

“MAP Insights” Column in BUSINESSWORLD



Ms. PACITA “Chit” U. JUAN

“Can Quotas Help Women Join Boards?”

November 23, 2021

I am still wondering why women do not like quotas and insist that women get to positions of power only by merit. We were talking to a diverse group of women on the subject of women representation in corporate boards and these revelations came up. Sometimes, it is the women who prevent other women from getting into top positions and seats at the B suite. What is the reason behind this strong desire to prevent other women from taking a shot at the board room?

Merit is for those who have arrived, who have been affirmed because they already are in the position. What about the quiet, humble women who are as bright and smart but do not speak much? Will they never get to be chosen?

Last night, I was listening to commentaries from political scientists on what it takes to be President – and a professor from UP says: you have to be a Chief in many ways— chief diplomat, commander in chief, chief legislator, chief citizen and one more— maybe chief executive. And now I think of women who rise to the top of organizations, they, too, must be chief everything. And when they rise further up into board rooms, the more they have to be a balance of mind and wit, soft or core skills and experience.

So when we talk about women getting to boards because of merit, we actually notice only the articulate, the confident smart talker and forget those who are just as qualified but do not speak as much. Though a stellar academic and professional record say much, the other stuff that make women get the positions are connections or networks. This is why we have organized the NextGen Organization of Women Corporate Directors or NOWCD. To give voice to the women who can contribute to the boards of publicly-listed companies (PLCs) as well as NGOs. It will soon get its affiliation

with the Women Corporate Directors International (WCDI), by which NOWCD members may be offered board seats even in international companies.

Why am I for quotas? Because quotas, like any number or target, gets talked about and remains in the consciousness of the others who otherwise may not care. Quotas, even if they are filled by wives and daughters, or some token woman will start a fire that may cause our PLCs to be more mindful of the contributions of the other sex. Most boards are still male-dominated, aka “old boys club”, and this practice is often condoned by shareholders anyway.

There are many reasons. One is the seeming lack of qualified female candidates for independent directors. So this is one area where NOWCD will work on to ensure there is a pipeline of other qualified candidates fit for the board room. Women corporate executives either drop out in their 40s and never return due to childcare and other choices. Those who stay are a few who never get the chance to rise to the C Suite. In a leaking funnel, women in boards are only 17%, even if women are the greater number in finishing college, almost 52%.

The other reason is prominence or being known in the circles. There is a lack of promotion or self-promotion in the guise of humility. There are women who are shy or timid vs the few who claim their seats early and network with the “boys” in organizations that matter. So those who get elected to boards in associations, end up also getting known to the men, and then get chosen to join PLCs or NGO boards.

The third reason may be lack of resources for women to talk about professional directorships and learn from mentors. This is another area that NOWCD will address. While the same twenty women are chosen and are in multiple boards, these women have chosen to organize and endeavor to teach others get to the B suite. In fact, we now number 30 members and growing.

So, why quotas? Or no quotas? I have argued for quotas while those who just say merit, need to address the issue than just live with it. We all can learn a thing or two from other women on why we should give the others a leg up, and not just be silent about it.

So how will women rise up to the Board level? We have to find them, train them and eventually escort them to their seat at the proverbial table.

(This article reflects the personal opinion of the author and does not reflect the official stand of the Management Association of the Philippines or MAP. The author is Member of the MAP Diversity and Inclusion Committee, Chair of the Philippine Coffee Board, Councilor of Slow Food (www.slowfood.com) for Southeast Asia and is an advocate for organic agriculture. Feedback at [<map@map.org.ph>](mailto:map@map.org.ph) and [<pjuwan29@gmail.com>](mailto:pjuwan29@gmail.com). For previous articles, please visit [<map.org.ph>](http://map.org.ph))

Joint Statement Urging the Government to Allow the Private Sector to Use its COVID 19 Vaccines as Booster



Joint Statement Urging the Government to Allow the Private Sector to Use its COVID19 Vaccines as Booster

23 November 2021

The undersigned organizations strongly urge the government to allow the private sector to use its covid vaccines for booster shots to protect their employees and their families.

The high vaccination rate in the National Capital Region (NCR) and surrounding provinces and the increasing vaccination rate in the rest of the country have resulted in a dramatic decline in cases, healthcare usage, and other indicators. This has allowed us to reopen our businesses and restart the economy. But studies show that covid vaccine efficacy wanes beyond six months, and without boosters we increase the risk of another surge which could again shut down the economy.

We fully understand the need to prioritize certain sectors when vaccines are scarce, but the government has announced that its stockpile of vaccines has now reached close to 60 million and continues to increase, as the vaccines are arriving faster than they can be dispensed. We no longer have a shortage, and with such a large stockpile, we risk having vaccines expire and go to waste.

The private sector purchased the vaccines to help the government vaccinate as many as possible as soon as possible. We have been ready to do so even as the government imposed priorities when supply was scarce. With the oversupply, the private sector asks the government to allow it to use these vaccines to take care of their employees and dependents as their contribution to accelerating national vaccination.

We thus enjoin the government to immediately allow the private sector to use its vaccines.

ACI PHILIPPINES
ASSOCIATION OF CERTIFIED PUBLIC ACCOUNTANTS IN PUBLIC PRACTICE
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CANADIAN CHAMBER OF COMMERCE OF THE PHILIPPINES (CANCHAM)
CEBU BUSINESS CLUB (CBC)
CEBU LEADS FOUNDATION (CLF)
CHAMBER OF THRIFT BANKS (CTB)
CIBI FOUNDATION, INC.
EUROPEAN CHAMBER OF COMMERCE OF THE PHILIPPINES (ECCP)
FINANCIAL EXECUTIVES INSTITUTE OF THE PHILIPPINES (FINEX)
FEDERATION OF FILIPINO CHINESE CHAMBERS OF COMMERCE & INDUSTRY INC
(FFCCCI)
FEDERATION OF INDIAN CHAMBERS OF COMMERCE PHILIPPINES, INC. (FICCI)
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IT AND BUSINESS PROCESS ASSOCIATION OF THE PHILIPPINES (IBPAP)
INTELLECTUAL PROPERTY ASSOCIATION OF THE PHILIPPINES (IPAP)
MANAGEMENT ASSOCIATION OF THE PHILIPPINES (MAP)
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MAKATI BUSINESS CLUB (MBC)
NORDIC CHAMBER OF COMMERCE OF THE PHILIPPINES, INC. (NORDCHAM)
ORGANIZATION OF SOCIALIZED HOUSING DEVELOPERS OF THE PHILIPPINES
(OSHDP)
PHILIPPINE CENTER FOR ENTREPRENEURSHIP (GONEGOSYO)
PHILIPPINE LIFE INSURANCE ASSOCIATION (PLIA)
PROCUREMENT AND SUPPLY INSTITUTE OF ASIA (PASIA)
SHAREHOLDERS' ASSOCIATION OF THE PHILIPPINES (SHAREPHIL)
SPANISH CHAMBER OF COMMERCE IN THE PHILIPPINES (LA CAMARA)
SEMICONDUCTOR AND ELECTRONICS INDUSTRIES IN THE PHILIPPINES, INC.
(SEIPI)
TAX MANAGEMENT ASSOCIATION OF THE PHILIPPINES (TMAP)

MAP Officers for 2022



Ramon V. del Rosario Sr. Center for Management Excellence
Unit 608, Ayala Tower One
Ayala Triangle, Ayala Avenue
1226 Makati City, Philippines
Tel: (632) 7751-1150 to 52
E-Mail: map.map@map.org.ph
MAP Website: map.org.ph

November 9, 2021

Circular No. 118 – 2021

Subject: MAP Officers for 2022

Dear Fellow MAP Member:

It is our honor to formally announce the MAP Officers for 2022 who were elected in today's (November 9, 2021) Joint Meeting of the 2021 and the 2022 MAP Boards of Governors via ZOOM:

President



Mr. ALFREDO "Fred" E. PASCUAL
Lead Independent Director, SM Investments Corporation

Vice President



Dr. DONALD PATRICK "Donald" LIM
Chief Operating Officer, DITO CME Holdings, Inc.

Treasurer



Mr. WILSON P. TAN
Chair and Country Managing Partner, SGV & Co.

Assistant Treasurer



Mr. ROMEO "Romy" L. BERNARDO
Managing Director, Lazaro Bernardo Tiu & Associates

Secretary



Ms. MARIANNE "Maan" B. HONTIVEROS
Managing Director, CEO Advisors, Inc.

Governor



Mrs. VICTORIA "Vicky" P. GARCHITORENA - ARPON
Consultant, Family Philanthropy and Corporate Social Responsibility

Governor



Atty. ALEXANDER "Alex" B. CABRERA
Chair Emeritus and ESG Leader, Isla Lipana & Co./PwC Philippines

Governor



Dr. CIELITO "Ciel" F. HABITO
Chair, Brain Trust, Inc.

Governor

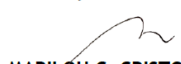


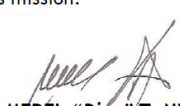
Sec. ROGELIO "Babes" L. SINGSON
President and CEO, Metro Pacific Water

On behalf of the MAP Nomination and Election Committee (NOMELEC), we would like to thank you for the confidence and support you provided to the outgoing MAP Board in its efforts to advance the MAP's mission of *Promoting Management Excellence for Nation-Building*. Kindly extend the same level of commitment to the incoming MAP Board.

Let us all continue to work together in pursuing the MAP's mission.

Sincerely,


MARILOU C. CRISTOBAL
Chair, MAP NOMELEC


MEDEL "Ding" T. NERA
Vice Chair, MAP NOMELEC

FORTHCOMING EVENTS

Watch leading economic and business experts share insights and expectations on the road to a more inclusive and sustainable Philippines!



BusinessWorld
 Virtual Economic Forum 2021
RECOVERY ROADMAP PH
 2022 AND BEYOND
 November 24-25, 2021 | 9 A.M. - 4 P.M.

SPECIAL KEYNOTES

What Lies Ahead: Global Economic Growth Prospects



CHANGYONG RHEE
Director, Asia and Pacific Department
INTERNATIONAL MONETARY FUND

Digital Economy Transformation and Inclusion in the Post-COVID Era



CARLOS G. DOMINGUEZ III
Secretary
DEPARTMENT OF FINANCE

Tech and Industry 4.0 Trends Shaping our Future



FRANCISCO BETTI
Head of Shaping the Future of Advanced Manufacturing & Value Chains
WORLD ECONOMIC FORUM

FIRESIDE CHATS

Investing in Circular Economy as a COVID-19 Recovery Strategy



JEAN-MARC ARBOGAST
Country Manager for the Philippines
INTERNATIONAL FINANCE CORP.

Advancing Science, Technology and Innovation for a Better World



JONATHAN TSUEN YIP WONG
Chief of Technology and Innovation, Trade, Investment and Innovation Division
UNITED NATIONS ECONOMIC AND SOCIAL COMMISSION FOR ASIA AND THE PACIFIC

Enabling PH Innovators: Creative Sector, MSMEs and Startups



DR. RAFAELITA M. ALDABA
Undersecretary for the Competitiveness and Innovation Group
DEPARTMENT OF TRADE AND INDUSTRY

ASK THE EXPERTS

Rebound Tactics for Pandemic-Hit Sectors



ANTHONY DONDJIAN
Managing Director and Senior Partner
BOSTON CONSULTING GROUP

Serving the Needs of the Digital and Changed Consumers



PATRICIA BUENAVENTURA NICHOL
Expert Partner
HONGKONG, BAIN & COMPANY



FLORIAN HOPPE
Partner and Head of Digital Practice in Asia-Pacific
BAIN & COMPANY

CEO PANEL

Creating a Culture of Business Resilience and Sustainability



JOSEPH SIGELMAN
CEO
ATLANTIC GULF & PACIFIC CO.



JOSE TEODORO *TG* K. LIMCAOCO
President and CEO
BANK OF THE PHILIPPINE ISLANDS



RAUL ANTONIO E. LITTAUA
President and CEO
THE INSULAR LIFE ASSURANCE COMPANY LTD. (InLife)



JAIME T. AZURIN
President and CEO
MERALCO POWERGEN CORP.

Pandemic Shifts: How COVID-19 Will Transform our Tomorrow

PANEL DISCUSSIONS

Improving the Country's Telecoms Connectivity

ILUMINADA T. SICAT, Senior Assistant Governor, Monetary Policy Sub-Sector, BANGKO SENTRAL NG PILIPINAS
SAGARIKA CHANDRA, Director for Asia-Pacific Sovereigns, FITCH RATINGS
STEVEN G. COCHRANE, Chief APAC Economist, MDDY'S ANALYTICS

LEO URBIZTONDO, JR., Director, Government Digital Transformation Bureau, DEPARTMENT OF INFORMATION AND COMMUNICATIONS TECHNOLOGY
JESUS C. ROMERO, Chief Operating Officer, CONVERGE ICT SOLUTIONS
VICENTE FROILAN M. CASTELO, President, PHILIPPINE CHAMBER OF TELECOMMUNICATION OPERATORS, INC. ★

Building Smart Cities and Sustainable Communities

BREAKOUT SESSIONS

Addressing Climate Change, Disaster Risk Reduction, and Embracing Clean Energy

DR. ENRICO C. PARINGIT, Executive Director, DEPARTMENT OF SCIENCE AND TECHNOLOGY - PHILIPPINE COUNCIL FOR INDUSTRY, ENERGY AND EMERGING TECHNOLOGY RESEARCH AND DEVELOPMENT
RAFAEL FERNANDEZ DE MESA, President of LIMA Land and Head of Aboitiz Economic Estates, ABOITIZ INFRACAPITAL, INC.
SRINIVAS SAMPATH, Director, Urban Development and Water Division of the Southeast Asia Regional Department, ASIAN DEVELOPMENT BANK
DAVID T. LEECHIU, CEO, LEECHIU PROPERTY CONSULTANTS

EMMANUEL M. DE GUZMAN, Secretary, CLIMATE CHANGE COMMISSION
OLIVER Y. TAN, President and CEO, CITICORE POWER, INC.
ATTY. ANGELA CONSUELO S. IBAY, Head, Climate Change and Energy Programme, WWF-PHILIPPINES
GUILLERMO M. LUZ, Chief Resilience Officer, PHILIPPINE DISASTER RESILIENCE FOUNDATION ★

Data Privacy and Cybersecurity in the Digital Age

Upskilling the Workforce and the Hybrid Workplace

RAYMUND E. LIBORO, Privacy Commissioner, NATIONAL PRIVACY COMMISSION
RAYMOND MEDINA, Highly Technical Consultant for Cybersecurity Bureau, DEPARTMENT OF INFORMATION AND COMMUNICATIONS TECHNOLOGY
YEO SIANG TIONG, General Manager, KASPERSKY SOUTHEAST ASIA
ANGEL T. REDOBLE, Chairman and Founding President, PHILIPPINE INSTITUTE OF CYBER SECURITY PROFESSIONALS

LARS WITTIG, Country Manager, INTERNATIONAL WORKPLACE GROUP PHL
ALPESH PATEL, Partner, MCKINSEY & COMPANY ★
JAMES MATTI, Managing Director, WILLIS TOWERS WATSON

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PHILIPPINES CEPSI 2021 The Energy Digicon of Asia-Pacific



Organized by
The Association of the Electricity Supply
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CONFERENCE THEME

Energized Countries. Empowered Communities.

Sustainable • Socially-inclusive

Sustainable energy for all
using renewable and alternative energy resources

Zero unserved and underserved:
Access to reliable, adequate and cost-effective electricity

Smart • Synergized • Scalable

Advanced and resilient
power grid

Greater synergy and
collaboration

Deployment of
innovative solutions

CEPSI 2021: PROVISIONAL PROGRAM

Update as of September 27, 2021



PHILIPPINES
CEPSI 2021
The Energy Digicon
of Asia-Pacific

DAY 4: NOVEMBER 25, 2021 (THURSDAY)

7:30 AM	Log-in of Delegates to Virtual Room
8:00 AM – 8:30 AM	Investing in the Philippines Promotional video or presentation by the Philippine Economic Zone Authority*
8:30 AM – 9:00 AM	Keynote Address 5 Topic and Speaker To Be Determined PPI Pazifik Power
9:00 AM – 10:00 AM	Keynote Address 6 Leading the Way to a Sustainable Future of Energized Countries and Empowered Communities Sanda Ojiambo Executive Director and CEO United Nations Global Compact
10:00 AM – 10:20 AM	Elevating the Energy Profession Francis Mapile Chairman Professional Regulatory Board of Electrical Engineering

Plenary Session Moderator

Danie Laurel, News Anchor-Segment Producer, One News

10:20 AM – 11:00 AM	Awarding Ceremony – Technical Papers
11:00 AM – 12:00 PM	Closing Messages and Turnover Ceremony Juan Miguel Arroyo* Pampanga Representative and Chair of the House Committee on Energy, Republic of Philippines Sherwin Gatchalian* Senator and Chair of Senate Committee on Energy, Republic of the Philippines Melvin Matibag* President and CEO, National Transmission Corporation Donato Marcos* OIC President and CEO, National Power Corporation Anthony Almeda* President & CEO, National Grid Corp. of the Philippines Bernadette Romulo-Puyat* Tourism Secretary, Republic of the Philippines Ronnie Aperocho Secretary General, AESIEAP SVP and Head of Networks, Manila Electric Company Ceremonial Turnover of AESIEAP Hosting to China Electricity Council

* To be confirmed

November 25, 2021, Thursday, 10:00 AM to 12:00 Noon

The Manila Times In cooperation with **J&T EXPRESS** | **Multisys**
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RAMON LOPEZ
Secretary
Department of Trade
and Industry (DTI)
SPEAKER

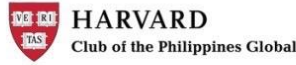
DAVID ALMROL
CEO & Founder, Multisys
Technologies Corporation
SPEAKER

ZOE CHE
Vice President
J&T Express Philippines
SPEAKER

MARTHA SAZON
President & CEO
Mynt / GCash
SPEAKER

DANTE "KUNIK" ANG II
President & CEO
The Manila Times
MODERATOR

BEN KRITZ
Columnist
The Manila Times
MODERATOR



MEET THE PRESIDENTIAL ASPIRANTS



MONDAY, NOVEMBER 29 | 1PM



PRIMETIME TELECAST
SATURDAY, DECEMBER 4 | 8PM

CNN Philippines

PARTNERS

THE UNIVERSITY OF CHICAGO



Webinar on

PhilSys ID Security Features and Authentication Framework

December 2, 2021, Thursday, 1:30 PM to 2:30 PM via ZOOM

A Project of the MAP ICT Committee

Speakers:



Ms. EMILY R. PAGADOR
OIC-Assistant National Statistician
Use Case Development & Management Service
Philippine Statistics Authority (PSA)
"PhilID 101 (Physical Security Features)"



Asec. ROSALINDA P. BAUTISTA
Deputy National Statistician
PhilSys Registry Office, PSA
"Q&A Panelist"



Mr. RENE C. MENDOZA
Interim Assistant National Statistician
Systems and Information Security Service
PSA
"PhilSys API-enabled Services and Authentication Framework"

Emcee:



Mr. OLIVER P. CHANCOCO
Development Officer IV
PhilID Advocacy Unit Head, PSA

Q&A Moderators:



Mr. PATRICK RICHARD D. REIDENBACH
Chair, MAP ICT Committee
President, Ubaldo Reidenbach Solutions, Inc.
(UR Solutions)



Mr. EDUARDO G. SUMULONG
Member, MAP ICT Committee
Managing Director, Computrade Technology
Philippines, Inc.



8th of the First-Ever
MAP Monthly Arts and Culture Lecture Series

**THE EXQUISITE ART OF
 KAISEKI DEGUSTACION DINNER**

December 2, 2021, Thursday, 7:00 PM to 8:30 PM via ZOOM

to be streamed LIVE from UMU of



thru MAP Arts and
 Culture Committee
 Vice Chair EVELYN SINGSON.



Each dish and wine pairing expertly annotated by the following:



Mr. JAY LABRADOR, JR.
 President, International Wine
 and Food Society
 Philippines Branch



Mr. ARNALDO DEL ROSARIO
 Former Officer
 Chaine des Rotisseurs

Moderator:



Mr. EDUARDO "Eddie" H. YAP
 Chair, MAP Arts and Culture Committee
 President and CEO, Clairmont Group

A Project of the MAP Arts & Culture Committee

Meeting ID : 853 4226 5058
 Passcode : MAPACC122

This Lecture is FREE for
 MAP Members and Guests.
 MAP Circular No. 123 - 2021

PATHWAYS TO A BETTER FUTURE

THE ARANGKADA PHILIPPINES FORUM **2021**
DECEMBER 1 AND 7, 2021 | VIRTUAL EVENT

DAY 1 AGENDA

DAY 2 AGENDA

MEET THE SPEAKERS, MODERATORS, AND PANELISTS FOR THIS YEAR'S FORUM

DAY 1: WEDNESDAY, DECEMBER 1

KEYNOTE SPEAKERS



ENRIQUE K. RAZON JR.
Chairman and President
International Container
Terminal Services



GOV. BENJAMIN E. DIKDIKO
Governor
Bangko Sentral ng Pilipinas

PANEL 1: PATHWAYS TO ECONOMIC RECOVERY AND BEYOND



ROBY ALAMPY
Founder and Chairman
Pama Public Productions



JON CANTO
Acting Managing Partner
McKinsey & Company
Philippines



DR. JOHANNA CHUA
Chief Economist for Asia
Citigroup Hong Kong



DR. BERNARDO VILLEGAS
Founder and Research Director
Center for Research
and Communication



CALIXTO CHIKIAMCO
President
Foundation for Economic
Freedom



REP. JOEY SALCEDA
Chairperson
House Ways and Means
Committee

PANEL 2: PATHWAYS TO MODERN INFRASTRUCTURE



EDUARDO FRANCISCO
President
BDO Capital and Investment
Corporation



USEC. JONATHAN L. UY
DC-Undersecretary for Investment
Planning Group
National Economic
Development Authority



DR. PATRICK AQUINO
Director
Energy Utilization
Management Bureau



CAPE JIM C. SYDIOMOCO
Director General
Civil Aviation Authority
of the Philippines



**USEC. MARIA CATALINA
CABRAL**
Undersecretary
Department of Public
Works and Highways



USEC. TIMOTHY BATAN
Undersecretary for Rail
Department of
Transportation



USEC. EMMANUEL CAUTIC
Undersecretary
Department of Communications
and Information Technology



ASEC. RODERICK PLANTA
Assistant Secretary
National Economic
Development Authority

PANEL 3: PATHWAYS TO AN EDUCATED AND HEALTHY WORKFORCE



ATTY. MIMI LOPEZ-MALVAR
Director
Philippine Association of
Multinational Companies
Regional Headquarters, Inc.



DR. ERNESTO PERINA
Former Secretary
National Economic
Development Authority



LOVE BASILLOTE
Executive Director
Philippine Business for
Education



DR. ESPERANZA CABRAL
Former Secretary
Department of Health



**DR. KENNETH
HARTIGAN-GO**
Former FDA Director General
Former DOH Undersecretary



MS. DORIS FERNANDEZ-FERRER
Executive Director
Private Education Assistance
Committee

KEYNOTE SPEECH: PATHWAYS FOR CLIMATE CHANGE IN THE PHILIPPINES



MR. VISHAL AGARWAL
Senior Partner, Singapore
McKinsey & Company

DAY 2: TUESDAY, DECEMBER 7

KEYNOTE SPEAKERS



SEC. RAMON LOPEZ
Secretary
Department of Trade and Industry

PANEL 4: PATHWAYS TO FDI: BIG WINNER SECTORS



MICHAEL DE GUZMAN
Managing Director, Infrastructure
EOR



SEC. RAMON LOPEZ
Secretary
Department of Trade
and Industry



CHRISTOPHER ILAGAN
Corporate Affairs Director
Cargill Philippines, Inc.



PAOLO MERCADO
President
Creative Economy Council
of the Philippines



JACK MADRID
President
IT & Business Process
Association of the Philippines



DR. DANILO LACHICA
President
Semiconductor and
Electronics Industries
in the Philippines



GERRY ERINO
Chairman
Chamber of Mines
of the Philippines



AILEEN CLEMENTE
Chairman and President
Rajah Travel
Corporation

PANEL 5: PATHWAYS TO FDI: BECOMING MORE COMPETITIVE AND EFFICIENT



DR. ENRICO "HENRY" BASILIO
Chief of Party
USAID-RESPOND



BILL LUZ
Chief Resilience Officer
Philippine Disaster Resilience
Foundation



ATTY. JEREMIAH BELGICA
Director-General
Anti-Fraud Tape Authority



MICHAEL KURT RIEBER
Chairman
Royal Cargo



ERNIE CECILIA
Chairman
AmCham Human Capital
Committee



DR. MAJAH-LEAH RAWAGO
Associate Professor
Ateneo de Manila
University

PANEL 6: VIEWS OF PRESIDENTIAL CANDIDATES ON THE ECONOMY AND FOREIGN INVESTMENT



RICK SANTOS
Chairman and CEO
Santos Knight Frank



MAYOR FRANCISCO
MORENO DOMAGOSA
Presidential Candidate



VICE PRESIDENT LENI
ROBREDO
Presidential Candidate



SEN. PANFILO
LACSON
Presidential Candidate



SEN. MANNY
PACQUIAO
Presidential Candidate



FORMER SEN. FERDINAND
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You may contact our Registration Manager
Ms. Angelle Payayo at avpayayo@toamasia.com
or +63 917 861 3792.



**St. Luke's
Medical Center**
College of Medicine
William H. Quasha Memorial
PLANETARY AND GLOBAL HEALTH PROGRAM

The Future of Universal Health Care Conversation Webinar



Wednesday, December 8, 2021
4:00 PM -5:30 PM Manila Time

Register at bit.ly/stlukesUHC



Dr. Manuel Dayrit
Former Secretary of Health



Dr. Anthony Faraon
Vice President,
Zuellig Family Foundation



Dr. Michael Caampued
President, Philippine Society
of Public Health Physicians



Dr. Maria Socorro Santos
OIC-Chief, Health Planning
Division, Department of Health



**Ms. Maria Fatima "Girlic"
Garcia-Lorenzo**
President, Philippine Alliance of
Patient Organizations



Dr. Maria Carissa Alejandro
Chief Public Health Officer,
AC Health



Moderator: Dr. Renzo Guinto
Associate Professor of the Practice of Global Public Health
Inaugural Director, Planetary and Global Health Program
St. Luke's Medical Center College of Medicine-
William H. Quasha Memorial





*9th of the First-Ever
MAP Monthly Arts and Culture Lecture Series*

APPRECIATING THE TASTE AND BOUQUET OF WINE: Beyond Sipping, Swishing, and Drinking

December 9, 2021, Thursday, 5:00 PM to 6:30 PM via ZOOM

**There is more to wine than just sipping, swishing, and swallowing.
Join this session to find out that there is more to it!**



Speaker:

Mr. JAY LABRADOR

President, International Wine
and Food Society, Philippines Branch

Moderator:



Mr. EDUARDO "Eddie" H. YAP

Chair, MAP Arts and Culture Committee
President and CEO, Clairmont Group

A Project of the MAP Arts & Culture Committee



“MAP Bulletin Board” Viber community

Dear MAP Member:

Please join the “MAP Bulletin Board” Viber community. All MAP announcements will be posted there.

To join, please click on the following link:

<https://invite.viber.com/?g2=AQB96LUTksl4X03UidOSgWDEPCjwdBfZLGFrjkuDpC1j%2FCpAHFFj0kgzkmWL2hvc>

Thank you!

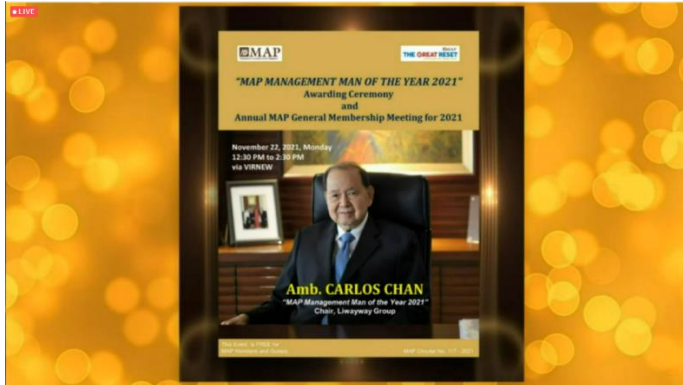
ARNOLD P. SALVADOR
MAP Executive Director

MAP Talks on Youtube

<https://www.youtube.com/user/TheMAPph>

<https://web.facebook.com/map.org.ph>

Video recording of November 22, 2021 “MAP Management Man of the Year 2021” Awarding Ceremony and MAP Annual General Membership Meeting



<https://www.facebook.com/map.org.ph/videos/326360865554281>

Video Recording of 2nd MAP NextGen Conference

1. **November 12, 2021** MAP NextGen CEO Conference on “The Good NextGen CEO: Steward of the Future”



Video Recordings of MAP GMMs

2. **October 25, 2021** MAP Special General Membership Meeting on “Ensuring Clean, Honest, Accurate, Meaningful and Peaceful Elections” with COMELEC Commissioner MA. ROWENA AMELIA V. GUANZON and Parish Pastoral Council for Responsible Voting (PPCRV) Chair MYLA C. VILLANUEVA as speakers and Mr. AUGUSTO “Gus” C. LAGMAN, National Chair of National Citizens' Movement for Free Elections (NAMFREL), Atty. CHRISTIAN “Chris” S. MONSOD, Chair of Eleksyon 2022 Koalisyon, and Dr. RONALD “Ron” U. MENDOZA, Dean of Ateneo de Manila University - School of Government (ASOG)

3. **October 12, 2021** MAP General Membership Meeting on "Addressing the Learning (Education) Crisis" with Secretary LEONOR M. BRIONES of the Department of Education (DepEd), Ms. RINA LOPEZ BAUTISTA, Co-Founder and President of Knowledge Channel Foundation, and Mr. RAMON R. DEL ROSARIO, JR., Chair of Philippine Business for Education (PBE)
4. **September 7, 2021** MAP-PMAP Annual Joint General Membership Meeting (GMM) on "*Leap-frogging Digital Talent Development*" with Ms. JO ANN ROSARY ASETRE, APAC Customer Success Manager of Lee Hecht Harrison, Usec. EMMANUEL REY R. CAINTIC, Undersecretary for Digital Philippines of the Department of Information and Communications Technology (DICT), Sec. FORTUNATO T. DE LA PEÑA of the Department of Science and Technology (DOST), Mr. REX WALLEN TAN, General Manager of Hopkins International Partners, Inc., and EurIng. HENRY K. H. WANG, International Advisor and Author, President of Gate International and Member of G20/B20 Global Taskforce, as speakers
5. **August 25, 2021** MAP Special GMM on "ADDRESSING THE COUNTRY'S HUNGER PROBLEM" with Cabinet Secretary KARLO A.B. NOGRALES, Philippine Business for Social Progress (PBSP) President REYNALDO ANTONIO D. LAGUDA, and Ms. MARGOT TORRES, Private Sector Lead of *Pilipinas Kontra Gutom!* As speakers; and *Tanging Yaman* Foundation Chair, Fr. MANUEL V. FRANCISCO, S.J.!, Brain Trust, Inc. Chair, Dr. CIELITO F. HABITO, and Maginhawa Community Pantry Founder ANA PATRICIA NON as Reactors
6. **August 18, 2021** MAP Arts & Culture Lecture and Virtual Tour of "*HERITAGE AND ANCESTRAL HOMES*" featuring Ms. JOVY ACUZAR, Corporate Marketing Director of *Las Casas Filipinas de Acuzar*, and Mr. DEXTER MANANSALA, Arts & Culture Director of *Las Casas Filipinas de Acuzar*
7. **August 10, 2021** MAP General Membership Meeting on "ENSURING THE COUNTRY'S ENERGY SECURITY" with Sen. SHERWIN T. GATCHALIAN, Chair of Senate Committee on Energy, as the main speaker and Atty. RAY C. ESPINOSA, President and CEO of MERALCO, Atty. JOSE M. LAYUG, JR., President of Developers of Renewable Energy for AdvanceMent, Inc. (DREAM), and Atty. ANNE E. MONTELIBANO, President of Philippine Independent Power Producers Association (PIPPA), as Reactors
7. **July 13 2021** MAP General Membership Meeting on "Governance Champions: HOW INDEPENDENT DIRECTORS CREATE VALUE?" with Atty. ANGELICA "Nenet" LAVARES, Director of Metrobank and Prulife UK; Mr. ALFREDO "Fred" E. PASCUAL, Lead Independent Director of SM Investments Corporation, Ms. FLORENCIA "Flor" G. TARRIELA, Former Independent Director and Board Chairwoman of the Philippine National Bank (PNB) and the first and only Independent Director Chairwoman in the Commercial Banking Industry; and Mr. ROMAN ZYLA, Senior Corporate Governance Officer and currently the Regional Corporate Governance Lead for East Asia Pacific of the International Finance Corporation; as Panelists; and Mr. JONATHAN JUAN "JJ" DC. MORENO, Co-Vice Chair of the MAP Corporate Governance Committee and Chief Strategy and

Governance Officer of Metro Retail Stores Group, Inc. (MRSGI), as Emcee/Moderator.

- 8. June 8, 2021 MAP General Membership Meeting on "ADDRESSING THE CLIMATE CRISIS" with Deputy Speaker LOREN LEGARDA, Representative of Lone District of Antique of House of Representatives, Mayor ANDRES "Andy" D. DANGEROUS, Mayor of Municipality of Sablayan, Occidental Mindoro, and Mr. ILLAC ANGELO "Illac" A. DIAZ, Founder and Executive Director, Liter of Light and MyShelter Foundation**

Interview of MAP Ease of Doing Business Committee Vice Chair JADE ROXAS-DIVINAGRACIA on the "Top executives upbeat about recovery, disappointed with vaccine rollout" in "CNN Philippines" hosted by Rico Hizon on September 17, 2021:



<https://www.youtube.com/watch?v=0NBUe5VdE8Y>

Video Recording of the September 14, 2021 MAP International CEO Conference



FACEBOOK - <https://www.facebook.com/map.org.ph/videos/914003119213053>

YOUTUBE – www.youtube.com/TheMAPph

Speakers' presentations <https://mapceoconference.ph>

**Video Recording of September 13, 2021
Media Briefing for PwC-MAP 2021 Philippine CEO Survey Results**



Video Recordings of MAP Webinars

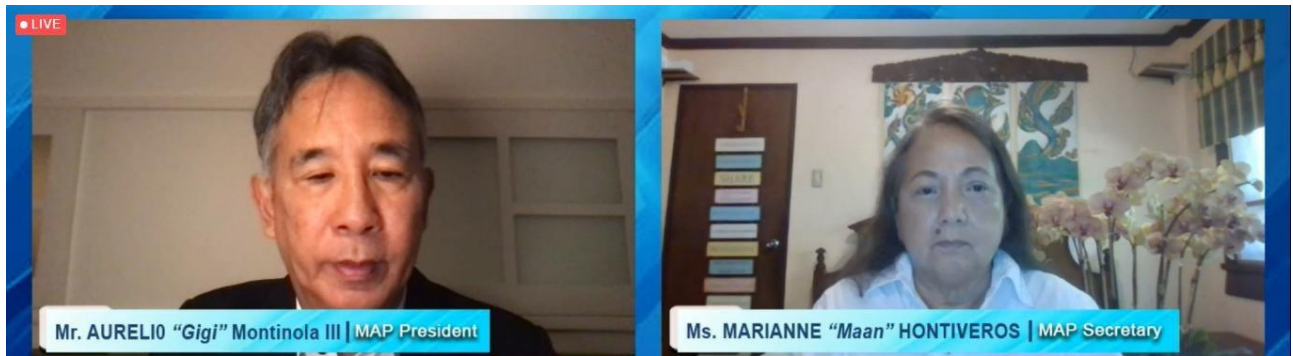
9. **October 25, 2021** MAP Webinar on “*EDSA BUSWAY: Assessment and Way Forward*”
10. **October 19, 2021** MAP Webinar on “*Monetizing Data*”
11. **September 29, 2021** MAP Arts & Culture Lecture on “*From Grassland to Metropolis: Evolution of Makati CBD*”
12. **September 28, 2021** MAP Webinar on “**THE RISE OF CHALLENGER BANKS (BSP-Approved Digital Banks)**”
13. **July 21, 2021** MAP Arts and Culture Lecture on “**INVESTING IN ART AND RARE COLLECTIBLES: The View from the Auction Room**” featuring Mr. RAMON “*Richie*” E.S. LERMA, Co-Founder, Chair and Chief Specialist of Salcedo Auctions
14. **June 25, 2021** MAP Webinar on ““**BPOs, Exporters and OFWs: How can they bring the Dollar Income back?**” with Director LEVINSON ALCANTARA, Director for Pre-Employment Services Office of the Philippine Overseas Employment Administration (POEA); MAP Member BENEDICT HERNANDEZ, Chair of IT & Business Process Outsourcing of the Philippines, Inc. (IBPAP); and MAP Member SERGIO ORTIZ-LUIS, President of Philippine Exporters Confederation (PhilExport)
15. **May 31, 2021** MAP Webinar on “**Transformational Land Transportation Systems**” with Usec. TIMOTHY JOHN R. BATAN, Undersecretary for Railways of the Department of Transportation (DOTr), and Atty. MARTIN DELGRA III, Chair of the Land Transportation Franchising and Regulatory Board
16. **May 4, 2021** MAP Webinar on “**THE DIGITAL UPHEAVAL IN FINANCE - Implications for Developing Markets**” with Prof. RANDALL S. KROSZNER, Deputy Dean for Executive Programs and Norman R. Bobins Professor of Economics of The University of Chicago Booth School of Business

MAP Legacy Series 2019 on ANC featuring the following:

17. MMY 1996, **Mr. DAVID M. CONSUNJI**
18. MMY 1998, **Gov. GABRIEL C. SINGSON**
19. MMY 1999, **Mr. HENRY SY, SR.**
20. MMY 1967, **Mr. WASHINGTON Z. SYCIP**
21. MMY 2006, **Dr. GEORGE S.K. TY**
22. MMY 1992, **Amb. ALFONSO T. YUCHENCO**

The MAP Lifestyle Masters on Living Well and Aging Well

Screenshots from November 22, 2021 “MAP Management Man of the Year 2021” Awarding Ceremony and MAP Annual General Membership Meeting



LIVE  **MAP Annual General Membership Meeting**


MAP Annual General Membership Meeting
MAP NEW MEMBERS



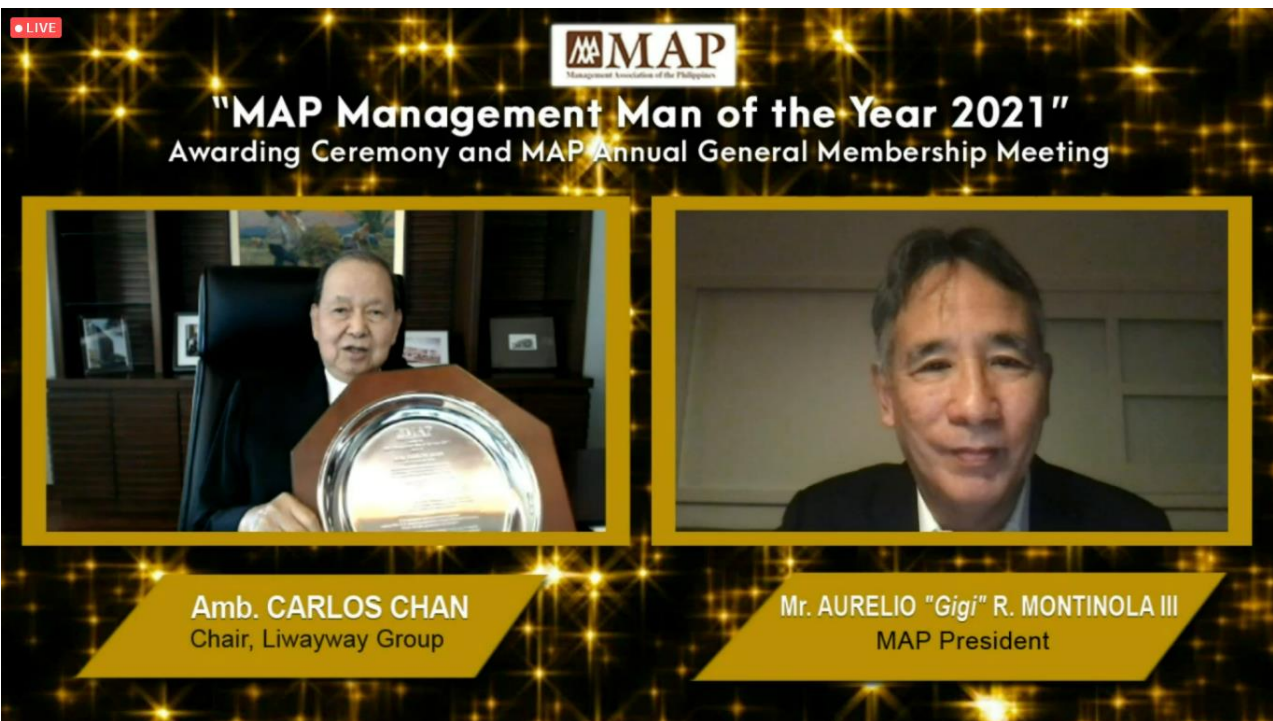
GUY BOILEAU DENIS GORKUN Dr. MA. TERESITA "Tata" PASTOR MEDADO FREDERICK ONG LI HAO ZHUANG

Mr. AURELIO "Gigi" R. MONTINOLA III | MAP President

LIVE  **"MAP Management Man of the Year 2021" Awarding Ceremony & MAP Annual General Membership Meeting**



Atty. MICHAEL "Mike" T. TOLEDO
 Director of Government Relations and Public Affairs, Metro Pacific Investment Corporation





Happy Birthday to the following MAP Members who are celebrating their birthdays within November 1 to 30, 2021

November 1

1. Ms. ARLEEN MAY "*Ayen*" S. GUEVARA, SVP and Chief Investment Officer, Philam Life

November 2

2. Mr. ANTONIO "*Tony*" C. MONCUPA JR., CEO, East West Banking Corporation
3. Mr. ROMEO "*Romy*" D. UYAN JR., COO, China Banking Corporation

November 3

4. Ms. NERISSA "*Neri*" S. REYES, President, AVANTI People Partnership International, Inc.

November 4

5. Mr. JERAHMEEL FANDRALL "*Jer*" B. CHEN, GM and VP-Finance, Trans-tec International Marketing Phils. Inc.
6. Mr. CHARLES A. GAMO, Director, Strategic Investments, PTC Holdings
7. Ms. GWENDOLYN "*Gwen*" DE LARA KELLEY, Chief Technology Officer, The Insular Life Assurance Co., Ltd.
8. Mr. EDGARDO "*Ed*" G. LACSON, President, MIS Maritime Corporation
9. Ms. KRISTINE "*Tin*" ROMANO, Managing Partner, McKinsey & Company November 4
10. Mr. DONAVAN YU, CEO, Journeytech, Inc.

November 5

11. Mr. FEDERICO "*Fred*" V. BORROMEO
12. Mr. ANTONIO "*Tito*" A. HENSON, Chair and CEO, Access and Projects Management, Inc.

November 6

13. Mr. DENIS H. NIXON, President, Cornerstone Performance International Inc.

November 7

14. Mr. J. ANTONIO "*Jun*" A. CABANGON JR., Chair and CEO, Fortune General Insurance Corporation

November 8

15. Mr. JOSE MARI "*Jomari*" H. BANZON, President, SM Development Corporation
16. Mr. OSCAR J. HILADO, Chair, Philippine Investment Management (PHINMA) Inc.

November 9

17. Engr. FERDINAND "*Ferdi*" G. INACAY, President and CEO, Chief Sustainability Officer, Franklin Baker Company of the Philippines
18. Mr. RENATO "*Rene*" C. SUNICO, President, Republic Cement & Building Materials, Inc.
19. Mr. SALVADOR "*Dory*" G. TIRONA, President, COO and CFO, Lopez Holdings Corporation

November 10

20. Atty. EMERICO "*Rico*" O. DE GUZMAN, Managing Partner, ACCRALAW
21. Mr. WILLIAM "*Willy*" L. LIM, President, Eastern Wire Manufacturing, Inc.
22. Mr. MANUEL "*Dmi*" LOZANO, SVP, CFO and CIO, Aboitiz Equity Ventures, Inc.
23. Mr. JOSE "*Joe*" E. MADDATU, Managing Director, ENZI Corporation

November 11

24. Mr. FELIX ENRICO "*Rico*" R. ALFILER, Vice Chair, Philippine National Bank (PNB)
25. VP JEJOMAR "*Jojo*" C. BINAY, Former VP, Republic of the Philippines
26. Atty. FREDIERIC "*Eric*" B. LANDICHO, Managing Partner and CEO, Navarro Amper & Co. / Deloitte Philippines
27. Mr. GUILLERMO "*Guilly*" D. LUCHANGCO, Chair and CEO, The ICCP Group of Companies
28. Ms. LOURDES GRACE "*Grace/Des*" B. MAPALAD, President, TransGlobal Consolidators, Inc.
29. Mr. BENJIE YAP, Chair and CEO, Unilever Philippines

November 12

30. Mr. ARISTOTLE JOSEPH "*AJ*" C. ADIVISO, CEO, President and General Manager, SA Technologies Philippines, Inc.

31. Ms. ROSITA *"Nanette"* CERES LEGASPI-AGUAS, Human Resources Head, UL Skin Sciences Incorporated, United Laboratories Inc.
32. Dr. PATERNO *"Pat"* V. VILORIA, President, Small Enterprises Research and Development Foundation
33. Ms. ANFENG *"Jane Wan"* WAN, VP - Business Development, Philippine Oppo Mobile Technology Inc.

November 13

34. Atty. SAMUEL *"Sammy"* O. ABELLERA, Chair and President, Kamayan International, Inc.

November 14

35. Amb. ALBERT F. DEL ROSARIO, Chair, Gotuaco, del Rosario Insurance Brokers, Inc.
36. Ms. DORIS MAGSAYSAY HO, President and CEO, Magsaysay Maritime Corporation
37. Mr. VIRGILIO *"Ver"* L. PEÑA, Director, Everest Academy Manila
38. Gov. AMANDO *"Say"* M. TETANGCO JR., Independent Director, Belle Corporation

November 15

39. Mr. KELVIN ANG, CEO, The Philippine American Life and General Insurance Company (Philam Life)
40. Mr. CLARO *"Cid"* P. BONILLA, EVP - Chief Strategy and Financial Officer, The Insular Life Assurance Co., Ltd
41. Mr. ALBERTO *"Abet"* S. VILLAROSA, Chair, Security Bank Corporation

November 16

42. Ms. MA. SALVE *"Salve"* I. DUPLITO, President, Empower and Transform, OPC
43. Ms. LINDA PECORARO, General Manager, Conrad Manila
44. Ms. FAY ANGELICA *"Fay"* SUPREMO, General Manager, Computrade Technology Philippines, Inc.
45. Ms. MARIA ROWENA VICTORIA *"Row"* M. TOMELDAN, President and CEO, AyalaLand Logistics Holdings Corporation

November 17

46. Mr. CARLOS *"Do"* C. EJERCITO, Chair, Northern Access Mining Inc. (NAMI)
47. Mr. ALBERT MITCHELL *"Mitch"* LARRAZABAL LOCSIN, FVP, PLDT, Inc.
48. Mayor CEZAR *"Cezar/Zar"* T. QUIAMBAO, Mayor, Municipality of Bayambang, Pangasinan

November 18

49. Mr. DOM FREDRICK *"Dom"* ANDAYA, Director and Head of Office Services, Colliers International
50. Mr. AMADO *"Odon"* DEL ROSARIO, Corporate Affairs Director, PGA Cars, Inc.

November 19

51. Mr. JAVIER *"JJ"* J. CALERO, Chair, Full Circle Communications
52. Consul-Gen. VICENTE *"Vince"* J. CARLOS, Honorary Consul General, Consulate of the Republic of Cote d'Ivoire
53. Mr. AUGUSTO *"Gus"* C. LAGMAN, President, Logic Management, Inc.

November 20

54. Ms. ROSSANA A. FAJARDO, Partner, PH Consulting Head, SGV & Co.

November 21

55. Mr. ANTHONY *"Tony"* B. SOTELO, President and CEO, J Anthony Management Consultants, Inc.
56. Ms. ANNBEL *"Ambe"* C. TIERRRO, Senior Managing Director, Accenture, Inc. (Philippines)

November 22

57. Ms. MARIA GRACIA PIA *"Pia"* L. ARELLANO, President and CEO, Transunion Information Solutions, Inc.
58. Mr. ABELARDO *"Abe"* P. BASILIO, COO for Manila Water Operations, Manila Water Company, Inc.
59. Ms. MARIA CECILIA *"Lia"* O. FRANCISCO, Founder and CEO, CREDITBPO TECH INC.

November 23

60. Mr. LANCE Y. GOKONGWEI, President and COO, JG Summit Holdings, Inc.
61. Ms. KATHRINA *"Karrie"* CAPELLAN ILAGAN, Managing Director, Cisco Systems Management B.V.
62. Mr. HERNAN P. SAN LUIS, Treasurer, Beyond Property Management Services

November 24

63. Mr. JOSE EDUARDO *"Joey"* B. ANTONIO, Chair, Century Properties Group, Inc.

64. Mr. REGINALDO ANTHONY “Reggie” B. CARIASO, SVP and Head of Strategy, Products and Support - Corporate Banking, Bank of the Philippine Islands (BPI) November 24
65. Ms. MARIA VICTORIA “Marivic” C. ESPAÑO, Chair and CEO, P&A Grant Thornton
66. Ms. MARIA CRISTINA “Teh” R. OPINION, President and CEO, bneXt
67. Mr. STEVEN TAN, President and CEO, Bermaz Auto Philippines, Inc.

November 25

68. Mr. IGNACIO ALEJANDRO “Nacho” MIJARES ELIZONDO, President and CEO, CEMEX Holdings Philippines
69. Mr. ANTONIO “Tony” S. LOPEZ, President and CEO, BizNewsAsia Philippines, Inc.

November 26

70. Mr. RAY SILVESTRE “Ray” N. CANILAO, President and CEO, Global Executive Solutions Group, Inc.
71. Mr. NAPOLEON “Polly” L. NAZARENO
72. Amb. ALFREDO “Fred” M. YAO, Chair Emeritus, Philippine Business Bank

November 27

73. Mr. JOHN REINIER “Reinier” H. DIZON, VP for Strategy and Business Development, Republic Cement & Building Materials, Inc.
74. Mr. RUDY G. FULO, President, Cargohaus, Inc.
75. Ms. ELIZABETH “Beth” H. LEE, CEO, eMotors, Inc.
76. Mr. ANTONIO “Tony” A. LOPA, Chair and President, EquitiWorld Securities, Inc.
77. Ms. VICKY CASTILLO “Vicky” L. TAN, Formerly Principal Director and Head of Department of Communications, Asian Development Bank (ADB)

November 28

78. Mr. RENATO “Rene” M. TANSECO, Chair and CEO, Automated Technology (Philippines), Inc.

November 29

79. Ms. KATHERINE “Trin” P. CUSTODIO, Executive Director, World Wide Fund for Nature or WWF Philippines
80. Mr. IAN R. GARCIA, CEO, TSM Shipping (Phils.), Inc.
81. Mr. OSCAR ENRICO “Ren-ren” A. REYES JR., SVP, PLDT, Inc.

November 30

82. Mr. J. CARLITOS “Itos” G. CRUZ
83. Ms. MARIANNE “Maan” B. HONTIVEROS, Managing Director, CEO Advisors, Inc.
84. Mr. ATSUSHI “A-N” NAJIMA, President and Managing Director, Nissan Philippines, Inc.

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