

**“MAP Insights” Column in BUSINESSWORLD**



**“A Paradigm Shift in Voter Thinking”**

**December 14, 2021**

**Mr. ROMEO “Romy” G. DAVID**

The upcoming fight for the Presidency will be won in the provinces, so having a strong, well-organized and funded party machinery is very crucial to deliver the message and to secure the votes to win the Presidential election.

Considering present demographics, media reach and social mind-set, serious candidates have written off key cities and the elites. Especially when one considers the limitations brought about by COVID-19... lockdowns, limited mobility, poor media reach and funding difficulties of their political organization... the master of these key points will put any winning hand in-play.

Irrespective of the candidate, what will be needed is a message that will capture the self-interest of the masa. They comprise the bulk of the votes that will make the next President.

As far as voters are concerned, past Presidential contests have been a choice between the lesser of given evils. No President, in recent times, has delivered on their promises or improved the quality of life of the common man.

The common perception is that our political leaders only enriched themselves, their family and their close political associates.

To address the voter's political cynicism, a candidate needs to offer something the voters can identify with to be one with the President. Presidential candidates need to impress upon the voters that they can and will improve their quality of life.

To avoid a repeat scenario of more of the same, the voters, in turn, will need to reorient their voting consideration as to who among the candidates can and will improve their

quality of life within the next Presidential term of office and junk their personality-based vote orientation.

Voters need to make a well-considered choice, they should transpose their personality-based vote consideration and adopt the frame of mind of an employer, interviewing applicants for the job of President. To improve on their past voter experience, voters will need to discern and choose the candidate wisely, the candidate with whom the voter will entrust the management of our country for the next 6 years with the goal of improving one's quality of life.

We all need to demand better quality Candidates for National Leadership to be able to hope for the one that can and will bring us all to a better place. To this end, the political parties have failed us miserably...winnability is their only consideration...party and not country or the people's future hasn't crossed their minds in their selection process. The welfare of voters only comes to mind to get their vote...the next time voters will be thought of is when election season comes around again.

All the present political talk is centered around candidate personalities, qualifications, faults and character...they have little bearing on what a voter can expect or will get in the final analysis to sway the voters to win their support. Nothing is offered as a program commitment to extract our voters out of perpetual poverty, a deteriorating economic quagmire due to our past political leaders who have consistently put self-interest ahead of our country and its people.

As far as the masses are concerned, all politicians are the same...showman, liars, thieves...leaders who are surrounded/supported by thieves and opportunists who will, in the end, make their lives more miserable...them feeling entitled, having supported the candidate. None of these supporters feel that they owe anything to the voters.

Presently, for as long as our presidential campaign remains to be a personality-oriented contest, the winning vote for the next President of our country will remain to be a choice between the lesser evil.

Unless our voters shift their voting consideration from a personality-driven vote to the posture of an Employer hiring an Employee Manager in their vote consideration in choosing the candidate who is expected to deliver an improved quality of life for the voter within the next Presidential Term, it will just be more of the same. Their lives and misery that they now endured will just continue to exacerbate no matter who wins the contest.

Our masa should not be short-sighted. They need to be kind to themselves. As voters, they need to see something in it for themselves to be responsible and to make an intelligent vote to improve their economic stature for the country, themselves and their family when hiring the next President of the Philippines for the next 6 years.

The next President must be able to articulate and commit to a staffing standard and qualification of people he will recruit to help him deliver his plan to mature his commitment.

Otherwise, we will end up with incompetent, do-nothing supporters who will be there only to enrich and aggrandize themselves in their new positions. If that will be the case, we can all forget the President's commitment milestones to improve the quality of life to benefit the people.

Before a voter casts his/her vote, they must be convinced that the candidate knows the job, understands the problem of the nation, has the sincerity to make a believable commitment, the wherewithal to deliver on a clear plan that is doable to address poverty and improve the quality of life for all.

*(This article reflects the personal opinion of the author and does not reflect the official stand of the Management Association of the Philippines or MAP. The author is member of the MAP National Issues Committee and Chair and President of BNL Management Corporation. Feedback at <map@map.org.ph> and <rgdavid2629@yahoo.com>.*

## News Release on December 1, 2021 entitled “FRED PASCUAL is MAP President for 2022”

### NEWS RELEASE

December 1, 2021

## FRED PASCUAL is MAP President for 2022

Mr. ALFREDO “Fred” ESPINOSA PASCUAL is the President of the Management Association of the Philippines (MAP) for 2022. Mr. Pascual is the 73<sup>rd</sup> President of the MAP since its inception in 1950.



A governance advocate, Mr. Pascual currently serves as the Lead Independent Director (ID) at SM Investments Corp. He is also an ID at other publicly-listed companies, including Megawide Construction and Concepcion Industrial. His board seats include nonprofits and other organizations, such as Institute of Corporate Directors (ICD), Institute for Solidarity in Asia (ISA), FINEX Academy, University of the Philippines (UP) Foundation, Philippine Council for Foreign Relations, and US-Philippines Society. He led ICD as President and CEO in 2018-2019.

From 2011-2017, he served as President and Co-Chair of UP, a system comprised of 8 constituent universities with 17 campuses across the country. He spearheaded ambitious reforms and innovative programs to transform UP into a research-intensive university, raise

its international standing, and strengthen its public service capabilities. He enabled UP to generate significant increases in financial resources from government budget allocations, private donations, and income-generating projects. Extensive modernization and expansion of the campuses' physical facilities, research laboratories, cyber-infrastructure, and information systems became possible under his leadership.

Before becoming UP President, he was Alumni Regent on the UP Board. He also served as Trustee at International Rice Research Institute and Philippine Institute for Development Studies.

Prior to becoming an academic leader, he worked at Asian Development Bank (ADB) for 19 years (1989-2008) in various positions, including Director for Private Sector Operations, Director for Project Finance, Advisor for Public-Private Partnership, and Senior Investment Officer. He authored a strategy that provided the framework for ADB's efforts to promote the private sector as the engine of economic growth. He oversaw various infrastructure and financial sector projects in several Asian countries, such as China, India, Vietnam, Pakistan, Philippines, Indonesia, and Afghanistan.

He had postings at ADB's resident offices in India and Indonesia. He represented ADB on the corporate boards of over a dozen investee companies (e.g., banks, funds, financial institutions, and manufacturing firms) in China, India, and the Philippines.

Earlier on, Mr. Pascual took a management educator role in the 1980s as finance professor at the Asian Institute of Management (AIM). His duties at AIM included the directorship of the Advanced Bank Management Program.

At present, his other affiliations include being a member and Past President of Rotary Club of Makati, honorary member of Philippine-American Association of Scientists and Engineers (PAASE), and President of the global Association of Former Employees of ADB.

He graduated from UP with an MBA and a BS Chemistry (*cum laude*). UP and four other universities have conferred honorary doctorates on him. His other recent honors include the Philippine Presidential *Lingkod Bayan* Award, CEO Excel Award from IABC PH, Asia Circle of Excellence for Global Filipino Executives, UP Alumni Association Lifetime Distinguished Achievement Award, and Rotary Golden Wheel Award for Higher Education.

The other MAP officers for 2022 are Dr. DONALD LIM, COO, DITO CME Holdings, Inc., as VP; Mr. WILSON TAN, Chair and Country Managing Partner, SGV & Co., as Treasurer; Mr. ROMY BERNARDO, Managing Director, Lazaro Bernardo Tiu & Associates, as Asst. Treasurer; Ms. MAAN HONTIVEROS, Managing Director, CEO Advisors, Inc., as Secretary; and Atty. ALEX CABRERA, Chair Emeritus and ESG Leader, Isla Lipana & Co./PwC Philippines, as Asst. Secretary.

The other MAP Governors are Dr. CIEL HABITO, Chair, Brain Trust, Inc.; Dr. CHITO SALAZAR, President and CEO, PHINMA Education Holdings Inc.; and Sec. BABES SINGSON, President and CEO, Metro Pacific Water.

**Dr. CHITO SALAZAR will replace  
Mrs. VICKY GARCHITORENA - ARPON  
as MAP Governor for 2022 - 2023**



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Ayala Triangle, Ayala Avenue  
1226 Makati City, Philippines  
Tel: (632) 7751-1150 to 52  
E-Mail: map.map@map.org.ph  
MAP Website: map.net.ph*

December 2, 2021

**Circular No. 131 – 2021**

**Subject: Dr. CHITO SALAZAR will replace  
Mrs. VICKY GARCHITORENA - ARPON  
as MAP Governor for 2022 - 2023**

Dear Fellow MAP Member:

Mrs. VICTORIA “Vicky” P. GARCHITORENA - ARPON has resigned as MAP Governor for 2022 - 2023 due to health reasons.

Article III Section 8 of the MAP by-laws provides that “*Vacancies in the Board of Governors shall be filled by the candidate(s) receiving the next highest number of votes among the candidates for the Board in the latest election; such appointee(s) shall serve only for the duration of the unexpired term of the individual(s) being replaced or until the next regular election.*”

Since Dr. MELITON “Chito” B. SALAZAR, JR. placed fifth in the recent election of MAP Governors for 2022 - 2023, he will serve on the 2022 MAP Board for Mrs. Garchitorena - Arpon’s term (January 1, 2022 to December 31, 2023).

In this regard, we hereby formally announce the election of the following as MAP Governor for 2022 - 2023:



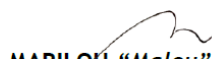
**Dr. MELITON “Chito” B. SALAZAR, JR.**


Chief Operating Officer, PHINMA  
President and CEO, PHINMA Education Holdings Inc.

Let us all continue to work together in pursuing the MAP’s mission of promoting management excellence for nation-building.

Thank you. Stay safe and healthy!

Sincerely,

  
**MARILOU “Malou” C. CRISTOBAL**  
Chair, MAP Nomination and Election  
Committee (NOMELEC)

  
**MEDEL “Ding” T. NERA**  
Vice Chair, MAP NOMELEC

# Joint Statement and Commitment Against Disinformation and Hate Speech in Social Media and Other Platforms

## Statement Against Disinformation and Hate Speech in Social Media and Other Platforms

Together with other members of society, the business community has watched with concern how social media, media, and other platforms have been abused by multiple parties in recent years. They have been used to spread disinformation and hate speech, resulting in erroneous beliefs, confusion, and division. We are losing the trust and unity we need to work together to better our lives, livelihoods, and society especially amid the pandemic crisis.

We watch with alarm how this abuse has spiked during this election season. We fear the damage may be long-lasting.

The abuse comprises lies, personal attacks, trolling, misogyny, "red-tagging," and many more, sometimes putting people at risk of physical harm.

We call on **political players** to consider what they are doing to the country and to individuals, pledge not to engage in such abuse, and exhort their supporters to remain civil as well. We call on **operators of social media and other platforms** to consider what they are allowing to happen, and declare to their users and the public the steps they are taking to stop or curtail this.

**For our part**, we realize that the business sector plays a significant role here through advertising spending. While continuing to advocate and defend media freedom, we encourage businesses to evaluate the platforms they advertise in -- including social media, messaging apps, broadcast, and print -- in terms of whether and how much disinformation and hate speech they allow. We acknowledge some of the platforms have taken steps to address this issue. We ask these platforms to more fully share with the public how they are addressing disinformation and hate speech, which may be a factor on where businesses feature their products and services, to reflect the values of their organizations.

We support ongoing efforts to create tools that businesses and advertisers can use to assist them in this evaluation in the near future, but commit to taking first steps now.

Finally we call on **our countrymen and women** to evaluate political players as well as these media and communications platforms on these same terms, and use their votes and clicks to promote truth and civility in the coming elections. **(Dec. 6, 2021)**

1. Bankers Association of the Philippines (BAP)
2. Cebu Business Council (CBC)
3. Chamber of Thrift Banks (CTB)
4. Energy Lawyers Asso of the Phils. (ELAP)
5. Federation of Filipino-Chinese Chambers of Commerce and Industry (FFCCI)
6. Filipina CEO Circle (FCC)
7. Financial Executives Institute of the Philippines (FINEX)
8. Integrity Initiative Inc.
9. Investment Houses Association of the Philippines (IHAP)
10. Judicial Reform Initiative (JRI)
11. Management Association of the Philippines (MAP)
12. Makati Business Club (MBC)
13. Mindanao Business Council
14. Philippine Business for Education (PBE)
15. Philippine Chamber of Commerce and Industry (PCCI)
16. Philippine Life Insurance Association (PLIA)
17. Philippine Retailers Association (PRA)
18. Subdivision and Housing Developers Association (SHDA)

**CHRISTMAS BREAK of MAP Secretariat  
from Dec. 20, 2021 to Jan. 2, 2022**



**Dec. 14, 2021**

**Circular No. 132 - 2021**

**Subject: CHRISTMAS BREAK of MAP Secretariat  
from Dec. 20, 2021 to Jan. 2, 2022**

**Dear MAP Member:**

**In the observance of the Season, we in the  
MAP Secretariat will be taking our annual  
CHRISTMAS BREAK starting Dec. 20, Monday.**

**The MAP Office will therefore be closed from  
Dec. 20, 2021 to Jan. 2, 2022.**

**We will be back on Jan. 3, 2022, Monday.**

**Wishing you and your family  
a HAPPY Christmas and  
a HEALTHY AND SAFE 2022!**

**Sincerely,**

  
**ARNOLD P. SALVADOR  
MAP Executive Director**



# PPCRV's Request for MAP Members to Support its "Adopt A Province, Adopt 1,000 Volunteers" Program



*Ramon V. Del Rosario Sr. Center for Management Excellence  
Unit 608, Ayala Tower One  
Ayala Triangle, Ayala Avenue  
1226 Makati City, Philippines  
Tel: (632) 7751-1150 to 52  
E-Mail: [map.map@map.org.ph](mailto:map.map@map.org.ph)  
MAP Website: [map.net.ph](http://map.net.ph)*

November 22, 2021

Circular No. 121 - 2021

Subject: **PPCRV's Request for MAP Members to Support its  
"Adopt A Province, Adopt 1,000 Volunteers" Program**

Dear MAP Member:

On behalf of the MAP Board of Governors, I would like to encourage you to accommodate the request of the Parish Pastoral Council for Responsible Voting (PPCRV) for MAP members, like you, to support its **"Adopt A Province, Adopt 1,000 Volunteers"** Program.

Attached for your reference is the letter from PPCRV Chair Myla Villanueva.

This program is aligned with MAP's deep involvement in Voter Registration and Voter Education.

For inquiries, please contact PPCRV Volunteer and MDI-Novare Technologies, Inc. Senior Treasury Analyst Dianne Zantua via +63915-261-5677 or <[dianne.zantua@mdi.net.ph](mailto:dianne.zantua@mdi.net.ph)>.

Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Aurelio R. Montinola III'.

**AURELIO R. MONTINOLA III**  
President



# PARISH PASTORAL COUNCIL FOR RESPONSIBLE VOTING

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November 22, 2021

**MR. AURELIO R. MONTINOLA III**  
**PRESIDENT**  
**MANAGEMENT ASSOCIATION OF THE PHILIPPINES**  
Ramon V. del Rosario Sr. Center for Management Excellence  
Unit 608, Ayala Tower One, Ayala Triangle,  
Ayala Avenue, 1226 Makati City

Dear Gigi,


I hope this letter finds you and the MAP organization staying safe and doing very well.

We would like to extend our sincerest gratitude for the donation that we received from your organization. Our voter's education values formation campaign is warmly received by our volunteers. We conducted a Training of Trainers Summit and three region-specific launch forums for Luzon, Visayas and Mindanao. The volunteers were fully engaged with the materials used. They are looking forward to share the voter's education materials in their own communities. We will be conducting the 2<sup>nd</sup> part of our voter's education on the technical skills needed to be a volunteer by end of January 2022.

On May 9, 2022, PPCRV will field around 500,000 volunteers from parishes all over the Philippines. Our volunteers will help in guarding the votes of over 61 million Filipinos trooping to some 87,000 precincts in 145 cities nationwide. PPCRV is the accredited Citizen's Arm of the COMELEC that will conduct Poll watching and the Unofficial Parallel Count. Most of our volunteers come from parishes all over the country and donate their time. Let us be one with them in this mission, especially during a pandemic.

We would like to request for your support to encourage your members to help us in this noble cause. Can they please Adopt a Province? Php 100,000 will go to 1,000 volunteers and their logistical needs on Election Day. We will provide ballpens, masks and alcohol supplies, as our volunteers are braving a pandemic the entire Election Day. The more we raise the more we can support their other needs such as transport and food and protection.

We are less than six months away from May 9. Time is short; the mission, urgent. But with your support, we will achieve our goal of Clean, Honest, Accurate, Meaningful, and Peaceful elections. We hope to receive positive feedback from your members with their pledge to help PPCRV. Christmas is near. Why not pool your friends and ADOPT A PROVINCE TOGETHER as a most meaningful exchange and be one that is "Gifted to Give"? It means a lot to our Volunteers.

Sincerely,  
  
Myla Villanueva  
Chairperson  
PPCRV



**BDO Unibank Inc.**

Bank Name

**BGC Inoza Tower**

Branch

**Parish Pastoral Council for Responsible Voting**

Account Name

**012 338002808**

Account Number

# Screenshot from the December 14, 2021 Reprise of "The Best of Adeste Fideles"



# FORTHCOMING EVENTS



in partnership with



*Empowering Filipino*

# INNOVATION AND CREATIVITY

*for a Post-Pandemic World*

Dec. 17, 2021 | Friday | 11:00 a.m. | via Facebook Live

INNOVATION



*Speaker*  
**KATRINA RAUSA CHAN**  
EXECUTIVE DIRECTOR  
QBO INNOVATION HUB  
IDEASPACE FOUNDATION



*Speaker*  
**LUIS SIA**  
CO-FOUNDER AND  
CHIEF COMMERCIAL OFFICER  
PAYMONGO



*Speaker*  
**CARLO CALIMON**  
PRESIDENT AND CO-FOUNDER  
STARTUP VILLAGE



*Moderator*  
**PATRICIA MIRASOL**  
MULTIMEDIA REPORTER  
BUSINESSWORLD

CREATIVITY

Catch it **LIVE** on BusinessWorld's and The Philippine STAR's Facebook pages!

Partner Organizations



Media Partner





**73<sup>rd</sup> MAP INAUGURAL MEETING 2022  
and  
INDUCTION OF 2022 MAP BOARD OF GOVERNORS**

January 13, 2022, Thursday  
12:30 PM to 2:30 PM  
via ZOOM



*MAP President for 2022:*

**Mr. ALFREDO "Fred"  
E. PASCUAL**

Lead Independent Director  
SM Investments Corporation



*Guest Speaker and Inducting Officer:*

**Governor BENJAMIN "Ben"  
E. DIOKNO**

*Bangko Sentral ng Pilipinas (BSP)*

This event is FREE for MAP Members and Guests.

Webinar ID : 821 4054 1799  
Passcode : MAPGMM113

MAP Circular No. 130 - 2021

January 2022

MAP Monthly Arts and Culture Lecture Series

## The Art of Kaiseki Cuisine

Each dish is meticulously prepared down to every detail, freshly made by Dusit Thani Manila's Japanese chef Hiroyuki Fukata



Thanks to UMU of Dusit Thani Manila  
Food and wine pairing specially curated by:



**Mr. JAY LABRADOR, JR.**  
President  
International Wine and Food Society  
Philippines



**Mr. ARNALDO DEL ROSARIO**  
Former Officer  
Chaine des Rotisseurs



**Mr. EDUARDO "Eddie" H. YAP**  
Chair, MAP Arts and Culture Committee  
President and CEO, Clairmont Group

MAP Monthly Arts and Culture Lecture Series

**APPRECIATING THE TASTE AND  
BOUQUET OF WINE:  
Beyond Sipping, Swishing, and Drinking**

December 9, 2021, Thursday, 5:00 PM to 6:30 PM via ZOOM

There is more to wine than just sipping, swishing, and swallowing.  
Join this session to find out that there is more to it!



Speaker:

**Mr. JAY LABRADOR**

President, International Wine  
and Food Society, Philippines Branch



Moderator:



**Mr. EDUARDO "Eddie" H. YAP**

Chair, MAP Arts and Culture Committee  
President and CEO, Clairmont Group

*A Project of the MAP Arts & Culture Committee*



February 10, 2022, Thursday, 12:30 PM to 2:30 PM via ZOOM



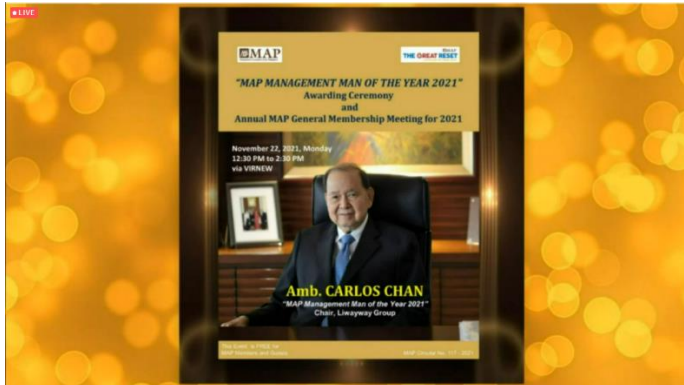
**MAP ECONOMIC BRIEFING**  
and  
**GENERAL MEMBERSHIP MEETING**

## MAP Talks on Youtube

<https://www.youtube.com/user/TheMAPph>

<https://web.facebook.com/map.org.ph>

Video recording of November 22, 2021 “MAP Management Man of the Year 2021” Awarding Ceremony and MAP Annual General Membership Meeting



<https://www.facebook.com/map.org.ph/videos/326360865554281>

<https://www.youtube.com/watch?v=wlwo8hGMTpo>

Video Recording of 2<sup>nd</sup> MAP NextGen Conference

1. **November 12, 2021** MAP NextGen CEO Conference on “The Good NextGen CEO: Steward of the Future”



<https://www.youtube.com/watch?v=zMd6j1EqXgA>

## Video Recordings of MAP GMMs

2. **October 25, 2021** MAP Special General Membership Meeting on “Ensuring Clean, Honest, Accurate, Meaningful and Peaceful Elections” with COMELEC Commissioner MA. ROWENA AMELIA V. GUANZON and Parish Pastoral Council for Responsible Voting (PPCRV) Chair MYLA C. VILLANUEVA as speakers and Mr. AUGUSTO “Gus” C. LAGMAN, National Chair of National Citizens' Movement for Free Elections (NAMFREL), Atty. CHRISTIAN “Chris” S. MONSOD, Chair of Eleksyon 2022 Koalisyon, and Dr. RONALD “Ron” U. MENDOZA, Dean of Ateneo de Manila University - School of Government (ASOG)
3. **October 12, 2021** MAP General Membership Meeting on "Addressing the Learning (Education) Crisis” with Secretary LEONOR M. BRIONES of the Department of Education (DepEd), Ms. RINA LOPEZ BAUTISTA, Co-Founder and President of Knowledge Channel Foundation, and Mr. RAMON R. DEL ROSARIO, JR., Chair of Philippine Business for Education (PBE)
4. **September 7, 2021** MAP-PMAP Annual Joint General Membership Meeting (GMM) on “Leap-frogging Digital Talent Development” with Ms. JO ANN ROSARY ASETRE, APAC Customer Success Manager of Lee Hecht Harrison, Usec. EMMANUEL REY R. CAINTIC, Undersecretary for Digital Philippines of the Department of Information and Communications Technology (DICT), Sec. FORTUNATO T. DE LA PEÑA of the Department of Science and Technology (DOST), Mr. REX WALLEN TAN, General Manager of Hopkins International Partners, Inc., and EurIng. HENRY K. H. WANG, International Advisor and Author, President of Gate International and Member of G20/B20 Global Taskforce, as speakers
5. **August 25, 2021** MAP Special GMM on “ADDRESSING THE COUNTRY’S HUNGER PROBLEM” with Cabinet Secretary KARLO A.B. NOGRALES, Philippine Business for Social Progress (PBSP) President REYNALDO ANTONIO D. LAGUDA, and Ms. MARGOT TORRES, Private Sector Lead of *Pilipinas Kontra Gutom!* As speakers; and *Tanging Yaman* Foundation Chair, Fr. MANUEL V. FRANCISCO, S.J.!, Brain Trust, Inc. Chair, Dr. CIELITO F. HABITO, and Maginhawa Community Pantry Founder ANA PATRICIA NON as Reactors
6. **August 18, 2021** MAP Arts & Culture Lecture and Virtual Tour of “*HERITAGE AND ANCESTRAL HOMES*” featuring Ms. JOVY ACUZAR, Corporate Marketing Director of *Las Casas Filipinas de Acuzar*, and Mr. DEXTER MANANSALA, Arts & Culture Director of *Las Casas Filipinas de Acuzar*
7. **August 10, 2021** MAP General Membership Meeting on “ENSURING THE COUNTRY’S ENERGY SECURITY” with Sen. SHERWIN T. GATCHALIAN, Chair of Senate Committee on Energy, as the main speaker and Atty. RAY C. ESPINOSA, President and CEO of MERALCO, Atty. JOSE M. LAYUG, JR., President of Developers of Renewable Energy for AdvanceMent, Inc. (DREAM), and Atty. ANNE E. MONTELIBANO, President of Philippine Independent Power Producers Association (PIPPA), as Reactors

7. **July 13 2021** MAP General Membership Meeting on “Governance Champions: HOW INDEPENDENT DIRECTORS CREATE VALUE?” with Atty. ANGELICA “Nenet” LAVARES, Director of Metrobank and Prulife UK; Mr. ALFREDO “Fred” E. PASCUAL, Lead Independent Director of SM Investments Corporation, Ms. FLORENCIA “Flor” G. TARRIELA, Former Independent Director and Board Chairwoman of the Philippine National Bank (PNB) and the first and only Independent Director Chairwoman in the Commercial Banking Industry; and Mr. ROMAN ZYLA, Senior Corporate Governance Officer and currently the Regional Corporate Governance Lead for East Asia Pacific of the International Finance Corporation; as Panelists; and Mr. JONATHAN JUAN “JJ” DC. MORENO, Co-Vice Chair of the MAP Corporate Governance Committee and Chief Strategy and Governance Officer of Metro Retail Stores Group, Inc. (MRSGI), as Emcee/Moderator.
  
8. **June 8, 2021** MAP General Membership Meeting on "ADDRESSING THE CLIMATE CRISIS" with Deputy Speaker LOREN LEGARDA, Representative of Lone District of Antique of House of Representatives, Mayor ANDRES “Andy” D. DANGEROS, Mayor of Municipality of Sablayan, Occidental Mindoro, and Mr. ILLAC ANGELO “Illac” A. DIAZ, Founder and Executive Director, Liter of Light and MyShelter Foundation

## Video Recording of the September 14, 2021 MAP International CEO Conference



**FACEBOOK** - <https://www.facebook.com/map.org.ph/videos/914003119213053>  
**YOUTUBE** – [www.youtube.com/TheMAPph](http://www.youtube.com/TheMAPph)  
**Speakers’ presentations** <https://mapceoconference.ph>

**Happy Birthday to the following MAP Members who are celebrating their birthdays within December 1 to 31, 2021**

### **December 1**

1. Mr. WINSTON “Winnie” A. CHAN
2. Mr. VENJOSEF “Ven” M. SIO, President, Sanitary Care Products Asia, Inc. (SCPA)

### **December 2**

3. Atty. ENGELBERT “Jojo” C. CARONAN JR., President and CEO, Development Academy of the Philippines (DAP)
4. Dr. MELITON “Chito” B. SALAZAR JR., President, PHINMA Education Network

### **December 3**

5. Mr. NOEL E. BONGAT, President & CEO, Corinthians Integrated Security, Inc.
6. Mr. RONALD FRANCIS “Ron” M. DOMPOR, CEO, Fast Distribution Corporation
7. Ms. EMMA IMPERIAL, President and CEO, Imperial Homes Corporation

#### **December 4**

8. Ms. PAMELA "*Pam*" M. DONATO, Vice President for HR-PHANZ, Sitel Philippines Corporation
9. Mr. BENJAMIN "*Ben*" V. RAMOS, President and CEO, Eternal Gardens Memorial Park Corporation

#### **December 5**

10. Ms. MARIA CORAZON "*Corrie*" D. PURISIMA, Treasurer and Head of Global Markets, HSBC Philippines

#### **December 6**

11. Mr. EDMUNDO "*Ed*" S. ISIDRO, President, EI Operations Management Group, Inc.
12. Mr. ROBERT "*Bob*" C. MEILY LEHMANN, President and CEO, Amalgamated Investment Bancorporation
13. Ms. MARIA AZALEA "*Lea*" S. PACIS, Marketing Communications Director, Sanitary Care Products Asia, Inc. (SCPA)
14. Mr. DANIEL RODRIGO "*Danny*" D. REYES, VP for Business Development, University of Asia and the Pacific (UA&P)
15. Mr. ANTHONY JOSE "*Anthony*" M. TAMAYO, President, University of Perpetual Help System DALTA

#### **December 7**

16. Mr. ERIC NG MENDOZA, President and CEO, Mastercraft Philippines, Inc.

#### **December 8**

17. Mr. JOEY A. BERMUDEZ, Chair, Maybridge Finance and Leasing, Inc.
18. Mr. LAWRENCE "*Law*" Y. FERRER, President and CEO, CIS Bayad Center, Inc.
19. Atty. FELIPE "*Henry*" L. GOZON, Chair and CEO, GMA Network, Inc.

#### **December 9**

20. Mr. TOMAS "*Tim*" S. CHUIDIAN, SVP and Head of BPI Private Banking, Bank of the Philippine Islands (BPI)
21. Mr. RICHARD ANTONIO "*Richard*" MORAN TAMAYO, President, University of Perpetual Help System DALTA Medical Center
22. Atty. EDGAR S. TORDESILLAS, Corporate Counsel, Sun Life of Canada (Philippines), Inc.

#### **December 10**

23. Ms. NINA DATU AGUAS, Executive Chair of the Board of Trustees, InLife
24. Ms. LEAH Z. CARINGAL, President and CEO, Green Bulb Public Relations, Inc.
25. Ms. MHARICAR "*Cai*" CASTILLO REYES, President and CEO, Asticom Technology Inc.

#### **December 11**

26. Cong. JANETTE LORETO GARIN, Representative, 1st District of Iloilo, House of Representatives
27. Ms. MARIA CRISTINA "*Cristy*" C. GOTIANUN, President and COO, Semirara Mining and Power Corporation
28. Mr. RICHARD S. LIM, President, Sun Life Grepa Financial, Inc.
29. Mr. ALEXANDER "*Alex*" S. NARCISO, President, Sun Life of Canada (Philippines), Inc.

#### **December 12**

30. Mr. HERBERT "*Herby*" M. CONSUNJI, Chief Finance Officer, DMCI Holdings, Inc.
31. Dr. ARTURO "*Art*" S. DE LA PEÑA, President and CEO, St. Luke's Medical Center
32. Mr. FERDINAND "*Perry*" A. FERRER, Chair and CEO, EMS Components Assembly, Inc.
33. Dr. ANDREAS "*Andi*" KLIPPE, President and CEO, FLOOD CONTROL Asia RS Corporation
34. Cong. ROMERO "*Miro*" F.S. QUIMBO, Representative - 2nd District of Marikina City, House of Representatives
35. Ms. CHRISTINA "*Tina*" CHUA TAN, President, Suy Sing Commercial Corporation
36. Mr. CESAR E.A. VIRATA, Corporate Vice Chair, Rizal Commercial Banking Corporation (RCBC)

#### **December 13**

37. Mr. CARLOS "*Charlie*" A. AGATEP, Chair, Grupo Agatep Inc.
38. Sen. MANUEL "*Manny*" B. VILLAR JR., Chair, Vista Land and Lifescapes, Inc.
39. Mr. ROBERT L. YUPANGCO, President, Zoomanity Group

#### **December 14**

40. Mr. FRANCISCO “Frank” R. BILLANO, CEO, President and General Manager, Interphil Laboratories, Inc.
41. Ms. VICTORIA “Viksi” Z. EGAN
42. Dr. JESUS “Jess” P. ESTANISLAO, Chair Emeritus, Institute of Corporate Directors (ICD)
43. Mr. EUSEBIO “Bimbo” M. GARCIA JR., Director, Chemphil Group of Companies
44. Mr. ZDENEK “Z” JANKOVSKY, Executive Director and Corporate Treasurer, HC Consumer Finance Philippines, Inc. – Home Credit
45. Dr. PHILIP “Popoy” E. JUICO, Chair, Kennedy Energy and Development Corporation

#### **December 15**

46. Mr. RAMON “Mon” F. GARCIA, Managing Partner, Ramon F. Garcia and Company, CPAs
47. Mr. GIL B. GENIO, Chief Technology and Information Officer, Globe Telecom, Inc.
48. Mr. WILSON P. NG, President and CEO, Ng Khai Development Corporation
49. Mr. ELFREN ANTONIO “Boyie” S. SARTE, President and CEO, Robinsons Bank Corporation

#### **December 16**

50. Mr. VINCE LAWRENCE “Vince” L. ABEJO, Chief Sales and Marketing Officer, Filinvest Land, Inc.
51. Mr. JAMES PATRICK “James” A. ALBA, CEO, Vendo Corporation
52. Mr. PHILLIP “Phil” L. ONG, Chair, Santeh Feeds Corporation
53. Ms. SUSAN GRACE “Susan” C. RIVERA, Managing Consultant, Talent, Leadership and Change (TLC)

#### **December 17**

54. Mr. CHRISTIAN DANIEL “Chris” S. FERRERAS, COO, Manila Uni Capital Group of Companies
55. Mr. RAUL L. IGNACIO, President and General Manager, MPTC / MPT Mobility
56. Atty. MARIA PURISIMA “Mimi” Q. SISON, Board Director, Caleb Motor Corporation

#### **December 18**

57. Mr. CESAR A. BUENAVENTURA, Senior Partner, Buenaventura, Echaz and Partners
58. Ms. MA. RHODORA “Ayhee” L. CAMPOS, Country Head, Infosys BPO Limited

#### **December 19**

59. Ms. GINA MARIE “Gina” G. ANGANGCO, Deputy CEO, Armscor Global Defense, Inc.
60. Dr. ELFREN S. CRUZ, Chair, Lockton Philippines Insurance and Reinsurance Brokers, Inc.

#### **December 20**

61. Engr. LIBERITO “Levy” V. ESPIRITU, President, Datem, Inc.
62. Mr. GENARO “Genju” VISARRA LAPEZ, Independent Director, China Banking Corporation (Chinabank)
63. Ms. ROWENA LIZA “Rowena” D. SAQUIN, VP and General Manager, Fisher Rosemount Systems Inc. - Philippine Branch (FRSI-PB)

#### **December 21**

64. Ms. OLIVIA “Olive” LIMPE AW, President and CEO, Destileria Limtuaco and Company, Inc.
65. Mr. LEONARDO “Jun” D. CUARESMA JR., Managing Partner and COO, P&A Grant Thornton
66. Mr. BALTAZAR “Bal” N. ENDRIGA, President, Meridian International Business, Arts and Technology College (MINT College)
67. Ms. TOMASA “Tammy” H. LIPANA, Independent Director, SM Investments Corporation
68. Mr. GERARDO “Gerry” A. PLANA, President and CEO, Investors in People Philippines
69. Mr. GLICERIO “Glicer” V. SICAT, Consultant, Inter Pacific Capital Corp.
70. Amb. JESUS “Chuching” P. TAMBUNTING, Chair and President, Capital Shares Investment Corporation

#### **December 22**

71. Atty. JOSE “Joey” D. LINA JR., President, Manila Hotel
72. Ms. SYLVIA STOLK, VP - Operations, Maxicare

#### **December 23**

73. Mr. VICTORIO “Vic” M. AMANTE
74. Ms. MARIA VICTORIA “Marivic” E. AÑONUEVO, Chair and President, Mejora Ferro Corporation
75. Mr. EMMANUEL “Noel” A. RAPADAS, SVP and CFO, Torre Lorenzo Development Corporation

76. Mr. CESAR N. SARINO

**December 24**

77. Prof. EMMANUEL “Noel” A. LEYCO, President, Pamantasan ng Lungsod ng Maynila (PLM)

**December 25**

78. Mr. EMMANUEL “Sonny” V. HALILI, CEO and Founder, Intellection Corp. Philippines / Singapore

79. Mr. ERNESTO “Esto” E. LICHAUCO, VP, Resins Incorporated

**December 26**

80. Mr. ANTOLIN “Len” M. ORETA JR., Director, Intra Strata Assurance Corporation

81. Mr. JOLLY L. TING, Chair, Jolliville Holdings Corporation

**December 27**

82. Mr. JUSTINO JUAN “Justin” R. OCAMPO, Managing Director and Head - Macquarie Capital Philippines, Macquarie Group of Companies (Manila Office)

**December 28**

83. Ms. ELIZABETH “Liz” S.P. LIETZ, CEO, Rudolf Lietz, Inc.

**December 29**

84. Mr. RAUL “Ronnie” T. CONCEPCION, Chair and CEO, Concepcion Industries, Inc.

85. Mr. JOSE “Joe” S. CONCEPCION JR., Chair, RFM Corporation

86. Mr. REYNALDO “Rene” R. HUERGAS, President and CEO, Bee Information Technology PH Inc.

87. Ms. ROSSANA “Rossan” LLENADO, President, AHEAD Education Group

88. Mr. RICARDO “Ric” S. PASCUA, Chair, Caelum Developers Inc.

89. Mr. REMY “Rem” T. TIGULO, Chair, Chemitron Enterprises, Inc.

90. Ms. IMELDA “Ida” C. TIONGSON, President and CEO, OPAL Portfolio Investments (SPV-AMC) Inc.

**December 30**

91. Mr. EXEQUIEL “Jun” P. VILLACORTA JR., Chair and President, Financial Advisers and Strategic Thinkers, Inc.

**December 31**

92. Mr. TIMOTHY PAUL “Tim” ALDROW, Managing Director, MOOG Controls Corporation (Phil. Branch)

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