voluntary surrender.

The Communist Party has calibrated its mindset for insatiable ambition to be a great power. The struggle for power begins with the attempt to exert influence and extend domination over others. Clearly, China wants to replace the U.S. as the dominant world power. The unfortunate victims of this enormous ambition are small and indefensible countries such as the Philippines that continues to be a whipping boy from the bullying tactics of China. China is drunk with the desire for expansion and the Communist Party rules with this passion.

Is China a friend to the Philippines or an adversary? In military parlance, the indications negate that it is a friend. By not respecting our sovereign rights, we are being treated as a de facto enemy. They have infiltrated and violated the very realm of our legal personality in the community of nations.

We are all well familiar with the Trojan horse. Beware of Greeks bearing gifts -- be on the guard if an enemy offers an apparent gesture of friendship. Greeks broke the resistance by giving the impression that conflict was non-existent. In like manner, the Chinese has crept in very quietly offering sweeteners as part of its confidence-building measures to influence our decision makers to accept their concessions, such as in the form of liberal loan packages and developmental projects disguised as altruistic gestures for a country whose appetite for capital is unlimited. We have been mesmerized and infatuated with a Trojan horse; unaware

of the real motives, blind to their real intention. Behind these offers is the entry of a huge number of undocumented Chinese workers that has flooded certain businesses in the retail and construction industry.

The tale of the Trojan horse has become a ruse to gain entry into areas of sovereignty and economic dependence. Can we still at least mitigate the ruse? The magnitude is so great unless a superpower intervenes using diplomatic influence and initiative. The Trojan horse principle utilizes the element of surprise. With chaos, defenses are easily infiltrated. We have been taken off-guard. The buildup of military facilities in the Panatag (Scarborough) Shoal and Panganiban (Mischief) Reef, among others, have manifested our weak defense system. Friendship and goodwill, which have guided our foreign policy in dealing with China, have actually created a trap where an exit strategy is untenable.

The use of lies and half-truth is a tactic that is widespread in business and commerce, politics, and even in religion. What is not understandable is our penchant for profuse hospitality and trust. The Communist Party of China has indoctrinated their people, especially the youth that comprise the majority of their population, that areas within the nine-dash line are part of China. The tsunami of public opinion coming from this generation of Chinese will be the greatest deterrent to normalize the crisis in the West Philippine Sea. This is misinformation of great magnitude. What counteraction do we have in our public relations arsenal to neutralize such misinformation?

Why have we fallen into this ideological trap? Foreign Affairs Secretary Teodoro L. Locsin, Jr. has expressly stated that the U.S. is our only military ally. This is a very encouraging statement.

U.S. Secretary of State Michael Richard Pompeo, during his recent visit to Manila, categorically stated that the U.S. will react with military dispatch if the Philippines is threatened. However, this statement does not give a response to specific scenario. When the threat was still manageable, U.S. never lifted a finger to neutralize China's creeping invasion. It merely stood on the sidelines as a spectator.

As had been seen in Chile and Iraq in the past, the U.S. waits for a country to deteriorate before it comes in for easier control. In the Philippines, they only came in when the dictatorship was at its ebb of decline. It is, therefore, wishful thinking that we will be rescued by U.S. from the jaws of China's uncontrollable ambition.

China will continue its assertive and intimidating stance beyond the realm of acceptable political and diplomatic norms. It will not listen nor act on any diplomatic protest. It will continue to infiltrate and threaten our sovereign rights, and send undocumented Chinese nationals without respect for our immigration laws.

The clouds are slowly closing in on us. What shall we do now?

(The article reflects the personal opinion of the author and does not reflect the official stand of the Management Association of the Philippines or the MAP.)

Lt. Gen. JAIME S. DE LOS SANTOS (Ret) is former Commanding General of the Philippine Army, Force Commander of the 24-Nation Multinational UN Peacekeeping Force in East Timor, Professorial Lecturer (part-time) at UP Diliman, and a member of the MAP National Issues Committee.

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2019 MAP Directory is now available

If you have not received yet your copy of the 2019 edition of the MAP Directory, please send your messenger - - - with an authorization letter signed by you - - - to pick up your FREE copy from MAP Administrative Assistant RODEL TRINIDAD or MAP Staff Assistant MILO DAPILOS at the MAP Office, Unit 608, Ayala Tower One, Ayala Triangle, Ayala Avenue, Makati City.

If you need a second copy, limited copies are available at P2,000 each and are being distributed on first come - first serve basis.

If you have questions, please contact the MAP Office via +632-751-1149 to 52 or map@map.org.ph.

Thank you.

FREE One-Quarter (3 months) Subscription to Harvard Business Review (HBR) Ascend for Employees of MAP Members

We are pleased to announce that as part of MAP Member Benefits, you and your employees are entitled to a FREE 3-month subscription to HBR Ascend (<https://hbrascend.org>), a digital learning platform from Harvard Business Review (HBR) for young professionals and graduating students.

An initiative by the Harvard Business Publishing Incubator, HBR Ascend was conceptualized to guide graduating students and young professionals in emerging markets on acquiring and sharpening the skills necessary for the early stages of their career. The idea is to share with young professionals the best of management practices from top business leaders both here and abroad to get them work-ready and to deal with everyday work challenges.

HBR Ascend is a digital-first platform and offers experts' practical advice centered around skills most critical for success at the workplace. The 5 essential areas it focuses on are:

1. Jobs and Careers
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With content in interesting formats like articles, videos, infographics, and other rich media - HBR Ascend now contains a rich repository of 2,500+ content assets around these essential areas. And it's all optimized for anytime, anywhere consumption on mobile devices.

You may view some sample content below:

- Interview with Michael Porter, Professor at Harvard Business School at <https://hbrascend.org/topics/porter-competitive-advantage/>

- Interview with Narayan Murthy, Founder of Infosys at <https://hbrascend.org/topics/how-to-be-a-better-manager-an-interview-with-n-r-narayana-murthy/>

You can also expect more content featuring thought leaders from Philippines very soon.

HBR Ascend serves a global audience with over 400,000 users monthly. However, their primary focus is on serving this content to young talent in emerging markets. In fact, about 20% of this monthly reader base comes from the Philippines alone.

Since young professionals from the Philippines have shown an affinity for HBR Ascend, they would like to scale their reach and awareness further. HBR Ascend reached out to MAP and we are happy to partner with them on this initiative.

If you want to avail of this special FREE benefit for your employees, please let us know quickly. We will then ask HBR Ascend to set up the FREE one-quarter subscription for your employee list. Deadline for confirmation of FREE subscription is May 15, 2019.

Should you wish to continue the subscription afterwards you may, of course, avail of their subscription plans.

If you have questions, please email the MAP Secretariat via <map@map.org.ph>.

Thank you.

RIZALINA G. MANTARING
MAP President

Let us help PPCRV please

The May 13, 2019 national elections will definitely have a critical impact on the future of our country, people, industries and businesses. It is therefore very important that all enlightened citizens, like MAP members, participate in ensuring credible elections.

In line with the MAP's advocacy for credible elections, the MAP Board of Governors has agreed to call on MAP members for voluntary contributions to the Parish Pastoral Council for Responsible Voting (PPCRV). The MAP Board also agreed that the MAP will match the total contributions of MAP members up to P200,000.

The PPCRV is a bona-fide, non-partisan, parish-based association duly organized by and composed of civic-minded citizens drawn from the various sectors of Philippine society, mandated to help form the civic conscience of the Filipino voters and campaign for an honest, meaningful, and peaceful elections. It holds office at the Pope Pius XII Catholic Center in UN Avenue. As a non-partisan organization, it does not support any candidate, political party, organization, or coalition of political parties involved in the forthcoming elections.

Your support will be most beneficial to the trainers and PPCRV volunteers who are fulfilling PPCRV's mission of serving as the citizen's arm of the Commission on Elections (COMELEC) in maintaining the

integrity of the forthcoming elections. The PPCRV has a triple mandate of conducting voters' education, candidates' forum, and poll watching and canvassing.

Your contribution will finance the meals for the trainers, trainees, volunteers and staff who will be conducting voters' education, candidates' forum, and poll watching and canvassing during the May 2019 Elections.

The schedule of the Training of Trainers is as follows: February 27 - March 1 (Luzon 1), March 6 - 8 (Luzon 2), March 13 - 15 (Visayas), and March 20 - 22 (Mindanao).

After the elections, the volunteers tasked with data entry of election returns at the PPCRV Command Center will be about 200 each day starting the night of the election. They will be at the Command Center for a month until all election returns have been sent by precincts.

Please make your check donation payable to "*Management Association of the Philippines*" and send to the MAP Secretariat. If you need a Statement of Account to process your payment, please call MAP Staff Assistant Milo Dapilos via +63927-002-3413 or milo.dapilos@map.org.ph.

If you have questions, you may contact PPCRV Chair MYLA C. VILLANUEVA and PPCRV Trustee for Ways and Means Committee THERESA CURIA via +632 536-5819, PPCRV91@yahoo.com or mgcuria@kofc.org.ph

Let us help NAMFREL also please

Earlier, we issued a circular asking for your contribution to PPCRV. We are reaching out to you again, this time for NAMFREL.

The National Citizen's Movement for Free Elections (NAMFREL) has been accredited by the Commission on Elections (COMELEC) as a citizen's arm for the May 13, 2019 elections. The accreditation authorizes NAMFREL to monitor the entire electoral process and gather data and results, which can then be made accessible to all election stakeholders.

NAMFREL has identified three very important activities to secure the integrity of the process, thus contributing to the credibility of the forthcoming elections. These are:

1. Monitoring the conduct and implementation of the Automated Election System (AES)
2. Designing and implementing an Open Election Data Website project, where election data posted shall be made available to all stakeholders and interested groups
3. Partnering with COMELEC in the conduct of the Random Manual Audit (RMA), which is considered the last safeguard in assessing the accuracy of the voting machine.

NAMFREL volunteers will likewise be involved in election activities before, during, and after election day, which will include the review of the computerized voter list, voters' education, observation of the testing of the automated voting machines, and the mock elections that will be conducted before the elections. But while NAMFREL volunteers have the experience and expertise in all of the above activities, they would however need sufficient financial resources to carry them out in a more thorough and effective manner.

NAMFREL needs your support to carry out the huge tasks of mobilizing some 50,000 volunteers to monitor the election activities in 123,350 clustered precincts during the election period, and most especially those on election day.

The MAP Board agreed that the MAP will match the total contributions of MAP members up to P200,000.

Please make your check donation payable to “Management Association of the Philippines” and send to the MAP Secretariat. If you need a Statement of Account to process your payment, please call MAP Staff Assistant Milo Dapilos via +63927-002-3413 or milo.dapilos@map.org.ph.

If you want to deposit your contribution, please use the following bank account details and kindly email to us the scanned copy of the deposit slip or the screenshot in case of an online transfer:

Depository Bank/Branch	:	BPI Ayala Triangle
Account Name	:	Management Association of the Philippines
Account Number	:	002593-1055-74

If you have questions, you may contact NAMFREL Secretary-General ERIC ALVIA via +632 470-4151; +632 736-0969, +632 788-3484, or secretariat@namfrel.com.ph.

Thank you in advance for your generosity.



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Articles/Papers from MAP Members

1. **“It’s not a bomb”** from MAP Governor PETER WALLACE’s *“Like it is”* Column in the **PHILIPPINE DAILY INQUIRER on April 25, 2019**

We should go nuclear. Not with weapons to annihilate China—a fruitless task—but to provide us with clean, reliable, safe electricity.

Safe? Yes, let’s get that old bogey out of the way first. In the past 50 years some 170 people worldwide have died from nuclear accidents. And that includes more than 40 people at Chernobyl in Russia which was a disaster waiting to happen. In that same period some 40,000 people died in airplane crashes while a truly frightening 50 million died on the roads—ban motor cars, not nuclear power plants if you want to save lives.

Fukushima, indeed a disastrous accident, has resulted in no known deaths related to radiation. The 2000 that did die was stress related due to the evacuation. Some 20,000 died due to the Tsunami. It did result in the dislocation and relocation of nearly 500,000 people. But a natural disaster, Yolanda (a Philippine typhoon) killed more than 7,000, and displaced far more, some 4 million people.

That strong safety record can only get better, as new designs are even safer than those of the past. So nuclear power is safe.

What about clean? Like other conventional thermal power plant (i.e., coal-, gas-, and oil-fed), a nuclear power plant uses its fuel to turn water into steam and use that steam to turn the turbine. The difference is that a nuclear power plant does not burn fuel to create steam. Heat is produced from a process called fission by splitting of atoms. As a result, unlike other energy sources, nuclear power plants do not release carbon or pollutants like nitrogen and sulfur oxides into the air. Radiation from the enriched Uranium (the fuel source) could put humans at risk but that is well contained. A concrete liner houses the reactor's pressure vessel and acts as a radiation shield. That liner, in turn, is housed within a much larger steel containment vessel that serves as a barrier to prevent leakage of any radioactive gases or fluids from the plant.

Reliable? Once turned on, a rather complicated process, it just runs until it runs out of enriched uranium. That in today's plants lasts four years, then you just add more. Maintenance can be done on the run. Shut down every two years is recommended for a complete check-up. It's available 90 percent of the time, wind only 45 percent and solar 16 percent.

Although coal plants can be relatively clean, look at the numbers SMC publishes regularly, and the Philippines is such a small polluter. We only contribute 0.31 percent of the world's production of CO2 emissions so coal should remain acceptable, but the environmentalist protection will grow putting future coal in doubt. So there'll be increasing pressure to move away from coal. Another base load source is needed to replace it. That move is toward renewables. Hydro, geothermal, solar, wind and could include biomass.

Installing the solar power the Philippine needs would be hard to do. It needs massive amounts of land in a country with too little of it to spare. Nuclear plants don't need much land, solar and wind do. Some 180 times more than a nuclear plant for solar, 400 times more for wind. And we don't have a lot of land. You can float solar on water, but that's limited too. They will have an increasingly larger role in supplying power, but not in the massive base load needs required. That needs something else. Geothermal is good, and we're the world's second largest producer. But there are limits to its expansion. The same with Hydro, there just isn't much more water flow that can be tapped while Biomass doesn't really enter the picture, it's not very efficient, limited in size and, dependent on availability of the fuel. Gas is good, but with limited supply. Soon to run out if more isn't discovered — if the Chinese let us. In our own waters. It can be imported, but that's a reliance we'd be better off without.

Then there's the final concern: Cost. Nuclear power plants are expensive to build but relatively cheap to run. In countries using nuclear power, nuclear energy is cost competitive with fossil fuels as a means of electricity generation if waste disposal and decommissioning costs are included in the operating costs as they should be. If the social, health and environmental costs of fossil fuels are also taken into account, the competitiveness of nuclear power is even better.

Nuclear makes good sense — if you can get away from emotion, and think factually. This is the biggest block to nuclear, nothing about it technically, just unfounded public fear.

Read my previous columns: www.wallacebusinessforum.com
E-mail: wallace_likeitis@wbf.ph

“MAP Talks” on YouTube

You can also view the following videos under “MAP Talks” via the following link:

<https://www.youtube.com/user/TheMAPph>

1. MAP Legacy Series 2019 on ANC featuring **Mr. HENRY SY, SR.** as “MAP Management Man of the Year 1999.”
2. Acceptance Speech of **Mr. HENRY SY, SR.** as “MAP Management Man of the Year 1999.”
3. Acceptance Speech of **Mr. FERNANDO ZOBEL DE AYALA** as “MAP Management man of the Year 2018.”
4. Acceptance Speech of **Dr. GEORGE S.K. TY** as “MAP Management man of the Year 2006.”
5. Acceptance Speech of **Mr. DAVID M. CONSUNJI** as “MAP Management man of the Year 1996.”
6. Speech of Gov. **NESTOR A. ESPENILLA JR.** at the MAP GMM on March 6, 2018
7. Keynote Speech of Malaysia former Deputy Prime Minister **ANWAR IBRAHIM** at the MAP International CEO Conference on September 4, 2018
8. The MAP Lifestyle Masters on Living Well and Aging Well
9. Interview of MAP President **RIZALINA “Riza” G. MANTARING** on ANC's "Early Edition" on January 15, 2019

PICTURES uploaded in the MAP Facebook account

1. April 26 MAP Breakfast Dialogue on the Government’s Ongoing and Planned Infrastructure Projects with DOTr Usec. **MARK RICHMUND DE LEON**

https://www.facebook.com/mapphilippines/media_set?set=a.2319135305027516&type=3

2. April 29 MAP - FINEX Joint General Membership Meeting with BSP Governor **BENJAMIN E. DIOKNO**

https://www.facebook.com/mapphilippines/media_set?set=a.2321075638166816&type=3&uploaded=175

**Happy to the following MAP Members who are
celebrating their birthdays within May 1 to 31, 2019**

May 1

1. Ms. REZA “Reza” DADUFALZA-GOYENECHE, Senior Commercial Officer, Royal Danish Embassy, Manila

May 2

2. Ms. MARIA VICTORIA “Vicky” P. AGORRILLA, Chair and President, NCR Corporation (Philippines)
3. Dr. PERICLES P. “Ricky” DAKAY, President and General Manager, Dakay Construction and Development Corporation
4. Mr. JEFFREY PATRICK “Jeff” HILL, Director, Astoca
5. Dr. ROLANDO “Rolan” B. HORTALEZA, Chair and CEO, Splash Corporation

May 3

6. Atty. RICARDO “Ric” R. BLANCAFLOR, Of Counsel, Romulo Mabanta Buenaventura Sayoc & de los Angeles
7. Mr. BENJAMIN “Benjie” R. BUSTOS JR., President and CEO, Wireless Services Asia, Inc.
8. Gen. ALEJANDRO TEVES “Alex” ESCAÑO, Chair and President, Chicano Development Inc.
9. Mr. SUNG CHON “Sung Chon” HONG, Chair, Korean International School Philippines, Inc.

May 4

10. Mr. PETER D. GARRUCHO JR., Vice Chair, Franklin Baker Company of the Philippines

May 5

11. Mr. ARIEL “Aibee” G. CANTOS, Senior Advisor to the CEO, The Philippine American Life and General Insurance Company (Philam Life)
12. Mr. SERGIO “Jun” R. ORTIZ-LUIS JR., President, Philippine Exporters Confederation (PhilExport)

May 6

13. Mr. JOSE MIGUEL ALVARO “Miguel” F. CAMUS, Managing Director, Aviso Valuation and Advisory Corporation
14. Mr. JUAN ANTONIO “Jay” H. INOCENTES, VP - Property and Casualty, Gotuaco, del Rosario Insurance Brokers, Inc.
15. Atty. MONICO “Nick” V. JACOB, President and CEO, STI Education Services Group
16. Mr. JOHN PHILIP “JP” S. ORBETA, Managing Director and Head - Corporate Resources Group, Ayala Corporation

May 8

17. Ms. MIGUELITA “Milit” S. BARON, President, Manila Catering Corporation
18. Ms. DONNA MAY “Donna” LINA, President, UBE Media, Inc.
19. Mr. MAYO JOSE “Mayo” B. ONGSINGCO MNSA, Adviser to the Board, First Metro Investment Corporation
20. Ms. PATRICIA MAY “Patricia” SIY, President and CEO, Philippine Bank of Communications (PBCom)
21. Atty. CESAR L. VILLANUEVA, Founding Partner, Villanueva Gabionza & Dy Law Offices

May 9

22. Mr. VICTOR “Junvee” L. VITAL, President and COO, AB Capital and Investment Corporation

May 10

23. Dr. ANICETO "*Nick*" B. FONTANILLA, President and CEO, I-Metrics Asia-Pacific Corporation

May 12

24. Mr. ROBERTO "*Bob*" P. ALINGOG, President and CEO, Ropali Corporation

25. Ms. RACQUEL "*Rac*" REYES CAGURANGAN, VP for Operations, Aventus Medical Care, Inc.

26. Ms. MA. VIRGINIA "*Gina*" Q. CAMPOS, General Manager, Interpacific Transit, Inc.

27. Mr. HERMAN T. GAMBOA, Chair and CEO, Data Center Design Corporation

28. Mr. STEPHEN THOMAS "*Tep*" MISA, Country Manager, Amazon Web Services

May 13

29. Dr. PATRICIA "*Tatti*" B. LICUANAN, Former Chair, Commission on Higher Education (CHED)

30. Atty. JEFFERSON "*Jeff*" M. MARQUEZ, Resident Partner, Angara Abello Concepcion Regala & Cruz Law Offices (ACCRA LAW)

31. Br. RAYMUNDO "*Br. Ray*" B. SUPLIDO, FSC, President, De La Salle University (DLSU)

May 14

32. Ms. MARIA REBECCA "*Becky*" GARCIA, President and Co-Founder, VONOTEC, Inc.

33. Mr. LUIS GERARDO "*Luis*" A. LIMLINGAN, Managing Director, Regina Capital Development Corporation

34. Mr. ANDREA MASTELLONE, Group General Manager, AyalaLand Hotels and Resorts Corp. (AHRC)

35. Mr. ERNESTO "*Ernie*" C. SANTIAGO, Vice Chair, St. Peter Group of Companies

May 15

36. Mr. ERRAMON "*Montxu*" I. ABOITIZ, President and CEO, Aboitiz Equity Ventures, Inc.

37. Atty. RAOUL "*Reggie*" R. ANGANGCO, Senior Partner and ExCom Member, Villaraza & Angangco (V&A Law)

38. Mr. EDGARDO "*Ed*" A. BAUTISTA, Vice Chair and CEO, Cagayan Electric Power & Light Company, Inc. (CEPALCO)

39. Dr. ARTHUR "*Art*" A. DE GUIA, Senior Consultant, First Philippine Holdings Corporation

40. Dr. MARIA FAINA LUCERO "*Faina*" DIOLA, Professor and Director, Center for Leadership, Citizenship, and Democracy (CLCD)

41. Mr. ISIDRO "*Sid*" G. GARCIA, Chair, Trinity Insurance Brokers, Inc. May 15

May 17

42. Mr. RAFAEL "*Raffy*" M. ALUNAN III, Independent Director, Pepsi-Cola Products Philippines, Inc. (PCPPI)

43. Mr. BENSON J. HARI-ONG, EVP and Head of Commercial Lending Group, Sterling Bank of Asia

44. Mr. MANOS KOUKOURAKIS, President and General Manager, JT International (Philippines) Inc.

45. Usec. CRISTINO "*Tito*" L. PANLILIO, President, Balibago Waterworks System

May 18

46. Ms. GRACE "*Grace*" PALMA TIONGCO, President, First Credit Consultants Corporation

47. Mr. J. ANTON "*Anton*" YAP, President, St. Mutien College

May 19

48. Mr. JOSEPH "*Joe*" T. CHUA, President and CEO, Macroasia Corporation

49. Mr. RENATO "*Bing*" T. DE GUZMAN, former Senior Advisor, Bank of Singapore

May 20

50. Mr. J. CARLOS “*Charlie*” P. VILLASEÑOR, Chair and CEO, PASIA - Procurement and Supply Institute of Asia

May 21

51. Ms. LOFREDA MASIGAN “*Dada*” DEL CARMEN, President and CEO, Forecasting and Planning Technologies, Inc. (FPTI)

52. Mr. AUGUSTO “*Butch*” P. HIDALGO, President and CEO, National Reinsurance Corporation of the Philippines (PhilNaRe)

May 22

53. Mr. MARIO JORDAN “*Magellan*” F. FETALINO III, CEO, Acudeen Technologies, Inc.

May 23

54. Engr. JOEL T. ALEGRE, President and CEO, United Power Systems Philippines, Inc. (UPSPI)

55. Mr. BANSAN CO “*Sonny*” CHO, Chair and CEO, iREMIT, Inc.

56. Mr. JOHN CLIFFORD “*Cliff*” M. EALA, President and CEO, Synerbyte Limited

57. Mr. HASSAN “*Hasan*” FARD, Chair and CEO, Trends & Technologies, Inc.

58. Mr. ENRIQUE “*Rick*” M. ZALAMEA JR., President and Actuary, E. M. Zalamea Actuarial Services, Inc.

May 24

59. Mr. RAUL A. BONCAN

60. Mr. ALEXANDER “*Alex*” E. GASMENA, Country Managing Director, Pearson Management Services Philippines, Inc.

May 25

61. Ms. MA. MAXIMA “*Maxie*” V. GARIN

62. Mr. ERIC S. LUSTRE, President and CEO, Philam Asset Management, Inc. (PAMI)

63. Ms. MELANIE “*Sandee*” C. NG, EVP, Ng Khai Development Corporation

May 26

64. Sec. VICENTE “*Vince/Vincent*” S. PEREZ JR., President and CEO, Alternergy Holdings Corporation (AHC)

May 27

65. Dr. MICHAEL “*Mike*” M. ALBA, President, Far Eastern University (FEU)

May 28

66. Mr. RICHARD GLENN “*Richard*” B. ARBOLEDA, President and COO, The EON Group

67. Atty. LEO G. DOMINGUEZ, President, OLLI Consulting Group, Inc.

68. Ms. ROSALIE “*Rose*” R. MONTENEGRO, former President and CEO, Makati Medical Center

69. Ms. NATASHA ALANA “*Sachie*” N. REYES, VP, Health Plan Philippines, Inc. (HPPI)

May 29

70. Mr. CHRISTOPHE “*Chris*” LEJEUNE, Managing Director and President - Philippines, ParexGroup Inc.

71. Ms. MARIE GRACE TEE “*Grace*” VERA CRUZ, Managing Director, Seawood Resources, Inc.

72. Mr. CESAR OZAETA “*Cesar*” VIRTUSIO, Former Managing Director, Bankers Association of the Philippines (BAP)

May 30

- 73. Ms. CAROLYN “*Chestnut*” VASQUEZ ANDAYA, President, Automated Technologies, Inc.
- 74. Mr. BIENVENIDO “*Benny*” M. ARAW II, Senior Consultant, EGF Advisory Services, Inc.
- 75. Atty. EMMANUEL “*Noel*” P. BONOAN, Vice Chair and COO, KPMG R. G. Manabat & Co.
- 76. Ms. CAROLINA “*Chiqui*” ESCAREAL GO, President and Managing Director, Mansmith and Fielders, Inc.
- 77. Mr. SIMOUN S. UNG, President and CEO, OMNIPAY, INC.
- 78. Ms. MA. AMELITA “*Girlye*” CALIMBAS VILLAROSA, President, Top Management Programs Corporation
- 79. Ms. ANNABELLA “*Annabel*” S. WISNIEWSKI, President, Raintree Partners

May 31

- 80. Ms. ANN MARGERIE “*Ann*” P. ALEGRE, CFO, United Power Systems Philippines, Inc. (UPSPI)
- 81. Mr. PAUL RODERICK “*Ricky*” B. LOPEZ, VP for Sales, Ardent Networks, Inc.

Condolences to the bereaved families of the following:

1. **MAP 2004 President DAVID “*Dave*” L. BALANGUE, former Chair and Managing Partner of SGV & Co. and President of Halcyon TCMers, Inc. (formerly DLB Realty Corp.), who passed away on April 29, 2019 at the age of 67.**
2. **MAP Member LIBERATO “*Levy*” P. LAUS, Chair of Carworld, Inc. and Chair of LausGroup of Companies, who died in a helicopter crash on April 25, 2019 at the age of 68.**

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