

**Liwayway Group's CARLOS CHAN is
MAP Management Man of the Year 2021**



The MANAGEMENT ASSOCIATION OF THE PHILIPPINES (MAP) announced recently the selection of **Amb. CARLOS CHAN**, Chair of Liwayway Group, as the recipient of the ***"MAP Management Man of the Year 2021"*** award.

The ***"MAP Management Man of the Year"*** is an award that the MAP confers on individuals in business or government, whether a member of the MAP or not, who have attained unquestioned distinction in the practice of management, and have made valuable contributions to the progress of the country and in re-shaping national values. It is bestowed on exceptional persons who have posted a record of achievement and distinction as leaders and managers of organizations, and who are exemplary models who deserve to be emulated by their peers and by the younger leaders and managers.

The conferment of the award follows a thorough, stringent selection process. The distinction of ***"MAP Management Man of the Year"*** has only been conferred 45 times in the five-decade history of the award.

The criteria for the award include integrity, leadership, and management qualities; contribution to nation-building and values formation; effective stewardship within the confines of the highest standard of business and management practice; among others.

Amb. Chan was chosen for the following:

1. for his business acumen and management qualities in transforming a local cornstarch-repacking business into an international snack manufacturing company;
2. for being an exemplar of the Filipino entrepreneurial spirit that is globally competitive;
3. for demonstrating patriotism and for helping enhance the country's image by carrying the Philippine flag with pride in all his business operations abroad;
4. for his leadership role in the substantial contributions of the Liwayway Group to national development through technology improvements, product development, skills training, job creation and income generation;
5. for his contributions to shaping national values and inspiring others by his outstanding achievements attained from humble beginnings through hard work, perseverance and discipline; and
6. for setting an example for Filipino managers through a track record of integrity, entrepreneurial excellence, managerial competence and professional leadership in his management career in both private and public sectors.

The roster of ***“MAP Management Man of the Year”*** awardees include: Washington Z. SyCip (1967), Geronimo Z. Velasco (1977), Henry A. Brimo (1978), Jose M. Soriano (1979), Cesar E.A. Virata (1981), Jaime V. Ongpin and Vicente T. Paterno (1982), Dante G. Santos (1983), Cesar A. Buenaventura and Roberto T. Villanueva (1985), Jaime Zobel de Ayala (1987), Ramon V. del Rosario, Sr. (1988), Jose B. Fernandez, Jr. (1989), Raul T. Concepcion (1990), Oscar J. Hilado (1991), Alfonso T. Yuchengco (1992), Juan B. Santos (1994), David M. Consunji and Rizalino S. Navarro (1996), Gabriel C. Singson (1998), Delfin L. Lazaro and Henry Sy, Sr. (1999), Oscar M. Lopez (2000), Tony Tan Caktiong (2002), Jesus P. Tambunting (2003), Rafael B. Buenaventura (2004), Manuel V. Pangilinan (2005), George S. K. Ty and Jaime Augusto Zobel de Ayala II (2006), Jose L. Cuisia Jr. (2007), Antonino T. Aquino and Jesus P. Estanislao (2009), Lilia B. de Lima and Ramon R. del Rosario, Jr. (2010), Erramon Aboitiz (2011), Aurelio R. Montinola III (2012), Edgar O. Chua (2013), Albert F. del Rosario (2014), Amando M. Tetangco, Jr. (2015), Teresita Sy-Coson (2016), John L. Gokongwei, Jr. (2017), Fernando Zobel de Ayala (2018), Nestor V. Tan (2019), Federico R. Lopez (2020) and Carlos Chan (2021).

Elected MAP Governors for 2022 - 2023

October 12, 2021

Circular No. 109 – 2021

Subject: Elected MAP Governors for 2022 - 2023

Dear Fellow MAP Member:

We, in the MAP Nomination and Election Committee (NOMELEC), are pleased to inform you that the following four (4) members (*in alphabetical order*) have been elected MAP Governors for 2022 – 2023 who will serve concurrently as MAP Research and Development Foundation Trustees for the same period:

1.



Atty. ALEXANDER “Alex” B. CABRERA
Chair Emeritus and ESG Leader
Isla Lipana & Co./PwC Philippines

2.



Mrs. VICTORIA “Vicky” P. GARCHITORENA-ARPON
Consultant
Family Philanthropy and Corporate Social Responsibility

3.



Dr. CIELITO “Ciel” F. HABITO
Chair
Brain Trust, Inc.

4.



Dr. DONALD PATRICK “Donald” LIM
Chief Operating Officer
DITO CME Holdings, Inc.

Our four (4) Governors-elect will join our currently serving Governors on the MAP Board for 2022:

1. Mr. ROMEO “Romy” L. BERNARDO, Managing Director, Lazaro Bernardo Tiu & Associates
2. Ms. MARIANNE “Maan” B. HONTIVEROS, Managing Director, CEO Advisors, Inc.
3. Mr. ALFREDO “Fred” E. PASCUAL, Lead Independent Director, SM Investments Corporation
4. Sec. ROGELIO “Babes” L. SINGSON, President and CEO, Metro Pacific Water
5. Mr. WILSON P. TAN, Chair and Country Managing Partner, SyCip Gorres Velayo & Co. (SGV)

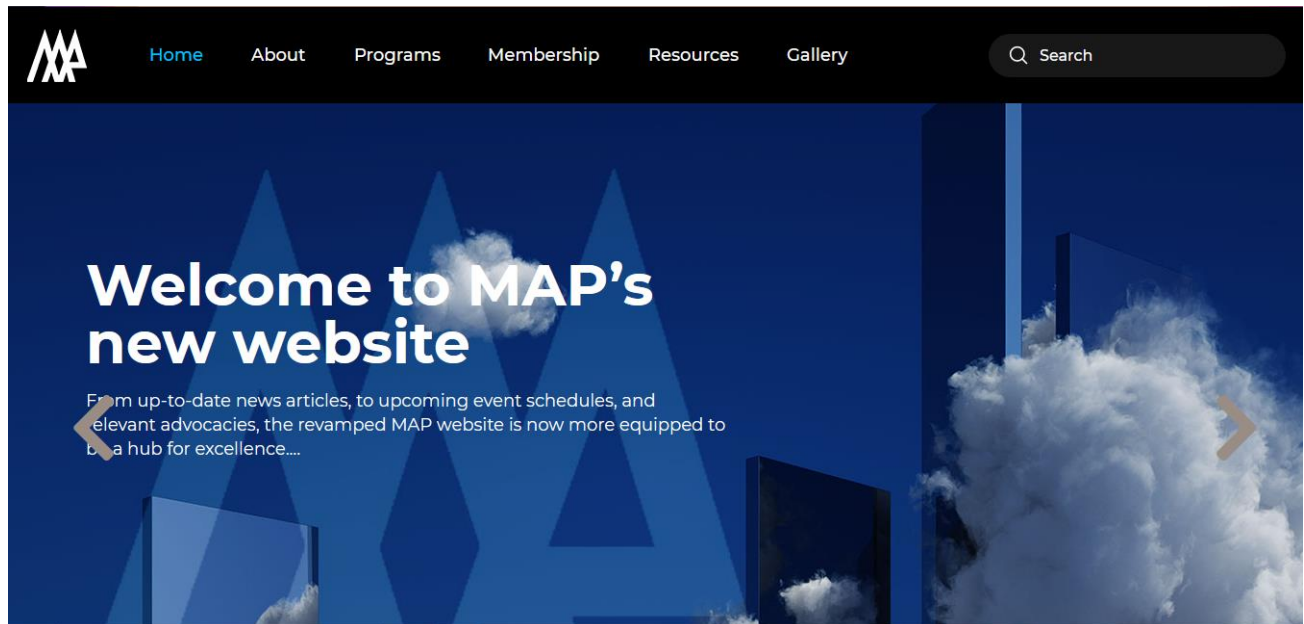
You shall be receiving another circular soon on the new MAP officers for 2022.

Let us all extend our warm congratulations and best wishes to our MAP Governors for 2022 - 2023.

Sincerely,

MARILOU C. CRISTOBAL
Chair, MAP NOMELEC

MAP Relaunches its New Home



MAP Relaunches its New Home - <map.net.ph>

by Ms. SUSAN DIMACALI, Chair of MAP Communications Committee

October 12 marked another milestone as MAP unveiled the new home of THE premiere management organization in the country...our sleek and refreshed MAP website! We are still in our first phase, so members are free to give inputs as we work towards populating and enhancing our website.

Governor Maan and I wish to thank our President Gigi Montinola whose vision it was to make our digital assets work harder for us (or at least work as hard as Arnold does!) and upgrade our website to better reflect the premiere image and positioning of the MAP.

Thank you too, to our secretariat, led by Arnold Salvador and Joana, for partnering closely with our digital agency, Tribal DDB, and spearheading the content direction of our website.

Special thanks to Marivic and Leonard for finding ways to create more value for our budget and for their guidance on milestones and mandatories. Same goes for our Governors Romy Bernardo and Alfredo Pascual for their valuable inputs along the way.

Finally, we'd like to thank our tech partner, Tribal DDB, led by Chabs Chua and their Group President, MAP member Gil Chua.

This revamped website represents who we are in the digital space, and the redesign reflects our mission and values, our commitment to excellence, as well as our stature and responsibility in nation-building.

For a quick glimpse of OUR NEW MAP website, you may watch the teaser video.

Go to the site at map.net.ph and experience for yourself how easy it is to access topics of interest to you. And as promised, it is easily accessible through Viber. Just click on the recent links Arnold sent on Viber, and you will how quick it is to land on the website and drive traffic there.

In the coming months, we will be working on our Phase 2 launch which will have our Membership portal. We will have the ability to divide content into public and exclusive members only content and events. There will be log ins, voting, joining committees and community groups, instead of google forms and so on. We welcome your ideas for features you would like to see for Phase 2.

We are now all set to keep our members updated, informed and entertained!

“MAPping th Future” *Column in INQUIRER*



“All-risk environment”

October 11, 2021

Mr. RAFAEL “Raffy” M. ALUNAN

Let’s talk about our risk environment. I’ve been harping on this because my sense is that we’re not engaged in a whole-of-nation effort. Would it be correct to say that there’s no palpable systematic whole-of-society nor whole-of-government integrated initiative to mitigate and manage risk? I believe we’re still very much on our own, left to fend for ourselves.

I don’t intend to map out our risk universe. I’ll just pick a few major ones for discussion: *human security, ecological security, national security and cultural risks*. Each of those risks are in themselves complex and interrelated.

- Human security risks: education, energy, employment, financial, health, shelter, food, public safety, mobility, information, connectivity.
- Ecological security risks: climate change impacts, i.e., rising sea levels, rising temperatures, extreme weather; destruction of forests, watersheds, mangroves and coral reefs; mindless pollution of waterways and oceans.
- National security risks: inability to modernize the uniformed forces; rising external and internal threats – maritime intrusions, infiltration of society and government, subversion, armed rebellion and terrorism.
- Cultural risks: loss of moral moorings, erosion of ethical standards, unable to discern wrong from right; attitudinal and behavioral abnormalities resulting in systematic corruption, social injustice; unequal distribution of wealth and widespread poverty; inferior standards of performance.

I consider those as inter-generational risks that are not being given the required attention that they deserve. The consequences of neglect keep piling from one

administration to the next, and from generation to generation. We must question the degree of our situational awareness, aptitude and skill for risk management. Do we have the right people in place manning their posts, collaborating with each other to assess and mitigate risk? Comparisons are odious but I envy the state of governance and civic consciousness of, say, Singapore and South Korea.

This brings to the fore *political risk*, as in gutter politics, that stinks from all the syndicated and individual wrongs committed daily though the march of time by those who hold dominion over us. Election after election, we go through the pretense of democracy choosing from a menu of mostly unworthy “winnable” choices offered by political syndicates whose vested interests come before the nation’s good. Crime and corruption abound in such an environment, where those in power build on the malfeasance and misfeasance of previous occupants.

A world war is being waged by a virus against mankind and remains in control two years after it was detected. It remains in control wrecking economies, shattering lives and upending the way we were which wasn’t exactly commendable. From our end, the quality of risk and crisis management leave much to be desired – it’s disorganized, haphazard, reactionary and unintelligent. While some are burning the midnight candle to save lives, others are low-life shameless opportunists allegedly producing tons of illicit wealth along the way.

With sea levels rising, extreme weather and rising temperatures ravaging food supply, poor farmers and fishermen are being driven deeper into poverty. There’s much to be done to rezone our land mass for natural habitats, reposition human settlements and restructure economic endeavors. A national blueprint backed by forward-looking policies and plans is necessary to serve as the government’s North Star. For example, urban vertical farming, fresh water replenishment, renewable energy and wireless technology. Is the government working on it?

From the looks of it, the US and its allies are headed toward a kinetic clash with China and its allies. China keeps raising the ante in the Taiwan Straits, East and South China Seas. They won’t budge on their core interest. Should China attack Taiwan, Northern Luzon will be a tempting target. Should China and the US clash in the Spratlys, Palawan and Panatag will be tempting targets. The government must accelerate the AFP’s modernization by tapping the private sector to help it find better ways and means to fund it. Is it?

The fall of Afghanistan to the Taliban has rekindled fears that it might be used again as a springboard for terrorism around the world. The Taliban has known ties with Al Qaeda which maintains a presence in Southeast Asia. That was my headache as SILG of PFVR. Other black flag groups have established a presence there and in nearby Pakistan, like ISIS. A resurgence is foreseen by global counter-terror experts unless the global community unites to share intelligence, conduct joint operations and extend mutual legal assistance.

But the worst enemy of the Filipino is the Filipino himself – his “kultura” or “ugali”, his juvenile attitudes and individualistic behavior skewed toward self-interest, self-promotion and self-gratification. No unity, no shared effort, no sense of nationhood. “Kanya-kanya” prevents us from converting our potentials into powerhouse realities.

It's the mother of all risks that we've failed to attend to. We either don't want to, don't know how or don't know why.

Without zero tolerance for wrongdoing, powerful predators will continue to lord it over our weak society. When we have the wrong people manning our government and social institutions, when we elect the wrong people, when we don't do anything to deny them the opening, time and space to rule us, when we do nothing to push them back and extract punishment as well as compensation for the harm they've done, we will continue to be where we are right now. If we want a strong upright Philippines, we need to first become strong upright Filipinos.

We're inside a rotten box that needs to be trashed. Wouldn't that be the best risk mitigation measure of all? After all the squandered years, it's come to this where we have no other option but to change the rotten box if we want to save our future. Staying in it and working our way through it is no longer viable. National survival depends on changing our "kultura" and adopting a mindset that places good governance, civic consciousness and the common good ahead of all else. That's how we can best tackle an all-risk environment.

(This article reflects the personal opinion of the author and does not reflect the official stand of the Management Association of the Philippines or MAP. The author is Chair of Philippine Council for Foreign Relations, Vice Chair of Pepsi-Cola Products Philippines, Inc. and sits on the boards of other companies as Independent Director. Feedback at <map@map.org.ph> and <rmalunan@gmail.com>. For previous articles, please visit <map.org.ph>)



Atty. CESAR L. VILLANUEVA

“MAP Insights” Column in BUSINESSWORLD

“Constitutional Basis for Social Responsibility of Corporations Vested with Public Interest”

October 19, 2021

We come to the root of where all great debates in the Philippines seem to start or end up with — the constitutional basis of *Corporate Social Responsibility (CSR)*, as the basis for upholding the Stakeholder Theory for publicly-held companies and all other corporations vested with public interest.

Although the constitutionally guaranteed principles of private ownership and free-market system are now beyond argument, our Constitution has, in unmistakable terms, decreed the “*social function*” of private property and economic enterprises, even when held or pursued through corporate medium, thus:

SEC. 6. The use of property bears a social function, and all economic agents shall contribute to the common good. Individuals and private groups, including corporations, cooperatives, and similar collective organizations, shall have the right to own, establish, and operate economic enterprises, subject to the duty of the State to promote distributive justice and to intervene when the common good so demands.

Sections 9 and 10, Article II of the 1987 Constitution declare that society should care first and foremost for its masses, rather than emphasizing the “individualistic” rights to property and livelihood, thus:

SEC. 9. The State shall promote a just and dynamic social order that will ensure the prosperity and independence of the nation and free the people from poverty through policies that provide adequate social services, promote full employment, a rising standard of living, and an improved quality of life for all.

SEC. 10. The State shall promote social justice in all phases of national development.

In constitutional language, we as a nation declare that, above all else, equitable distribution of wealth and opportunities should be the main goals of society, and all activities, resources and equity shall be deployed to achieve such ends; that economic progress, although important, when it benefits only the few would be an unwanted boon.

The doctrine of the “*social function of Philippine corporations*” has been upheld and applied by the Supreme Court in *Chamber of Real Estate and Builders Association, Inc. v. Romulo*, where the main issue that had to be resolved was the lawfulness and constitutionality of the minimum corporate income tax (MCIT) imposed upon all corporations which did not report taxable income after the initial three succeeding taxable years of operations.

The Court summarized the technical aspect of the MCIT under the 1997 National Internal Revenue Code, thus: “Under the MCIT (minimum corporate income tax) scheme, a corporation, beginning on its fourth year of operation, is assessed an MCIT of 2% of its gross income when such MCIT is greater than the normal corporate income tax imposed under Section 27(A) of the NIRC. If the regular income tax is higher than the MCIT, the corporation does not pay the MCIT. Any excess of the MCIT over the normal tax shall be carried forward and credited against the normal income tax for the three immediately succeeding taxable years.”

The Court noted that “The MCIT on domestic corporations is a new concept introduced by RA 8424 to the Philippine taxation system. It came about as a result of the perceived inadequacy of the self-assessment system in capturing the true income of corporations. It was devised as a relatively simple and effective revenue-raising instrument compared to the normal income tax which is more difficult to control and enforce. It is a means to ensure that everyone will make some minimum contribution to the support of public sector.”

In justifying the constitutionality of the tax imposition, the Court in *Chamber of Real Estate*, employed a CSR principle that every corporation, even though operated primarily for profits, enjoys the protection granted by the State, and therefore is bound

to assume certain social responsibilities, thus: “Domestic corporations owe their corporate existence and their privilege to do business to the government. They also benefit from the efforts of the government to improve the financial market and to ensure a favorable business climate. It is therefore fair for the government to require them to make a reasonable contribution to the public expenses.”

In fact, even the for-profit nature of private corporations was employed as the rationale for imposition of the MCIT, thus: The Court added: “The primary purpose of any legitimate business is to earn a profit. Continued and repeated losses after operations of a corporation or consistent reports of minimal net income render its financial statements and its tax payments suspect. For sure, certain tax avoidance schemes resorted to by corporations are allowed in our jurisdiction. The MCIT serves to put a cap on such tax shelters. As a tax on gross income, it prevents tax evasion and minimizes tax avoidance schemes achieved through sophisticated and artful manipulations of deductions and other stratagems (sic). Since the tax base was broader, the tax rate was lower.”

In particular, on the argument that the MCIT is “unconstitutional because it is highly oppressive, arbitrary and confiscatory which amounts to deprivation of property without due process of law,” the Court employed not only the principle of taxes being the lifeblood of government, but also its duty to promote the common good, as the bases for upholding the lawfulness of the imposition, thus: “Taxes are the lifeblood of the government. Without taxes, the government can neither exist nor endure. The exercise of taxing power derives its source from the very existence of the State whose social contract with its citizens obliges it to promote public interest and the common good.”

We may therefore conclude with the thought that, in the exercise of its police power and the discharge of its duty to promote the common good, the State, through its agencies, and the judicial system, shall continue to promote and enhance the social function of private property, of the CSR of private corporations, and of ever-expanding and at the same clarifying the stakeholder theory in our jurisdiction.

There can therefore be little argument against the proposition that since private property and economic enterprise, which includes expressly that found in the corporate medium, is constitutionally endowed with “social function,” then the State may, through its various agencies, mandate a system of corporate governance that shall hold corporations, their Board of Directors and Management accountable to, and owing fiduciary duties, to stakeholders other than just the shareholders.

(This article reflects the personal opinion of the author and does not reflect the official stand of the Management Association of the Philippines or the MAP).

*Atty. CESAR L. VILLANUEVA is Chair of MAP Corporate Governance Committee, Trustee of Institute of Corporate Directors (ICD), the first Chair of Governance Commission for GOCCs (GCG - August 2011 to June 2016), Dean of the Ateneo Law School (April 2004 to September 2011), and Founding Partner of Villanueva Gabionza & Dy Law Offices.
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<http://map.org.ph>*

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Speaker
**Dr. Erasmus "Mark"
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*Senior Vice-President for
Animal Health and
Feed Mill Operations*
Bounty Agro Ventures, Inc.



Speaker
Arlene Tan-Bantoto
*Head of Corporate Affairs
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October 25, 2021, Monday, 12:30 PM to 2:30 PM via ZOOM

A Joint Project of MAP National Issues Committee and MAP Social Justice Committee

Speakers:



**Comm. MA. ROWENA AMELIA V.
GUANZON**
Commissioner
Commission on Elections (COMELEC)



Ms. MYLA C. VILLANUEVA
Chair
Parish Pastoral Council for
Responsible Voting (PPCRV)

Reactors:



**Mr. AUGUSTO "Gus" C.
LAGMAN**
National Chair
National Citizens' Movement for
Free Elections (NAMFREL)



**Atty. CHRISTIAN
"Chris" S. MONSOD**
Chair
Eleksyon 2022 Koalisyon



**Dr. RONALD "Ron" U.
MENDOZA**
Dean, Ateneo de Manila University
- School of Government (ASOG)

Moderator:



**Ms. MARIANNE "Maan" B.
HONTIVEROS**
Secretary, MAP
Managing Director, CEO Advisors, Inc.

October 25, 2021, Monday, 3:00 PM to 5:00 PM



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Energy Regulatory Commission,
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Green Energy Option Program
Jordan Ballaran
Department of Energy,
National Renewable Energy Bureau

PANELISTS



Jesus Tamang
Department of Energy,
Director, Energy Utilization
Management Bureau



Engr. Rhea May Caguete
Independent Electricity Market
Operator of the Philippines,
Manager, Corporate Strategy
and Communications



Ruth Yu-Owen
European Chamber of Commerce
Chairperson, Renewable Energy
and Energy Efficiency



Atty. Teresa Ira Maris Guanzon
Office of Senator Sherwin Gatchalian
Director, Energy Committee



Sergius Angelo Santos
Exora
Chief Executive Officer



MODERATOR
Artie Lopez
Brainsparks
Co-founder and Startup Coach

OCTOBER 25, 2021
3:00PM - 5:00PM



MAP Webinar on

EDSA BUSWAY: Assessment and Way Forward

October 26, 2021, Tuesday, 12:30 PM to 2:30 PM via ZOOM

A Project of MAP Transportation and Infrastructure Committee



Speakers:



Dr. VAUGHN F. MONTES

National Consultant
for PPP
Public-Private
Partnership Center



Engr. RENE SANTIAGO

CEO
Bellwether Advisory
Services, Inc.



Mr. ROBERT SIY

Co-Convenor
Move as
One Coalition

Moderator:



Mr. EDUARDO H. YAP

Chair, Transportation and Infrastructure Committee
President and CEO, Clairmont Group



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Raiders of the Lost Ark, Superman and Star Wars themes

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MANILA SYMPHONY ORCHESTRA
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Violinist CHRISTIAN TAN, Champion Tango Dancers JANG & JENG LOPEZ

with the special participation of:

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Presented by:

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COSETTE CANILAO
President and CEO
Aboitiz IntraCapital
SPEAKER



DANTE "KLINK" ANG II
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- Workshop Part 4: Integrating ISTE for Recruitment, Training and Human Resource Management
- Workshop Part 5: Integrating ISTE into the Curriculum and Setting Cut-off Standards for College Levels or Graduation Requirement



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Founder and CEO,
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Ms. Cherry Pie Valencia

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Screenshots from the October 19, 2021 MAP Webinar on "MONETIZING DATA"



MAP Webinar



MONETIZING DATA

October 19, 2021, Tuesday, 12:30 PM to 2:30 PM via ZOOM

A Joint Project of MAP ICT Committee and
MAP Management and Human Capital Development Committee

Speakers:



Ms. MICHELLE ALARCON

Co-Founder & Trustee
Analytics Association of the Philippines
(AAP)

*"Putting it all Together and
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**Mr. ALEXANDER
BARTFELD**

VP - Solution Engineering
Cloudera APAC
*"Enabling your Data-Driven
Business"*



Mr. JASON LOH

Head of Analytics & AI
Global Technology Practice, SAS
*"Analytics-Driven Data
Monetization"*



Mr. JJ TAN

Regional Director, Talent
*"Data Health Determines the
Success of Data Monetization"*

Co-Moderators:



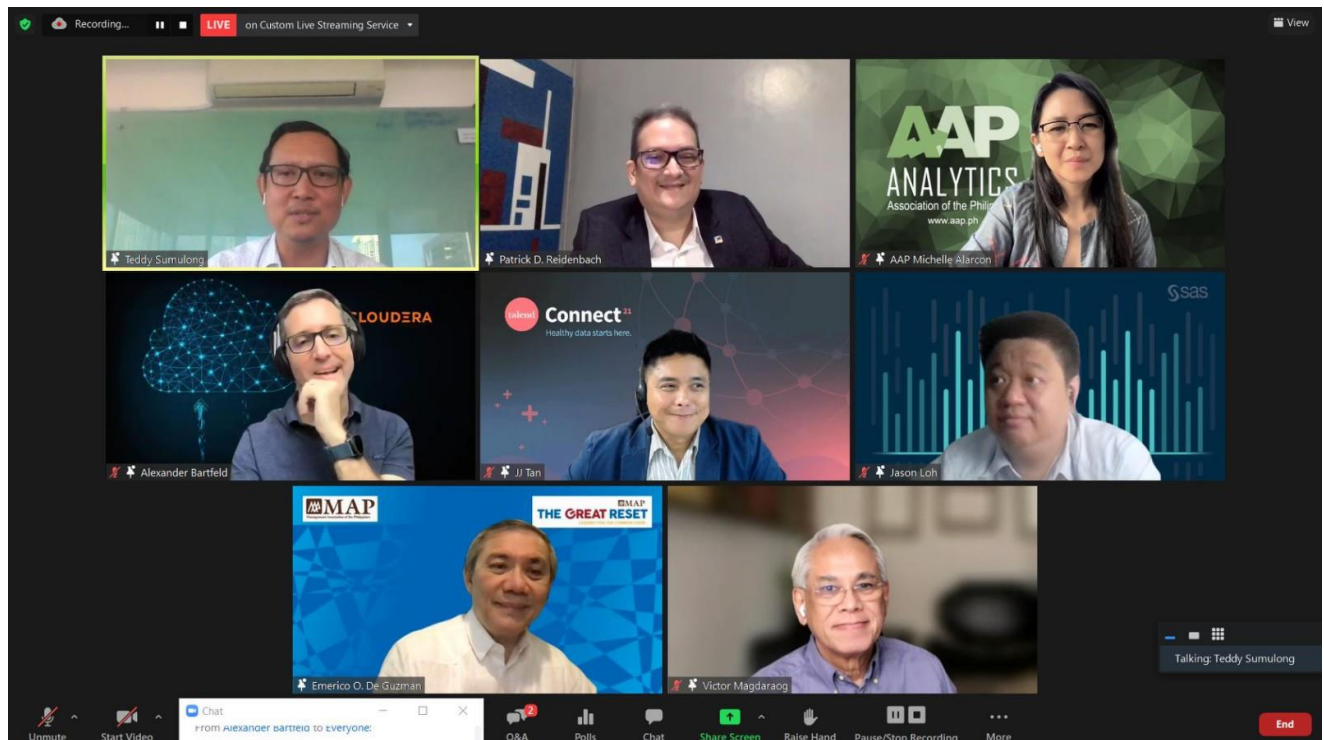
Mr. PATRICK RICHARD D. REIDENBACH

Chair, MAP ICT Committee
President, Ubaldo Reidenbach Solutions, Inc.
(UR Solutions)



Mr. EDUARDO G. SUMULONG

Member, MAP ICT Committee
Managing Director, Computrade Technology Philippines,
Inc.



“MAP Bulletin Board” Viber community

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Thank you!

ARNOLD P. SALVADOR
MAP Executive Director

News Articles about the October 9, 2021 MAP Statement entitled “MAP congratulates Maria Ressa for her Nobel Peace Prize”

1. **“Savoring success: ‘Snacks King’ Carlos Chan named MAP’s Management Man of the Year”**

Bilyonaryo
October 12, 2021

Liwayway Marketing Corporation (LMC) chairman Carlos Chan, who founded the Oishi brand of snacks, has been chosen as the “Management Man of the Year” by the Management Association of the Philippines (MAP).

In a statement, MAP lauded Chan for his “unquestioned distinction in the practice of management” and valuable contributions to economic development of the Philippines.

The organization also recognized the Filipino-Chinese tycoon’s “business acumen and management qualities,” which helped transform a local cornstarch repacking business into a global snack brand.

Chan joins the ranks of other businessmen named as MAP’s “Management Man of the Year”, such as the late Washington Sycip, Jaime Zobel de Ayala and sons Jaime Augusto and Fernando Zobel de Ayala, and former central bank Governor Amando Tetangco.

LMC has at least 15 factories in China and five factories in the Philippines. Chan, the country’s special envoy to China, was named an honorary citizen of Shanghai in 2005.

2. **“Liwayway group Chairman Chan is MAP ‘Management Man’ of 2021”**

by Keren Concepcion G. Valmonte
BusinessWorld
October 13, 2021

THE Management Association of the Philippines (MAP) named Carlos Chan, chairman of the Liwayway group of companies, as MAP Management Man of the Year for his “business acumen and management qualities.”

MAP said it confers the award to individuals involved in business or government “who have attained unquestioned distinction in the practice of management” and to those who have contributed to nation-building.

Mr. Chan was commended for being able to transform a local business into an international company that is globally competitive. He owns the chips and candy manufacturing brand, Oishi.

Mr. Chan was also reappointed by President Rodrigo R. Duterte as one of the country’s special envoys to the People’s Republic of China.

MAP commended him for setting an example to Filipino managers with his integrity as well as “professional leadership in his management career in both private and public sectors.”

Mr. Chan was also recognized for “his leadership role in the substantial contributions of the Liwayway group to national development through technology improvements, product development, skills training, job creation, and income generation.”

MAP said Mr. Chan is an epitome of the “Filipino entrepreneurial spirit,” noting that he has demonstrated patriotism “by carrying the Philippine flag with pride in all his business operations abroad.” It added that he has inspired Filipino managers as he climbed from his humble beginnings by putting in the work with perseverance and discipline.

The association said it awards individuals after a “thorough, stringent selection process.”

MAP has only recognized 45 other individuals as the MAP Management Man of the Year in the five-decade history of the award. — **Keren Concepcion G. Valmonte**

**3. “The owner of the Oishi snack brand is Management Man of 2021”
by Louis Neal
Insider Voice
October 12, 2021**

MANILA, Philippines – The owner of Oishi, a famous snack brand that has been successful here and abroad, has been awarded the Management Man of the Year by the Management Association of the Philippines (MAP), which rated it a “Example of Filipino Entrepreneurship”. Who had shot up to international heights.

Carlos Chan, president of Liwayway Group, has won the MAP Management Man of the Year award for 2021, a recognition that the business group gives to business or government leaders “who have obtained an unquestionable distinction in the practice of management and have done valuable contributions to the progress of the country and in the remodeling of national values”.

Among other reasons, MAP said in a statement that Filipino-Chinese Chan was selected “for his business acumen and managerial qualities to transform a local cornstarch repackaging business into an international snack food company,” referring to the Oishi snack brand, which was launched in 1974.

MAP said Chan was also chosen “for setting an example for Filipino managers through a history of integrity, business excellence, managerial competence and professional leadership in his managerial career in both the public and private sectors.”

Before the public knew about Liwayway for its prawn crackers, they knew the brand of its cornstarch sold as Liwayway Gawgaw.

According to Esquire magazine, Liwayway was first established in 1946 by Chan’s parents, Lib Chan and Ying See, who repackaged large amounts of cornstarch.

Oishi entered the Chinese market 10 years after the Philippines, or in 1984, as Oishi Shanghaojia. Chan, whose business was very successful in China, was appointed by President Rodrigo Duterte as one of his special envoys to Beijing. According to a 2015 Inquirer column by businessman Rolando Dy, Liwayway ran 12 factories in China, 3 in the Philippines, 2 in Vietnam, and 1 in Indonesia and Myanmar.

MAP said the award is given to exceptional individuals who have published a track record of achievement and distinction as organizational leaders and managers, and who are exemplary role models who deserve to be emulated by their peers and by younger leaders and managers.

The awarding of the award followed a rigorous and thorough selection process, MAP said. The criteria include integrity, leadership, and managerial qualities, as well as contribution to nation-building.

MAP said the distinction has only been awarded 45 times in its five-decade history, although it has been awarded annually since 2009.

**4. “Owner of Oishi snack brand is Management Man of 2021”
by Roy Stephen C. Canivel
Philippine Daily Inquirer
October 12, 2021**

MANILA, Philippines—The owner of Oishi, a famous snack brand that found success here and abroad, has been awarded Management Man of the Year by the Management Association of the Philippines (MAP), which called him an “exemplar of the Filipino entrepreneurial spirit” who had soared to international heights.

Carlos Chan, chair of Liwayway Group, has won the MAP Management Man of the Year award for 2021, a recognition that the business group confers on leaders in business or government “who have attained unquestioned distinction in the practice of management, and have made valuable contributions to the progress of the country and in reshaping national values.”

Among other reasons, MAP said in a statement that Filipino-Chinese Chan was selected “for his business acumen and management qualities in transforming a local cornstarch-repacking business into an international snack manufacturing company,” referring to the Oishi snack brand, which was launched in 1974.

MAP said Chan was also chosen “for setting an example for Filipino managers through a track record of integrity, entrepreneurial excellence, managerial competence and professional leadership in his management career in both private and public sectors.”

Before the public knew Liwayway for its prawn crackers, they knew the brand for its corn starch sold as Liwayway Gawgaw.

According to the magazine Esquire, Liwayway was first established in 1946 by Chan’s parents Lib Chan and Ying See, who repackaged bulks of cornstarch.

Oishi entered the Chinese market 10 years after the Philippines, or in 1984, as Oishi Shanghaojia. Chan, whose business found huge success in China, was appointed by President Rodrigo Duterte as one of his special envoys to Beijing. According to a 2015 Inquirer column by businessman Rolando Dy, Liwayway ran 12 factories in China, 3 in the Philippines, 2 in Vietnam, and 1 each in Indonesia and Myanmar.

MAP said the award is bestowed on exceptional persons who have posted a record of achievement and distinction as leaders and managers of organizations, and who are exemplary models who deserve to be emulated by their peers and by the younger leaders and managers.

The conferment of the award followed a thorough, stringent selection process, said MAP. The criteria include integrity, leadership, and management qualities, as well as contribution to nation-building.

MAP said the distinction has only been conferred 45 times in its five-decade history, although it has been awarded yearly since 2009.

TSB

5. “MAP names Carlos Chan Management Man of the Year”
by Louella Desiderio
The Philippine Star
October 13, 2021

MANILA, Philippines — The Management Association of the Philippines (MAP) yesterday named Liwayway Group chair Carlos Chan as the recipient of this year’s Management Man of the Year award.

MAP confers the award to individuals from the business community or government for their practice of management and valuable contributions to the progress of the country.

Recipients of the award are those with achievements and distinction as leaders and managers of organizations, and serve as exemplary models for their peers, as well as younger leaders and managers.

In selecting the awardee, the MAP said in a statement, it follows a stringent selection process.

MAP’s criteria for the award include integrity, leadership and management qualities; contribution to nation-building and values formation; and effective stewardship within the confines of the highest standards of business and management practice.

MAP said Chan was chosen for his business acumen and management qualities in transforming a local cornstarch repacking business into an international snack manufacturing company.

In addition, MAP said Chan has shown patriotism and helped enhance the country’s image by carrying the Philippine flag in its operations overseas.

MAP also said Chan as head of the Liwayway Group has made contributions to national development through technology improvements, product development, skills training, job creation and income generation.

He has likewise helped shape national values and inspired others through his achievements attained through hard work, perseverance and discipline.

Moreover, Chan has set an example for Filipino managers for his track record of integrity, entrepreneurial excellence, managerial competence and professional leadership in his management career in both private and public sectors.

The Management Man of the Year award has been conferred 45 times in its five-decade history.

6. “Chan is Management Man of the Year 2021”
by Mayvelin U. Caraballo
The Manila Times
October 13, 2021

Ambassador Carlos Chan, chairman of the Liwayway Group, has been named the recipient of the "MAP Management Man of the Year 2021" award, according to the Management Association of the Philippines (MAP).

Chan was chosen for his business acumen and management qualities in transforming a local cornstarch-repackaging business into an international snack manufacturing company, MAP pointed out in a statement on Tuesday; for being an exemplar of the Filipino entrepreneurial spirit that is globally competitive; and for demonstrating patriotism and helping to enhance the country's image by proudly carrying the Philippine flag in all of his business operations abroad.

In a statement on Tuesday, MAP said Chan was chosen for his business acumen and management qualities in transforming a local cornstarch-repackaging business into an international snack manufacturing company; for being an exemplar of the Filipino entrepreneurial spirit that is globally competitive; and for demonstrating patriotism and for helping enhance the country's image by carrying the Philippine flag with pride in all his business operations abroad.

poster

Chan's leadership role in the Liwayway Group's significant contributions to national development through technology improvements, product development, skills training, job creation and income generation was also recognized by MAP, as was his contribution to shaping national values and inspiring others through his outstanding achievements attained from humble beginnings through hard work, perseverance and discipline; and for setting an example for Filipino managers through a track record of integrity, entrepreneurial excellence, managerial competence and professional leadership in his management career in both private and public sectors.

"The 'MAP Management Man of the Year' is an award that the MAP confers on individuals in business or government, whether a member of the MAP or not, who have

attained unquestioned distinction in the practice of management, and have made valuable contributions to the progress of the country and in reshaping national values," it explained.

The award, MAP pointed out, is given to extraordinary people who have a track record of performance and distinction as organizational leaders and managers, and who are exemplary role models who should be followed by their colleagues and younger leaders and managers.

The award is given after a lengthy and rigorous selection process. It was noted that throughout the five-decade history of the award, the title of "MAP Management Man of the Year" has only been bestowed 45 times.

"The criteria for the award include integrity, leadership and management qualities; contribution to nation-building and values formation; effective stewardship within the confines of the highest standard of business and management practice; among others," it said.

MAP Talks on Youtube

<https://www.youtube.com/user/TheMAPph>

Interview of MAP Ease of Doing Business Committee Vice Chair JADE ROXAS-DIVINAGRACIA on the "Top executives upbeat about recovery, disappointed with vaccine rollout" in "CNN Philippines" hosted by Rico Hizon on September 17, 2021:



<https://www.youtube.com/watch?v=0NBUe5VdE8Y>

Video Recording of the September 14, 2021 MAP International CEO Conference



FACEBOOK - <https://www.facebook.com/map.org.ph/videos/914003119213053>

YOUTUBE – www.youtube.com/TheMAPph

Speakers' presentations <https://mapceoconference.ph>

Video Recording of September 13, 2021

Media Briefing for PwC-MAP 2021 Philippine CEO Survey Results



<https://us02web.zoom.us/rec/play/ePHQ1MYFfIOO8H1ffs1S17T0rPie31Yi9Y9bZ9muGekk85gnLng4KswJTOIzzppR1b5xE5u-gZck4N0Lh3zzMutz-rez-c6>

Video Recordings of MAP GMMs

1. **October 12, 2021** MAP General Membership Meeting on "Addressing the Learning (Education) Crisis" with Secretary LEONOR M. BRIONES of the Department of Education (DepEd), Ms. RINA LOPEZ BAUTISTA, Co-Founder and President of Knowledge Channel Foundation, and Mr. RAMON R. DEL ROSARIO, JR., Chair of Philippine Business for Education (PBE)
2. **September 7, 2021** MAP-PMAP Annual Joint General Membership Meeting (GMM) on "*Leap-frogging Digital Talent Development*" with Ms. JO ANN ROSARY ASETRE, APAC Customer Success Manager of Lee Hecht Harrison, Usec. EMMANUEL REY R. CAINTIC, Undersecretary for Digital Philippines of the Department of Information and Communications Technology (DICT), Sec. FORTUNATO T. DE LA PEÑA of the Department of Science and Technology (DOST), Mr. REX WALLEN TAN, General Manager of Hopkins International Partners, Inc., and EurIng. HENRY K. H. WANG, International Advisor and Author, President of Gate International and Member of G20/B20 Global Taskforce, as speakers
3. **August 25, 2021** MAP Special GMM on "ADDRESSING THE COUNTRY'S HUNGER PROBLEM" with Cabinet Secretary KARLO A.B. NOGRALES, Philippine Business for Social Progress (PBS) President REYNALDO ANTONIO D. LAGUDA, and Ms. MARGOT TORRES, Private Sector Lead of *Pilipinas Kontra Gutom!* As speakers; and *Tanging Yaman* Foundation Chair, Fr. MANUEL V. FRANCISCO, S.J.!, Brain Trust, Inc. Chair, Dr. CIELITO F. HABITO, and Maginhawa Community Pantry Founder ANA PATRICIA NON as Reactors
4. **August 18, 2021** MAP Arts & Culture Lecture and Virtual Tour of "*HERITAGE AND ANCESTRAL HOMES*" featuring Ms. JOVY ACUZAR, Corporate Marketing

Director of *Las Casas Filipinas de Acuzar*, and Mr. DEXTER MANANSALA, Arts & Culture Director of *Las Casas Filipinas de Acuzar*

5. **August 10, 2021** MAP General Membership Meeting on “ENSURING THE COUNTRY’S ENERGY SECURITY” with Sen. SHERWIN T. GATCHALIAN, Chair of Senate Committee on Energy, as the main speaker and Atty. RAY C. ESPINOSA, President and CEO of MERALCO, Atty. JOSE M. LAYUG, JR., President of Developers of Renewable Energy for AdvanceMent, Inc. (DREAM), and Atty. ANNE E. MONTELIBANO, President of Philippine Independent Power Producers Association (PIPPA), as Reactors
6. **July 13 2021** MAP General Membership Meeting on “Governance Champions: HOW INDEPENDENT DIRECTORS CREATE VALUE?” with Atty. ANGELICA “Nenet” LAVARES, Director of Metrobank and Prulife UK; Mr. ALFREDO “Fred” E. PASCUAL, Lead Independent Director of SM Investments Corporation, Ms. FLORENCIA “Flor” G. TARRIELA, Former Independent Director and Board Chairwoman of the Philippine National Bank (PNB) and the first and only Independent Director Chairwoman in the Commercial Banking Industry; and Mr. ROMAN ZYLA, Senior Corporate Governance Officer and currently the Regional Corporate Governance Lead for East Asia Pacific of the International Finance Corporation; as Panelists; and Mr. JONATHAN JUAN “JJ” DC. MORENO, Co-Vice Chair of the MAP Corporate Governance Committee and Chief Strategy and Governance Officer of Metro Retail Stores Group, Inc. (MRSGI), as Emcee/Moderator.
7. **June 8, 2021** MAP General Membership Meeting on "ADDRESSING THE CLIMATE CRISIS" with Deputy Speaker LOREN LEGARDA, Representative of Lone District of Antique of House of Representatives, Mayor ANDRES “Andy” D. DANGEROUS, Mayor of Municipality of Sablayan, Occidental Mindoro, and Mr. ILLAC ANGELO “Illac” A. DIAZ, Founder and Executive Director, Liter of Light and MyShelter Foundation

Video Recordings of MAP Webinars

8. **October 19, 2021** MAP Webinar on “*Monetizing Data*”
9. **September 29, 2021** MAP Arts & Culture Lecture on "*From Grassland to Metropolis: Evolution of Makati CBD*"
10. **September 28, 2021** MAP Webinar on “THE RISE OF CHALLENGER BANKS (BSP-Approved Digital Banks)”
11. **July 21, 2021** MAP Arts and Culture Lecture on "INVESTING IN ART AND RARE COLLECTIBLES: The View from the Auction Room" featuring Mr. RAMON “Richie” E.S. LERMA, Co-Founder, Chair and Chief Specialist of Salcedo Auctions
12. **June 25, 2021** MAP Webinar on ““BPOs, Exporters and OFWs: How can they bring the Dollar Income back?” with Director LEVINSON ALCANTARA, Director for Pre-Employment Services Office of the Philippine Overseas

Employment Administration (POEA); MAP Member **BENEDICT HERNANDEZ**, Chair of IT & Business Process Outsourcing of the Philippines, Inc. (IBPAP); and MAP Member **SERGIO ORTIZ-LUIS**, President of Philippine Exporters Confederation (PhilExport)

13. **May 31, 2021** MAP Webinar on "Transformational Land Transportation Systems" with Usec. **TIMOTHY JOHN R. BATAN**, Undersecretary for Railways of the Department of Transportation (DOTr), and Atty. **MARTIN DELGRA III**, Chair of the Land Transportation Franchising and Regulatory Board
14. **May 4, 2021** MAP Webinar on "THE DIGITAL UPHEAVAL IN FINANCE - Implications for Developing Markets" with Prof. **RANDALL S. KROSZNER**, Deputy Dean for Executive Programs and Norman R. Bobins Professor of Economics of The University of Chicago Booth School of Business

MAP Legacy Series 2019 on ANC featuring the following:

15. **MMY 1996, Mr. DAVID M. CONSUNJI**
16. **MMY 1998, Gov. GABRIEL C. SINGSON**
17. **MMY 1999, Mr. HENRY SY, SR.**
18. **MMY 1967, Mr. WASHINGTON Z. SYCIP**
19. **MMY 2006, Dr. GEORGE S.K. TY**
20. **MMY 1992, Amb. ALFONSO T. YUCHENCO**

The MAP Lifestyle Masters on Living Well and Aging Well

Happy Birthday to the following MAP Members who are celebrating their birthdays within October 1 to 31, 2021

October 1

1. Mr. **EMMANUEL "Noel" S. BORLONGAN**, Public Affairs and Advocacy Director, Johnson & Johnson

October 2

2. Mr. **MICHAEL HARRIS "Michael" CONLIN**, President and CEO, Henry & Sons Trading and Manufacturing Company, Inc.
3. Atty. **TEODORO "Teddy" A. Y. KALAW IV**, Principal, Kalaw & Associates Law
4. Ms. **JUDITH V. LOPEZ**, Independent Director; Chair, Audit Committee and Risk Compliance Oversight Committee, Philippine Veterans Bank
5. Mr. **JOSE FELICIANO "Tito" SANTOS**, VP for Finance and Treasurer, Ateneo de Manila University
6. Mr. **RICHARD RAYMOND "Ricky" B. TANTOCO**, President and COO, Energy Development Corporation

October 3

7. Mr. **RONNIE B. ALCANTARA**, Trustee, CIBI Foundation, Inc.

8. Ms. MARIA TERESITA "*Marites*" T. DAGDAG, President, Clorox International Philippines, Inc.
- October 4**
9. Mr. FRANCIS C. LAUREL, President, Toyota Batangas City
- October 5**
10. Mr. ANTHONY "*Tony*" T. ROBLES, President, Coastside Homes Properties Inc.
 11. Mr. JOSE JESUS "*JJ*" F. ROCES, Director of Shared Services, Intercare Chiropractic Center, Inc.
 12. Mr. RAUL B. TAN, President and CEO, Howden Insurance & Reinsurance Brokers (Phil.) Inc.
- October 6**
13. Mr. D. ARNOLD A. CABANGON, President, Fortune Life Insurance Co., Inc.
 14. Mr. JOSE VICTOR "*Victor*" P. PATERNO, President and CEO, Philippine Seven Corporation
 15. Ms. MARRIANA "*Hannah*" H. YULO, Chief Investment Officer and SVP for Corporate Finance, DoubleDragon Properties Corporation
- October 7**
16. Mr. SAEED MOHAMMAD AHMAD ALI AHMAD, General Manager Philippines, Etihad Airways
 17. Mr. JESUS JOEY "*Joey*" T. MARCELO, CEO, Sante International Inc.
 18. Atty. FELIX "*Dodie*" T. SY JR., Managing Partner, Insights Philippines Legal Advisors
- October 8**
19. Ms. MARIA CRISTINA "*Ginbee*" L. GO, President, BPI Family Savings Bank
- October 9**
20. Mr. EDGAR "*Ed*" O. CHUA, CEO, De La Salle Philippines
 21. Ms. ANDRONICA "*Nica*" T. ROMA, President and General Manager, Nikka Trading
- October 10**
22. Atty. MARIE-ROSE "*Tenten*" BARRAMEDA LIM, President, Citicorp Capital Philippines, Inc.
 23. Mr. JOSE MA. ANTONIO "*Jam*" M. MACALINO, Country Head, Asset Services, CBRE GWS IFM PHILS. CORP.
 24. Mr. RENATO "*Rene*" B. PADILLA, General Manager, Philippine International Convention Center (PICC)
 25. Mr. MAGTANGOL "*Doy*" A. ROQUE JR., President, M2.0 Communications, Inc.
 26. Atty. MARIA GEORGINA "*Gina*" J. SOBERANO, Principal, Tax, KPMG R. G. Manabat & Co.
- October 11**
27. Prof. PAOLO ANTONIO "*Paolo*" L. AZURIN, Head of Investment Banking - Philippines, CLSA Exchange Capital, Inc.
 28. Mr. ROBERTO JOSE "*Bobby*" L. CASTILLO, President and CEO, EEI Corporation
 29. Mr. NICASIO "*Nic*" L. LIM, Senior Advisor, JG Summit Holdings, Inc.
 30. Mr. VLADIMIR "*VJ*" M. MANUEL, Chief Innovation and Growth Officer, Pointwest Technologies Corporation
- October 12**
31. Mr. SHAILESH "*SB*" BAIDWAN, President, PayMaya Philippines, Inc.
 32. Ms. MARISSA DEL MAR, President, Millicent Productions
 33. Mr. RAUL C. PAGDANGANAN, President and CEO, Cardinal Santos Medical Center
 34. Dr. ENRIQUE "*Ricky*" Y. YAP JR., EVP, Manila Hotel
 35. Mr. FRANK S. GAISANO, Chair and CEO, Metro Retail Stores Group, Inc. (MRSGI)
- October 13**
36. Mr. EDUARDO "*Eddie*" H. YAP, President and CEO, Clairmont Group
- October 14**
37. Atty. CARLOS ALFONSO "*Caloy*" T. OCAMPO, Founding Partner and Senior Partner, Ocampo and Manalo Law Firm
 38. Mr. ARTHUR "*Art*" R. TAN, CEO, Integrated Micro-Electronics, Inc.
- October 15**
39. Mr. AURELIO NOEL "*Noel*" G. DAYRIT, President and Head of Investment Banking and Advisory, Maybank Kim Eng Capital, Inc.
 40. Mr. ANDRES "*Andi*" M. LICAROS JR., President and CEO, Asian Hospital, Inc.

41. Atty. GIANNA R. MONTINOLA, SVP, Far Eastern University (FEU)

October 16

42. Dr. EDWARD "Ed" L. FERREIRA, Special Envoy of the Duterte Administration to the Republic of Kazakhstan and President and CEO, Ferycor International Management Group, Inc.

October 17

43. Dr. DONALD PATRICK "Donald" L. LIM, COO, DITO CME Holdings Inc.

44. Mr. JAIME NOEL "Joel" SANTOS, President and Co-Founder, Thames International School

45. Ms. MARIA MARGARITA "Margot" TORRES, Managing Director, Golden Arches Development Corporation (McDonald's Philippines)

October 18

46. Mr. AURELIO "Rey" O. ANGELES, President, Filipinas Multi-Line Corporation

47. USec. ERNESTO "Nesty" G. CAROLINA, Administrator, Philippine Veterans Affairs Office (PVAO)

48. Mr. PATRICK C. PARUNGAO, Center Head, UST Global, Inc.

49. Mr. DAVID ANDRE "David" P. SISON, President, Mamamia Foods, Inc.

50. Mr. BRYAN SPENCER "Bryan" U. YAP, President and COO, Lepanto Consolidated Mining Company

October 19

51. Ms. TERESITA "Tessie" SY COSON, Vice Chairperson, SM Investments Corporation

52. Ms. NIKKI TANG, CEO, DMARK Corporation

October 20

53. Mr. RODELIO "Dode" C. ARCILLA, President, Enterprise Information Technology Corporation (EITC)

54. Mr. LEONARDO "Dong" R. ARGUELLES JR.

55. Dr. ALFREDO "Alran" R.A. BENGZON

56. Mr. CEZAR "Bong" P. CONSING, former President and CEO, Bank of the Philippine Islands (BPI)

57. Atty. RUBEN T. DEL ROSARIO, Managing Partner, Del Rosario & Del Rosario Law Offices

58. Mr. PATRICK RICHARD "Patrick" D. REIDENBACH, President, Ubaldo Reidenbach Solutions, Inc. (UR Solutions)

October 21

59. Mr. ROBERTINO "Robert" E. PIZARRO, President, A. Brown Company, Inc.

October 22

60. Dr. JIKYEONG KANG, President and Dean, Asian Institute of Management (AIM)

61. Ms. MARIA ROSARIO "Charrie" YULO-NG, Managing Director, Carmelray Industrial Corporation

62. Atty. EUNEY MARIE MATA "Euney" J. PEREZ, Managing Partner, Mata-Perez, Tamayo and Francisco Attorneys-at-Law

63. Mr. OSCAR ALESON "Oscar" TORRALBA, Chair and CEO, Town Holdings Corporation

October 23

64. Mr. IAN PHILIPPE "Ian" W. CUYEGKENG, EVP and COO, Philippine British Assurance Co., Inc.

65. Mr. JOSE BEN "Joeben" R. LARAYA, Chair, ULTREX Management and Investments Corporation

66. Dr. SIEGFRED "Yeye" L. MANAOIS, Chief, Piers Inspection Division, MICP, Bureau of Customs

67. Mr. ERICSON "Eric" SUPAN MARANAN, CFO, Sante International Inc.

October 24

68. Ms. NATIVIDAD "Nabbie" N. ALEJO, Co-Founder and Managing Director, Alpha Primus Advisory, Inc.

69. Mr. CESAR R. CONCIO JR., Chair, Vision Exponents, Inc.

70. Ms. MA. CRISTINA "Angel" SANTIAGO ROSALES, President and CEO, Professional Payroll Specialists Inc. (PPSI)

October 25

71. Ms. MARIVIC H. DEL PILAR, Vice President, Victory Liner, Inc.

72. Dr. ROBERTO "Obet" P. SALVINO, President and Chair, Salvino Agri-Industrial Machinery

73. Mr. JAMES G. VELASQUEZ, President and CEO, Philippine Telegraph and Telephone Corporation (PT&T)

October 27

74. Ms. DIANA "Dianne" P. AGUILAR, Chair, SB Capital and Investments Corp.

75. Mr. REX C. DRILON II, Vice Chair, Center for Excellence in Governance
76. Mr. JEFFREY “Jeff” C. LIM, President, SM Prime Holdings, Inc.
77. Mr. BENJAMIN “Ben” S. SANTOS, President, AS Realty Corporation

October 28

78. Ms. DOROTHY DRYSDALE, Head, Internal Communications, Marsman Drysdale Group
79. Mr. PAULINO “Jun” B. FERNANDEZ, JR., CEO, Global CoMRCI
80. Atty. TERESITA “Tess” J. HERBOSA, Of Counsel, ACCRALAW

October 29

81. Mr. GERARD “Jerry” H. BRIMO, President and CEO, Nickel Asia Corporation (NAC)
82. Mr. RAMON R. DEL ROSARIO JR., President and CEO, PHINMA, Inc.
83. Ms. VIRGINIA GARRIDO LANE, VP and Treasurer, Lane Moving and Storage, Inc.
84. Mr. REYNALDO “Rey” C. LUGTU JR., President and CEO, Hungry Workhorse Consultancy, Inc.
85. Ms. RIZALINA “Riza” G. MANTARING, Board Director, Sun Life Grepa Financial Inc.
86. Mr. ARIEL C. ONG, President, First Philec

October 30

87. Atty. PATRICK T. AQUINO, Head of Energy Utilization Management Bureau, Department of Energy (DOE)
88. Atty. ROBERTO “Boy” N. DIO, Senior Litigation Partner, Castillo Laman Tan Pantaleon & San Jose
89. Ms. ANNA IRMINA “Minette” B. NAVARRETE, President, Kickstart Ventures, Inc.

October 31

90. Mr. EDGARDO “Ed” H. ANGELES, President and CEO, Selegna Holdings Corporation
91. Mr. ARSENIO “Toto” G. BARCELONA, President, Harbest Agribusiness Corporation
92. Dr. CATHERINE “Karen” V. DE ASIS, Chief Brand Strategist, MKS Marketing Consulting and Training Corporation
93. Mr. ANTHONY OUNDJIAN, Managing Director and Senior Partner, Boston Consulting Group (BCG) Southeast Asia
94. Mr. LEONCIO “Joey” D. PAZ, VP - Interbranch Operations and Head of ICT, Simplex Industrial Corporation
95. Ms. MILAGROS “Mila” F. SERING, COO and Senior Managing Director, Seven Seven Global Services, Inc.

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