



“MAP Insights” Column in BUSINESSWORLD

**“Architecture, Planning, and Urban Design:
Walkable, Bikeable, and Livable Cities”**

April 25, 2022

Arch. FELINO “Jun” A. PALAFOX JR.

Walking, biking, and green sustainable transport are the primary modes of transportation in healthy, smart, and livable cities. Walking is the most basic mode of transport — we are all first and foremost, pedestrians. Once you leave your car, you are a pedestrian. With the need to observe physical distancing during the pandemic, walking and cycling have become ideal and convenient modes to get around, and both

are environment-friendly, inclusive, healthier, and less costly. The pandemic has exposed that street design has been more car-centric, so cities around the world saw this as an opportunity to re-plan and re-design more walkable and bikeable street infrastructure that will encourage people to re-discover the joys of walking and cycling.

There are numerous benefits we can derive from more walkable and bikeable urban environments,
continued on page 2



“MAP Insights” Column in BUSINESSWORLD

**“Willful Certification of Incomplete,
Inaccurate, False, or Misleading
Statements or Reports”**

April 26, 2022

Atty. CESAR L. VILLANUEVA

Under Section 162 of the Revised Corporation Code (RCC), any person who “willfully certifies” a report required under the Code, knowing that the same contains “incomplete, inaccurate, false, or misleading information or statements,” shall be punished with a fine ranging from P20,000 to P200,000;

But That, When injurious or detrimental to the public, the fine shall range from P40,000 to P400,000.

Although Section 162 defines the criminal act as one that constitutes “willful certification,” it nevertheless uses criminal measurements that are overly broad, thus, “incomplete”, “inaccurate” or
continued on page 3

MAPping from page 1

"Architecture, Planning, and Urban Design: Walkable, Bikeable, and Livable Cities"

including safer and better pedestrian-friendly streets, reducing air pollution and greenhouse gas emissions, less traffic congestion, and a good source of exercise, among others.

There are 20 modes of urban transport. Urban mobility should prioritize walking, biking, and all kinds of public transport. Private vehicles, the most inefficient mode, should be the last priority, and high-occupancy modes of transport must be the top priority. An indicator of a first-world or progressive country is when leaders in government and business as well as the more affluent members of society also walk, cycle, or use public transport to reach their destinations.

For the world's most walkable cities, a report by the Institute for Transportation and Development Policy identified London, Paris, Bogota, and Hong Kong. Factors considered include proximity to car-free spaces like parks, squares, and pedestrian-friendly streets; closeness to education and healthcare; and the size of city blocks; among others. According to health experts, adults need to get at least 150 minutes of exercise per week or walk 10,000 steps per day to stay healthy. Studies have proven that walkable cities have positive impacts on cognitive health. Moreover, Jane Jacobs, a world-renowned urbanist and journalist, has emphasized that denser, more walkable neighborhoods are safer because there are more "eyes on the street" or better surveillance.

London outranked hundreds of other cities in the world. To accomplish this, the city government established its first "Walking Action Plan." This plan is envisioned to result in a million more walking trips each day by 2024. Its main objectives include establishing new pedestrian infrastructure, better signposting and maps, additional pedestrian crossings; promoting more walking routes; implementing timed road closures for vehicles and car-free days; and enabling thousands of children to walk to school; among others. The city invested £2.2 billion in creating better streets for walking and cycling, and improving air quality.

Paris has adopted a "15-minute city," wherein residents can access stores, schools, transportation, and other services within a quarter-hour walk from their home. Since the beginning of the lockdown, the city has added 31 miles of bike lanes, and main streets have been

designated for bicycles and scooters only. In 2020, the city also introduced a "car-free" day through which streets and roads will be turned over to pedestrians and cyclists. By 2024, the city aims to ban all diesel cars and to widely establish electrified rapid transit.

In spite of Hong Kong's world-class public transit system, walking is still among the most popular ways to get around the city. The city's Transport Department even has a "Walk in Hong Kong" initiative to make districts safer and more pedestrian-friendly. The program includes walkability enhancement initiatives, like extending the operating hours of pedestrian-only zones, reducing speed limits in certain areas, reducing road clutter, adding an informative and consistent wayfinding system, and establishing bigger zebra crossings and raised crossings, among others.

In the 2019 Copenhagenize Index, European cities dominated the top rankings — Copenhagen was ranked No.1 followed by Amsterdam, Utrecht, Antwerp, Strasbourg, Bordeaux, Oslo, Paris, Vienna, and Helsinki, while Asian cities, Tokyo and Taipei, were also included in the Top 20. European cities are applauded for being pioneers in environmental consciousness, resulting in green infrastructure, technologies, strategies, and programs that aim to reduce emissions.

The Netherlands and Denmark are known for their cycling culture and vast networks of bicycle lanes that translate to stronger carbon management. Their urban plans have deviated from car-centric designs and focused more on people's safety and well-being as top priorities.

In Copenhagen, 62% of residents' trips to school or work are by bicycle, and they cycle an estimated 1.44 million kilometers each day. The city's investment for bicycle infrastructure amounts to \$45 per capita. Copenhagen has proven time and again that through simple, well-connected, and safe infrastructure, cycling can be a first-rate mode of transport for people, regardless of age and ability.

Amsterdam has more than 500 kilometers of bike lanes, and 50% of residents' commutes are through cycling. Even the Netherlands' Prime Minister, Mark Rutte, cycles to work along with millions of other bicycle commuters. The Dutch also invented the "fietstraat" — a street where cyclists dominate and cars are just "guests" and motorists should observe a speed limit of 30 kilometers per hour.

Utrecht, another Dutch city, spends \$55 million each year to build and enhance bicycle facilities and infrastructure — demonstrating that it prioritizes people instead of cars. It has an average of 125,000 bike trips per day. By 2030, the city aims to double its bike-based mobility network. Through this strategy, the city is able to save approximately \$300 million in air pollution and healthcare costs annually.

If our cities design our streets and road corridors to be more people-centric instead of car-centric and they integrate more vibrant walkable and bikeable urban environments, then we will have safer and more inclusive, dynamic, and environment-friendly public spaces and communities. It will take a lot of effort from both the public and private sectors, but as Jan Gehl put it, it is by willingly giving people the spaces they need that we can create a truly livable and healthy city.

In the Netherlands, there are more bicycles than residents, and most of the cyclists do not wear helmets because they have invested in street designs and policies that keep cycling safe and inclusive.

(This article reflects the personal opinion of the author and does not reflect the official stand of the Management Association of the Philippines or MAP. The author is Chair of the MAP Urban Development Committee, and the Founder, Principal Architect and Urban Planner of the Palafox Group. Feedback at <map@map.org.ph> and <jun_palafox@palafoxassociates.com>.

MAP Insights from page 1

“Willful Certification of Incomplete, Inaccurate, False, or Misleading Statements or Reports”

“misleading”. To drive home the point, if the SEC rules require that the taxpayer identification numbers of directors and officers should be included in the General Information Sheet (GIS), and the Corporate Secretary unfortunately forgets to include the same in the report filed with the SEC, does that constitute a criminal offense under Section 162 to have certified to an “incomplete” GIS?

When does the “inaccuracy” of an information or statement in a report rise to the level of being criminal or malicious? Whose point of view shall be determined when a report item is “misleading” as to rise to a criminal offense? In short, the subjective and broad language to describe the essential requisites of the offense defined under

Section 162 may constitute a denial of the accused director’s, trustee’s or officer’s right to due process of being properly informed of the offense that he had supposedly committed.

It would be possible to involve the Corporate Secretary or a reporting officer to a prolonged criminal litigation to be able to prove whether the criminal acts under Section 162 should be considered mala in se rather than mala prohibita. The inaccurate Section 162 can be a real source of harassment suits against directors, trustees and officers.

Finally, when the corporation or its business activities are not one vested with public interest, it would be difficult to show the how the reports had been specially injurious or detrimental to the public as to warrant the increase penalty provided under Section 162 of the RCC.

SEC’s Restatement of Section 162 Offense

SEC Memorandum Circular No. 16-2020, entitled “Guidelines on Authentication of Articles of Incorporation in Applications for Registration of New Domestic Corporations, restates Section 164 of the RCC by providing under Section 7 thereof as follows:

SECTION 7. Willful Certification of Incomplete, Inaccurate, False, or Misleading Statements or Reports. — Willfully certifying a report required under the RCC, knowing that the same contains incomplete, inaccurate, false, or misleading information or statements, shall be punished with a fine ranging from Twenty thousand pesos (P20,000.00) to Two hundred thousand pesos (P200,000.00). When the wrongful certification is injurious or detrimental to the public, the responsible person may also be punished with a fine ranging from Forty thousand pesos (P40,000.00) to Four hundred thousand pesos (P400,000.00).

It is pretty clear that the SEC is not defining an administrative offense through the foregoing provision in its memorandum circular, since the fines imposed are beyond the amounts authorized under Section 158 of the RCC, and that both the language and amounts tract the language of Section 162 (Willful Certification of Incomplete, Inaccurate, False, or Misleading Statements or Reports; Penalties) of the Code. Certainly, the SEC cannot in the exercise of quasi-legislative powers complete the parameters of an inadequately defined statutory offense, especially not in a memorandum circular pertaining to the filing of the articles of incorporation, which does not fall within the coverage of “reports” under Section 162 of the RCC.

Consequently, SEC Memorandum Circular No. 16-2020 fails to define an offense that can be the

subject of an administrative sanction, nor can it complete the inadequacies of the language of Section 162 of the RCC to comply with rudiments of criminal due process.

Independent Auditor's Criminal Collusion

Under Section 163 of the RCC, an independent auditor who, "in collusion with the corporation's directors or representatives," certifies the corporation's financial statements (FS) despite its incompleteness or inaccuracy, its failure to give a fair and accurate presentation of the corporation's condition, or despite containing false or misleading statements, shall be punished with a fine ranging from P80,000 to P500,000.

In addition, Section 63 provides that when the statement or report certified is fraudulent, or has the effect of causing injury to the general public, the auditor or responsible officer may be punished with a fine ranging from P100,000 to P600,000.

The use under Section 163 of the term "An independent auditor who ... certifies the corporation's financial statements," is quite unfortunate and misses the professional role of the independent auditor. An independent auditor's professional obligation is to undertake auditing procedures on the financial and other records of the corporation in accordance with generally accepted auditing standards that would allow him render an "opinion that the audited financial statements present fairly, in all materials respects, the corporation's financial position (as of a given date) and its financial performance (for the covered period)."

When the independent auditor finds through his audit procedures that the FS do not fairly present the corporation's financial condition and/or performance, he issues an "adverse opinion" to that effect in his report. Unless the engagement agreement provides otherwise, it is not the purpose of the auditing procedures to detect fraud in the operations of the company, although when fraud is detected it is the professional responsibility of the auditor to so indicate this in the report. On the other hand, when the audit procedures cannot be completed by reason of the state of the financial and corporate records as to allow the rendering of the opinion, the independent auditor renders a "no opinion" report, explaining the reasons therefor. An independent auditor therefore does not certify, but actually renders an professional opinion on the fairness in materials respects (not in the details) of the audited FS.

Essence of Section 163 Offense: "Certification in Collusion with the Corporation's Directors or Representatives"

Section 163 of the RCC defines an offense that can only be committed by the corporation's independent auditor but specifically done "in collusion with the corporation's directors or representatives." It has no application to a situation where the independent auditor wrongfully certifies to a corporation's FS on the basis of professional incompetence, i.e., when no collusion is shown to exist with the directors or representatives of the corporation.

Since demonstrating that the wrongful certification to the audited FS must be part of a collusion with the corporation's directors or representatives, no conviction of the independent auditor may be obtained under Section 163 without showing that the directors or representatives of the corporation have sought to achieve the wrongful certification of the corporation's audited FS to achieve a wrongful end. Although the primary guilt must necessarily lie with the corporation's directors or representatives, the latter cannot be held liable with the independent director under Section 163 of the RCC which specifically applies only to the independent auditor.

Section 162 of the RCC which covers "willful certification of incomplete, inaccurate, false or misleading statements or reports," may be applied in tandem with Section 163 since it is now the practice that the particular officers render a "statement of management responsibility" on the FS of the corporation.

Section 165 of the RCC on "fraudulent conduct of business" is likewise a provision in the Code that supports an accusation against the directors or representatives of the corporation for seeking collusion with the independent auditor to wrongfully certify to the corporation's audited FS. However, as discussed below, there are due process considerations that make conviction under Section 165 difficult.

What is clear is that when the essential element of "certification in collusion with the corporation's directors or representatives" is not proven, no conviction of the independent auditor under Section 163 may be obtained, even when the other elements of "false or wrongful certification of audited FS" are proven. As will be shown by the succeeding discussions the element of "certification in collusion with the corporation's directors or representatives" is the most defining element for the offense covered by Section 163 of the RCC, without which the other elements would have no criminal significance to stand on.

False of Wrongful Certification of Audited Financial Statements

In defining the offense of false or wrongful certification of audited FS by an independent auditor, Section 163 of the RCC uses criminal measurements that are either too subjective (subject to various interpretations) or overly broad, as to constitute denial of the criminal due process right to be informed of the accused independent director, thus: (a) "Incompleteness or inaccuracy" of the audited FS; (b) The audited FS "fail... to give a fair and accurate presentation of the corporation's condition:" or (c) The audited FS contain "false or misleading statements".

In providing for each of the afore-quoted elements, Section 163 does not use the term "knowingly" in reference to the independent auditor, but rather substitute the criminal term "certification in collusion with the corporation's directors or representatives".

(i) Incomplete or Inaccurate Audited FS

Section 163 of the RCC does not indicate what aspect of the audited FS' "incompleteness or inaccuracy" would rise to the level of being malicious and criminal on the part of an independent auditor. Since the section does not define mala prohibita offense, not every incompleteness or inaccuracy of the audited FS would rise to be level of being malicious and criminal.

Auditing standards do not impose an obligation on the part of external auditors to certify to the "completeness" or "accuracy" of the audited FS, since auditing procedures involve representative testing on key areas of corporation's operations and recording keeping in order to render an opinion; they do not involve examination of all the transactions, supporting documents and book entries that go into the figures appearing in the audited FS. In fact, the independent auditor's report essentially expresses an "opinion that the accompanying FS present fairly, in all material respects, the financial position of the company," as of a given date or period.

Unless it is in collusion with the directors or representatives of the corporation (which has substituted the term "knowingly" as to contain the element of malice), the independent auditor who has undertaken the proper audit procedures, cannot really be held accountable, much less criminally liable, for certifying to audited FS that turn out to be incomplete or inaccurate.

(ii) Fail to Give Fair and Accurate Presentation of the Corporation's Financial Condition

When the independent auditor has undertaken proper audit procedures and renders an opinion that the corporation's FS present fairly, in all material respects, the financial condition of the corporation as of a given date, outside of showing collusion with the corporation's directors or representative to commit fraud, would the judge be in a position to substitute his honor's own assessment that in fact the FS did not fairly present the corporation's financial condition based on perhaps another auditor's financial findings? In addition, the very nature of auditing standards do not require that the independent directors certify that the audited FS "accurately" reflect the financial condition and performance of the corporation.

The requisite quantum of evidence to establish guilt beyond reasonable doubt for conviction under Section 163 would mean that outside of proving "collusion with the corporation's directors or representatives" who must be shown to have committed fraud, the prosecution would be hard-pressed in obtaining a conviction.

(iii) False or Misleading FS

What amount of "falseness" in the audited FS would lead to criminal malice under Section 163 of the RCC? From whose point of view would the judge determine how "misleading" the FS are?

It must be emphasized that the corporation's FS, even when audited, are not the "work" or the "product" of the independent auditor. The relationship of the independent auditor to the corporation's FS is to express an opinion—officially called "Independent Auditor's Report"—that they fairly present, in all material respects, the financial position and performance of the corporation. Outside of when he colludes with the directors or representatives of the corporation who are proven to have committed fraud, an independent director cannot be held criminally liable for rendering an opinion on FS which contain false or misleading statements.

Higher Criminal Penalties Mandated under Section 163 of the RCC

Section 163 of the RCC provides for higher criminal penalties on "the auditor or responsible officer" when "the statement or report certified is fraudulent, or has the effect of causing injury to the general public."

(i) Who is the “Responsible Officer”

Section 163 imposes criminal penalties on an “independent auditor,” whether such auditor is a natural person or a partnership; in the case of the latter, the penalty of fine is imposed upon the partnership as a separate juridical person. Therefore, when Section 163 authorizes the imposition of higher penalties on the “responsible officer”, whom does it actually cover?

Certainly it cannot be the responsible officer of the corporation whose FS are being audited since the crime defined under Section 163 pertains solely to the independent auditor. It cannot also be the “responsible officer” of the auditing firm because the penalty is imposed on an independent director of which the auditing firm as a partnership is the very one indicated as “auditor”.

(ii) Fraudulent Statement or Report

The term “fraudulent” is not defined, and may include all sorts of accusations such as when the statement or report tends to defraud the

government of the right amount of taxes that would have been paid by the corporation, to that of depriving the shareholders of the rightful amount of dividends that could have been declared from the unrestricted retained earnings, to that of luring banks to extend loans to the corporation at premium rate, to that of luring investors to investment in the corporation, all based on the statements or the report verified.

Under the principles of criminal due process, no matter how fraudulent any act or report is, it cannot be criminally penalized unless the very fraudulent act itself is defined as a criminal offense by law.

(This article reflects the personal opinion of the author and does not reflect the official stand of the Management Association of the Philippines or MAP).

Atty. Cesar L. Villanueva is Co-Chair for Governance of the MAP ESG Committee, Chair of Institute of Corporate Directors (ICD), the first Chair of Governance Commission for GOCCs (GCG), former Dean of the Ateneo Law School, and Founding Partner of Villanueva Gabionza & Dy Law Offices.

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FORTHCOMING EVENTS

BusinessWorld
insights
AN ONLINE FORUM SERIES

Philippine Startups: Moving Forward and Up

A two-part online forum series

Big Businesses and Startups: Boosting Each Other Towards Growth

April 27, 2022 | Wednesday | 11:00 a.m. via Facebook Live



Joaquin L. San Agustin
Senior Vice-President for Marketing
SM Supermalls
-Speaker-



Xavier Marzan
Chief Executive Officer
and Managing Director
F(DEV)
-Speaker-



Reymund "ER" Rollan
Co-Founder and
Chief Executive Officer
GrowSari
-Speaker-



Santiago Jose J. Arnaiz
Chief Operating Officer
Day3 Innovations
-Moderator-

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and The Philippine STAR's Facebook pages!

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MAP Arts & Culture FIRESIDE CHAT

Art + Cryptocurrency **THE RISE OF DIGITAL ART**

APRIL 27, 2022, WEDNESDAY, 5:00 PM to 6:30 PM via ZOOM

Speakers:



**Mr. HENRY RHOEL
R. AGUDA**

Chairman
UBx Philippines



**Mr. LUIS
BUENAVENTURA**

Country Manager
Yield Guild Games



**Mr. MIGUEL
CUNETA**

Co-Founder and
Chief Community Officer
Satoshi Citadel Industries

Moderator:



Ms. MA. AURORA "Boots" D. GEOTINA-GARCIA
Member and Project Manager, MAP Arts & Culture Committee
President, MAGEO Consulting, Inc.

A Project of
MAP Arts & Culture Committee

Webinar ID : 810 2387 7554
Passcode : MAPCE00427

This event is FREE for MAP Members and Guests.

MAP Circular No. 023 - 2022



**GREEN EDSA
MOVEMENT**



PROTECTING THE EARTH. PRESERVING OURSELVES.
Doing what we need to do in celebration of Earth Month

April 29, 2022, Friday, 10:00 AM to 11:30 AM via ZOOM

Speakers:



Usec. ANALIZA R. TEH

Undersecretary for Finance, Information Systems and Climate Change
Department of Environment and Natural Resources (DENR)



**Ms. ANA MARGARITA "Ginggay"
N. HONTIVEROS**

First Vice President and Chief Reputation & Sustainability Officer
Aboitiz Equity Ventures, Inc.



Atty. ANGELA CONSUELO "Gia" S. IBAY

Head of Climate Change and Energy Program
World Wide Fund for Nature (WWF)



Atty. ANTONIO "Tony" G.M. LA VIÑA

Dean, Ateneo School of Government; Associate Director, Manila Observatory

Moderators:



Ms. RACQUEL "Rac" B. CAGURANGAN

Co-Chair for E, MAP ESG Committee; VP for Operations, Aventus Medical Care, Inc.



Mr. SANTIAGO "Santi" F. Dumlao, Jr.

Convenor, GEM; Secretary-General, Association of Credit Rating
Agencies in Asia (ACRAA)

Meeting ID : 843 7662 8342
Passcode : MAPGEM0429

This Webinar is FREE for GEM/MAP Members and Guests.

MAP Circular No. 025 - 2022

MAP CEO Academy Webinar

PUSHING FOR LIVESTOCK INDUSTRY DEVELOPMENT

April 29, 2022, Friday, 1:00 PM to 3:00 PM via ZOOM

A Joint Project of MAP Agribusiness Committee
and MAP Trade, Investments & Tourism Committee

Speakers:



Dir. RAQUEL B. ECHAGUE

Director for Resource-Based Industries Service
Board of Investments (BOI)



Mr. DANILO V. FAUSTO

President
DVF Dairy Farm, Inc.



List in progress...

Moderators:



Mr. OSCAR A. TORRALBA

Chair, MAP Agribusiness Committee
Chair and CEO, Town Holdings Corporation



Mr. CHARLIE P. VILLASEÑOR

Chair, MAP Trade, Investments & Tourism Committee
Chair and CEO, PASIA, TransProcure and
PASIA Shared Services

Meeting ID : 890 3788 8083
Passcode : MAPCEO0429

This Lecture is FREE for MAP Members and Guests.
MAP Circular No. 026 - 2022

MAP CEO Academy Webinar



SENTIMENT ANALYSIS

AI and Big Data for Reading Collective Minds

A Project of MAP Human and Management Development Committee (HMDC)

MAY 2, 2022, MONDAY, 10:30 AM to 12:00 Noon via ZOOM

Speakers:



Mr. WILSON I. CHUA

Managing Director and Founder
Future Gen International Pte Ltd. (Singapore)



Mr. ROGER DO

CEO
AutoPolitic (Singapore)

Moderator:



Dr. BENITO L. TEEHANKEE

Co-Vice Chair for MAP CEO Academy, MAP HMDC
Professor and Head of the Business for Human Development Network, DLSU

Webinar ID : 859 6632 3114
Passcode : MAPCEO0502

This event is FREE for
MAP Members and Guests.

MAP Circular No. 021 - 2022



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CORDIALLY INVITE YOU

W3B'D

FROM CRYPTO CURIOUS → CRYPTO CONFIDENT



WITH **SHEILA LIRIO MARCELO**

CO-FOUNDER & CEO,
PROOF OF LEARN

GABBY DIZON

CO-FOUNDER & CEO,
YGG

Join us for a live recording of "W3B'D" an equal parts inspiring and informative podcast series for the crypto curious and crypto confident that demystifies the world of blockchain and Web3.

The discussion will be led by Sheila Lirio Marcelo, Co-founder and CEO of Proof of Learn, a web3 ed-tech company, and founder of Care.com; and Gabby Dizon, Co-Founder and CEO of YGG.

Wednesday, May 18, 2022 | 6 PM Start
Venue: TBD
Participation Fee: Php 1,500.00 + VAT

ABOUT THE SPEAKERS



SHEILA LIRIO MARCELO

CO-FOUNDER & CEO, PROOF OF LEARN

Sheila Lirio Marcelo is Co-Founder and CEO of Proof of Learn (POL), a Web3 education platform with a mission to unlock accessible, high quality education across the world through blockchain and a learn-to-earn protocol.

Marcelo graduated from Mount Holyoke College, which also conferred upon her an honorary Doctorate of Humane Letters in 2015. She received her J.D. and M.B.A. degrees with honors from Harvard University and, in 2014, was the youngest recipient of the Harvard Business School Alumni Achievement Award.

Marcelo also founded Care.com in 2006 and served as Chairwoman and CEO until early 2020. With Sheila's leadership since founding, the company had year-over-year growth of over a hundred percent prior to going public in early 2014 and was sold to IAC in early 2020.

A passionate supporter of advancing women, Marcelo also serves as Executive Chairwoman of TheWing, a female-oriented co-working company; and Co-Founder and Lead Director of LandIt, a personalized career platform for women. Sheila is also a Venture Partner at New Enterprise Associates.



GABBY DIZON

CO-FOUNDER & CEO, YGG

Gabby Dizon is a game industry veteran with over 18 years of experience. He co-founded Yield Guild Games, a play-to-earn gaming guild and decentralized autonomous organization (DAO) that provides gamers all over the world an opportunity to access the NFT game assets needed to start playing

blockchain games and earn crypto-based rewards.

Gabby is also a founding board member of the Blockchain Game Alliance. Gabby's mission is to onboard millions of gamers so they can find opportunities in the digital world. He believes that the future of work is in the open Metaverse.

RSVP

Cris Mercado

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MAP General Membership Meeting

A Project of MAP ESG Committee



Integrating ESG in the Way We Do Business



SPEAKERS:

Mr. ANDREW CHAN
Asia-Pacific Leader in ESG
PwC Malaysia



Mr. VINCENT KNEEFEL
Circular Economy Director
Plastic Credit Exchange



Ms. MA. ANTONIA YULO LOYZAGA
President
National Resilience Council

REACTORS:



Ms. LIZA SILERIO (?)
SM Consultant, Program
Director for Environment/
Sustainability, and ARISE
Global Board Member



**Mr. ALBERTO M. (?)
DE LARRAZABAL**
Chief Sustainability
Officer, Ayala Corp.

MODERATOR:



Atty. ALEXANDER B. CABRERA
Governor-in-Charge
MAP ESG Committee
Chair Emeritus and ESG Leader
Isla Lipana & Co./ PwC Philippines

MAY 19, 2022, THURSDAY
12:30 PM to 2:30 PM
via ZOOM

PUSH FOR CHANGE
TOWARDS A BETTER FUTURE FOR ALL

This GMM is free for MAP Members and Guests.
Meeting ID: 884 9951 9195
Passcode: MAPGMM0519

MAP Circular No.: 027-2022



June 23, 2022, Thursday
12:30 PM to 2:30 PM via ZOOM

MAP GENERAL MEMBERSHIP MEETING

ICT LEADERSHIP IN OUR NEW WORLD

Speakers:



Mr. DAVID HARDOON

*External Advisor
Corrupt Investigation Practices
Bureau (CIPB) Singapore*



Ms. AILEEN JUDAN JIAO

*President and Country General Manager
IBM Philippines, Inc.*



Mr. PAUL WHITEN

*DevOps Business
Development Manager
Red Hat Singapore*

Moderator:



Mr. EDUARDO "Teddy" G. SUMULONG

*Co-Vice Chair, MAP ICT Committee
Managing Director and CEO
Land Registration Systems, Inc. (LARES)*

This GMM is free for MAP Members and Guests.

Meeting ID: 843 7662 8342

Passcode: MAPGMM0623

MAP Circular No.: 022-2022

**A Project of the
MAP ICT Committee**

**SAVE
THE
DATE!**



Management Association of the Philippines

THE **WINS** OF CHANGE

Thriving in a World of In-Betweens

September 13, 2022

2022 Hybrid CEO Conference

RESERVE YOUR SEAT NOW!



Screenshot from the April 20, 2022 MAP Webinar on “THE HUMACHINE APPROACH: A Human-Centered Upskilling Strategy for Philippine Businesses in the 4th Industrial Revolution”



PUSH FOR CHANGE
TOWARDS A BETTER FUTURE FOR ALL

April 20, 2022, Wednesday, 9:00 AM to 11:00 AM via ZOOM

A Joint Project of MAP Human and Management Development Committee and MAP ICT Committee

THE HUMACHINE APPROACH
A Human-Centered Upskilling Strategy for Philippine Businesses in the 4th Industrial Revolution

Speaker



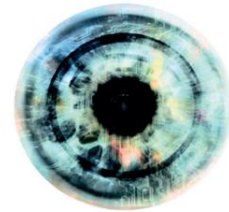
Dr. NADA R. SANDERS

Co-Author of the BOOK entitled “THE HUMACHINE”
Distinguished Professor of Supply Chain Mgt.
D’Amore-McKim School of Business
Northeastern University (Boston)

THE HUMACHINE

Humankind, Machines, and the Future of Enterprise

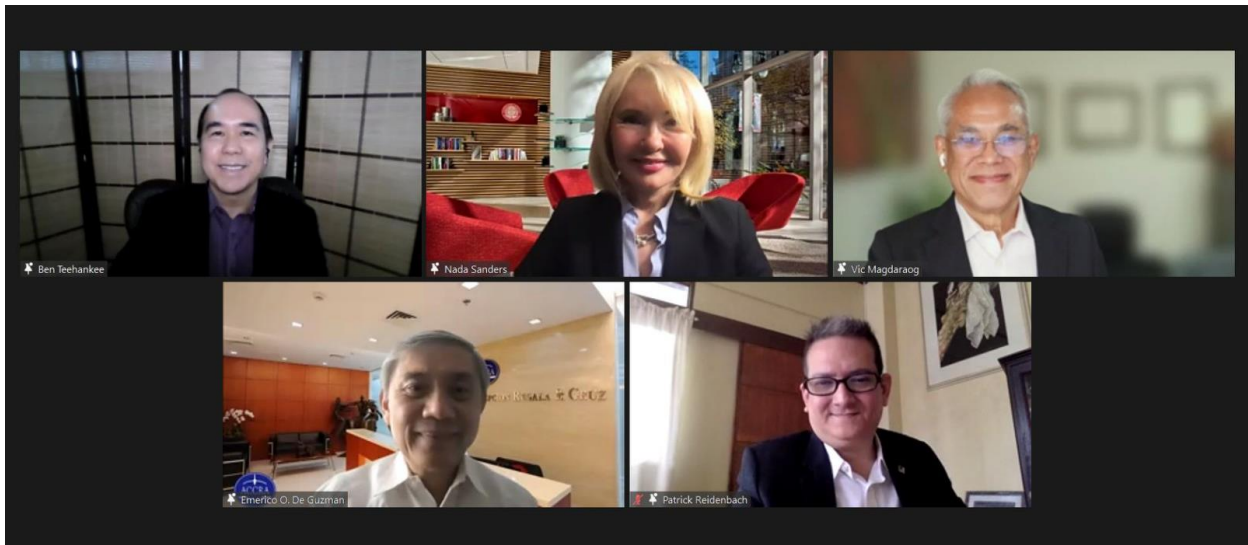
Nada R. Sanders, Ph.D.
John D. Wood, Esq.



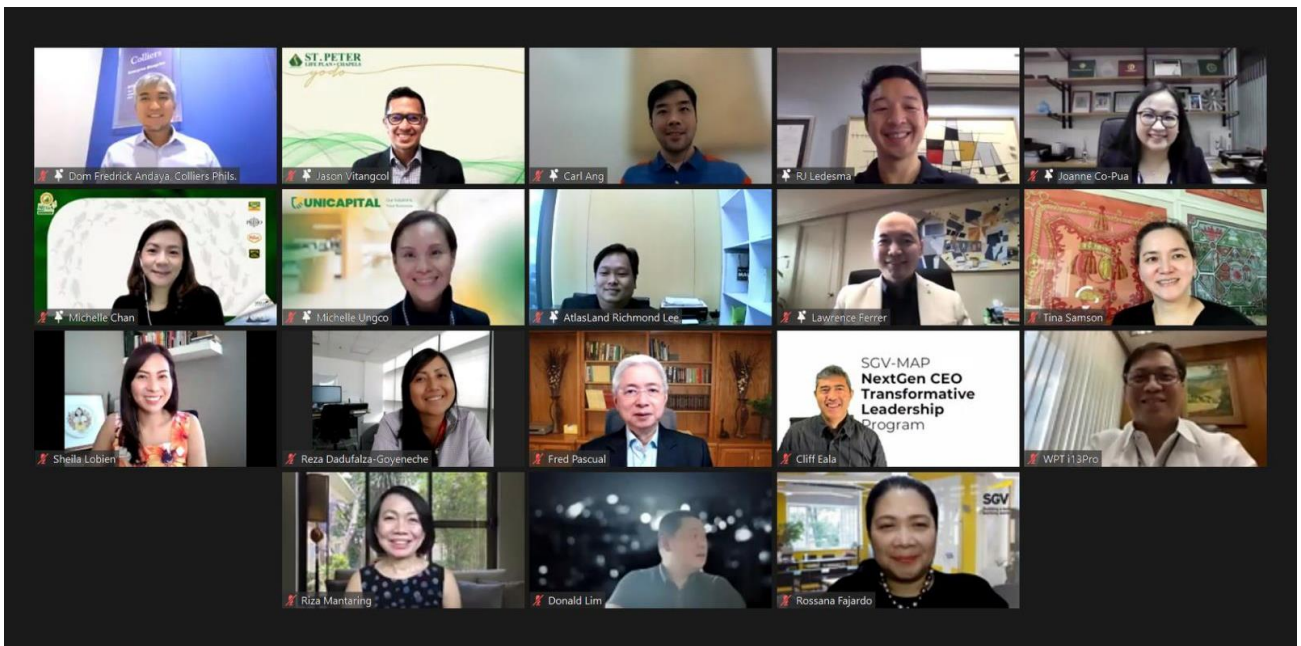
Moderator:

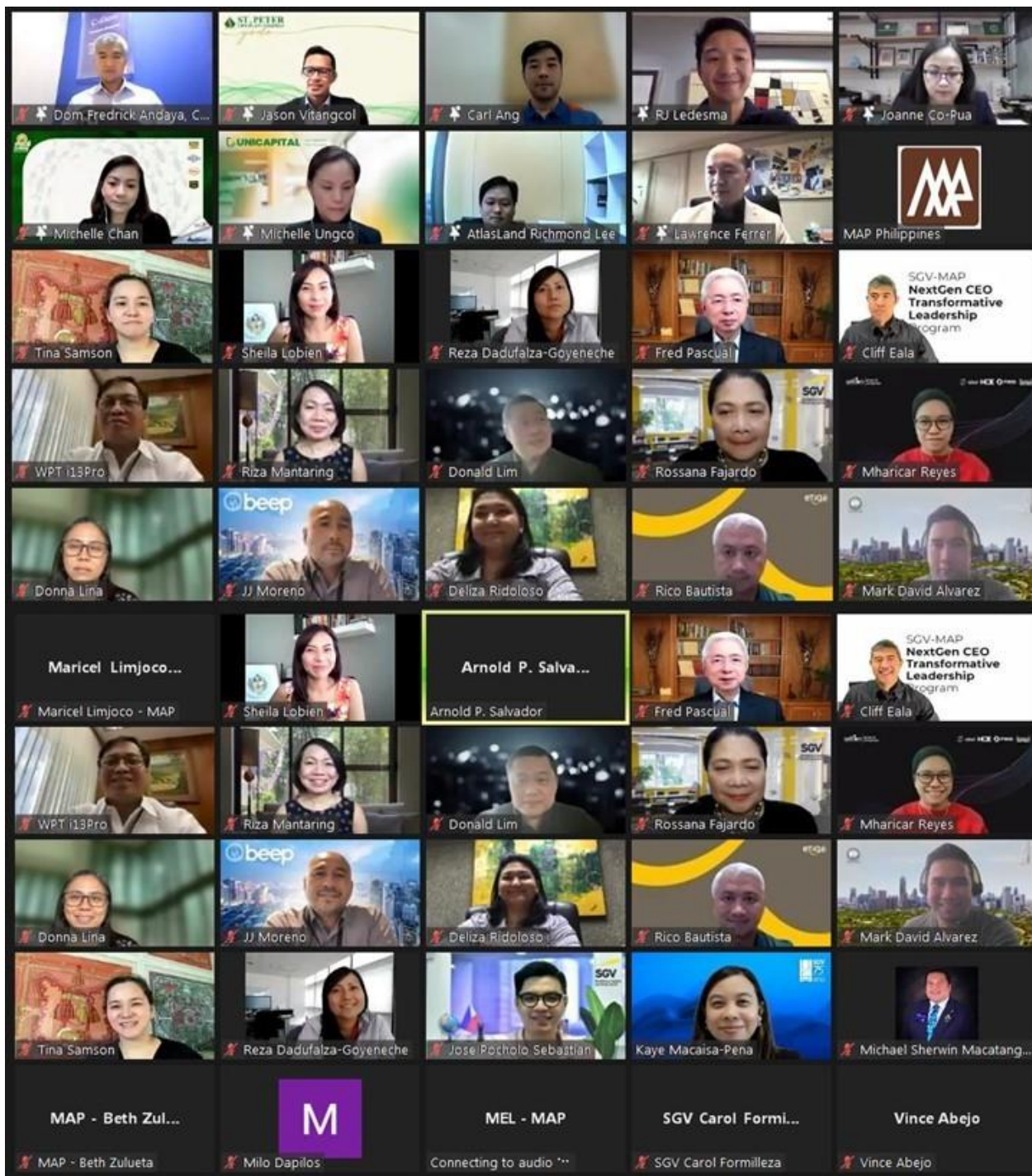


Mr. VICTOR “Vic” L. MAGDARAOG
Co- Chair for MAP CEO Academy
MAP Human and Management Development Committee
Senior Business Adviser, Advisory & Insights (A&I)



Screenshots from the April 21, 2022 KICK-OFF for
2nd SGV - MAP NextGen CEO Transformative Leadership Program





Screenshot from the April 22, 2022 MAP CEO Academy Webinar on
 “Strategic Human Resources: HOW TO THRIVE AND PROSPER IN THE TALENT ECONOMY”

MAP
 Management Association of the Philippines

PUSH FOR CHANGE
 TOWARDS A BETTER FUTURE FOR ALL

April 22, 2022, Friday, 9:00 AM to 11:00 AM via ZOOM A Project of MAP Human and Management Development Committee

MAP CEO Academy

STRATEGIC HUMAN RESOURCES:

HOW TO THRIVE AND PROSPER IN THE TALENT ECONOMY

APRIL 22, 2022, FRIDAY
9:00 AM to 11:00 AM
via ZOOM

A Project of
 MAP Human and Management
 Development Committee

Speakers

Mr. SANDEEP CHAUDHARY
 CEO
 PeopleStrong

Ms. CAROL DOMINGUEZ
 President and CEO
 John Clements Consultants

Ms. GINA EALA
 Chief HR Officer
 Bank of Philippine Islands

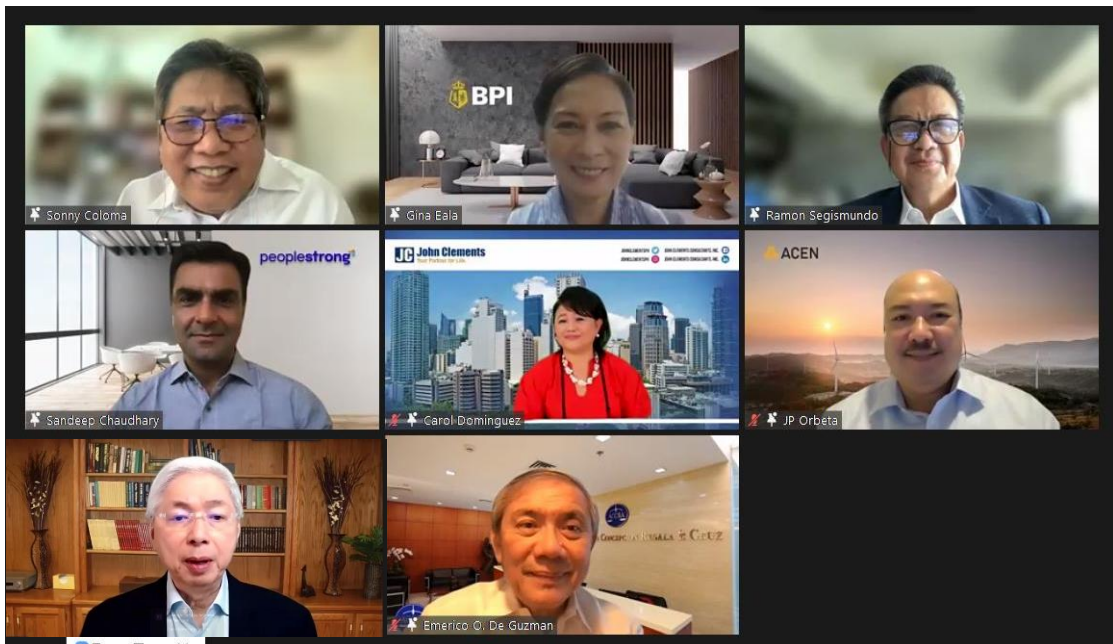
Mr. JP ORBETA
 Chief HR Officer
 AC Energy

Mr. MON SEGISMUNDO
 CEO
 IHRX Singapore and
 DLSU Business Faculty

Moderator

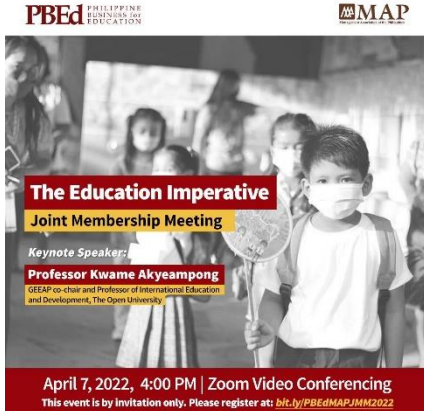
Sec. SONNY COLOMA
 Publisher, Manila Bulletin
 Member, MAP Human and
 Management Development
 Committee

Webinar ID : 848 6024 5034
 Passcode : MAPCEO0422 MAP Circular No. 015- 2022



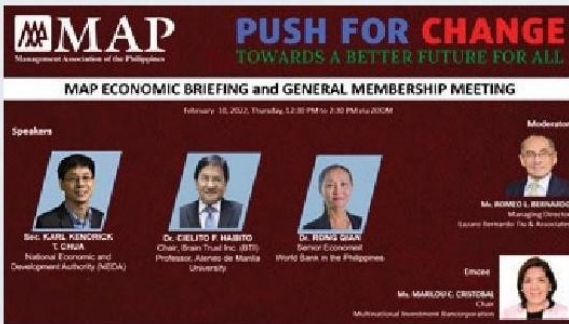
MAP Talks on Youtube

Video Recording of April 7, 2022
MAP-PBEd Joint General Membership Meeting

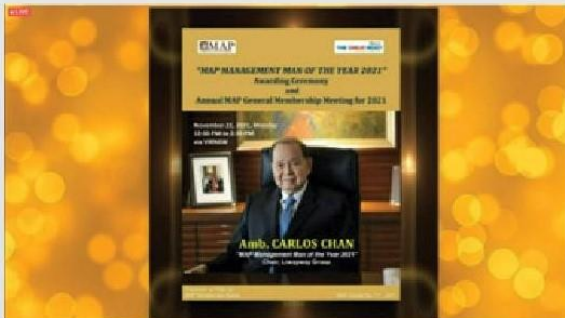


<https://www.youtube.com/user/TheMAPph>
<https://web.facebook.com/map.org.ph>

Video Recording of February 10, 2022
MAP Economic Briefing and General Membership Meeting



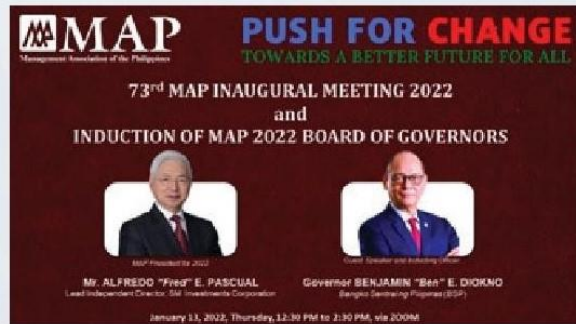
Video Recording of November 22, 2021
"MAP Management Man of the Year 2021" Awarding Ceremony and MAP Annual General Membership Meeting



Video Recording of March 24, 2022
General Membership Meeting



Video Recording of January 13, 2022
MAP Inaugural Meeting and Induction of MAP 2022 Board of Governors



<https://www.youtube.com/watch?v=gzfimOPOZ0k>

<https://www.facebook.com/map.org.ph/videos/32636086554281>
<https://www.youtube.com/watch?v=wIwo8hGMTpo>

Video Recording of 2nd MAP NextGen Conference



<https://www.youtube.com/watch?v=zMd6j1EqXgA>



Video Recordings of MAP GMMs

- 1. February 10, 2022 MAP Economic Briefing and General Membership Meeting** with the Socioeconomic Planning Secretary and the Director-General of the National Economic and Development Authority (NEDA) KARL KENDRICK CHUA, Brain Trust, Inc. Chair and Ateneo de Manila University Professor CIELITO F. HABITO, and World Bank in the Philippines Senior Economist, Dr. RONG QIAN
- 2. October 25, 2021** MAP Special General Membership Meeting on **"Ensuring Clean, Honest, Accurate, Meaningful and Peaceful Elections"** with COMELEC Commissioner MA. ROWENA AMELIA V. GUANZON and Parish Pastoral Council for Responsible Voting (PPCRV) Chair MYLA C. VILLANUEVA as speakers and Mr. AUGUSTO "Gus" C. LAGMAN, National Chair of National Citizens' Movement for Free Elections (NAMFREL), Atty. CHRISTIAN "Chris" S. MONSOD, Chair of Eleksyon 2022 Koalisyon, and Dr. RONALD "Ron" U. MENDOZA, Dean of Ateneo de Manila University - School of Government (ASOG)
- 3. October 12, 2021** MAP General Membership Meeting on **"Addressing the Learning (Education) Crisis"** with Secretary LEONOR M. BRIONES of the Department of Education (DepEd), Ms. RINA LOPEZ BAUTISTA, Co-Founder and President of Knowledge Channel Foundation, and Mr. RAMON R. DEL ROSARIO, JR., Chair of Philippine Business for Education (PBEd)
- 4. September 7, 2021** MAP-PMAP Annual Joint General Membership Meeting (GMM) on **"Leap-frogging Digital Talent Development"** with Ms. JO ANN ROSARY ASETRE, APAC Customer Success Manager of Lee Hecht Harrison, Usec. EMMANUEL REY R. CAINTIC, Undersecretary for Digital Philippines of the Department of Information and Communications Technology (DICT), Sec. FORTUNATO T. DE LA PEÑA of the Department of Science and Technology (DOST), Mr. REX WALLENTAN, General Manager of Hopkins International Partners, Inc., and Eurling. HENRY K. H. WANG, International Advisor and Author, President of Gate International and Member of G20/B20 Global Taskforce, as speakers
- 5. August 25, 2021** MAP Special GMM on **"ADDRESSING THE COUNTRY'S HUNGER PROBLEM"** with Cabinet Secretary KARLO A.B. NOGRALES, Philippine Business for Social Progress (PBSP) President REYNALDO ANTONIO D. LAGUDA, and Ms. MARGOT TORRES, Private Sector Lead of *Pilipinas Kontra Gutom!* As speakers; and Tanging Yaman Foundation Chair, Fr. MANUEL V. FRANCISCO, S.J.I, Brain Trust, Inc. Chair, Dr. CIELITO F. HABITO, and Maginhawa Community Pantry Founder ANA PATRICIA NON as Reactors
- 6. August 18, 2021** MAP Arts & Culture Lecture and Virtual Tour of **"HERITAGE AND ANCESTRAL HOMES"** featuring Ms. JOVY ACUZAR, Corporate Marketing Director of *Las Casas Filipinas de Acuzar*, and Mr. DEXTER MANANSALA, Arts & Culture Director of *Las Casas Filipinas de Acuzar*
- 7. August 10, 2021** MAP General Membership Meeting on **"ENSURING THE COUNTRY'S ENERGY SECURITY"** with Sen. SHERWIN T. GATCHALIAN, Chair of Senate Committee on Energy, as the main speaker and Atty. RAY C. ESPINOSA, President and CEO of MERALCO, Atty. JOSE M. LAYUG, JR., President of Developers of Renewable Energy for AdvanceMent, Inc. (DREAM), and Atty. ANNE E. MONTELIBANO, President of Philippine Independent Power Producers Association (PIPPA), as Reactors
- 8. July 13, 2021** MAP General Membership Meeting on **"Governance Champions: HOW INDEPENDENT DIRECTORS CREATE VALUE?"** with Atty. ANGELICA "Nenet" LAVARES, Director of Metrobank and Prulife UK; Mr. ALFREDO "Fred" E. PASCUAL, Lead Independent Director of SM Investments Corporation, Ms. FLORENCIA "Flor" G. TARRIELA, Former Independent Director and Board Chairwoman of the Philippine National Bank (PNB) and the first and only Independent Director Chairwoman in the Commercial Banking Industry; and Mr. ROMAN ZYLA, Senior Corporate Governance Officer and currently the Regional Corporate Governance Lead for East Asia Pacific of the International Finance Corporation; as Panelists; and Mr. JONATHAN JUAN "JJ" DC. MORENO, Co-Vice Chair of the MAP Corporate Governance Committee and Chief Strategy and Governance Officer of Metro Retail Stores Group, Inc. (MRSGI), as Emcee/Moderator.
- 9. June 8, 2021** MAP General Membership Meeting on **"ADDRESSING THE CLIMATE CRISIS"** with Deputy Speaker LOREN LEGARDA, Representative of Lone District of Antique of House of Representatives, Mayor ANDRES "Andy" D. DANGERO, Mayor of Municipality of Sablayan, Occidental Mindoro, and Mr. ILLAC ANGELO "Illac" A. DIAZ, Founder and Executive Director, Liter of Light and MyShelter Foundation

Happy Birthday to the following MAP Members who are celebrating their birthdays within April 1 to 30, 2022

APRIL 1

1. **Ms. MARIA AILEEN "Mylene" ABIVA**
President and CEO, FELTA Multi-Media, Inc.
2. **Atty. LORNA PATAJO KAPUNAN**
Senior Partner, Kapunan & Castillo Law Offices
3. **Ms. VICKY LEE "Vicky" SALAS**
Partner, Financial Services Organization Leader, SyCip Gorres Velayo & Company (SGV & Co.)

APRIL 2

4. **Gen. JAIME "Jimmy" S. DE LOS SANTOS AFP (Ret)**
Trustee, University of the Philippines (UP) Foundation
5. **Mr. ANTONIO "Tony" V. DEL ROSARIO SR.**
6. **Mr. ANTONIO "Tony" R. SAMSON**
Chair and CEO, Touch XDA

APRIL 3

7. **Mr. JAMES GERARD "James" O. DE JESUS**
President, Jaric Marketing, Inc.
8. **Mr. APOLLO "Cocoy" S. ENRIQUEZ**
President and General Manager, A S Enriquez Engineering Consultancy
9. **Sec. CESAR V. PURISIMA**
Founding Partner, Ikhlas Capital

APRIL 4

10. **Mr. RICARDO "Ricky" S. GUEVARA**
Chair and CEO, Guevent Investments Development Corporation
11. **Ms. JUDITH "Judy" DUAVIT VAZQUEZ**
CEO, PHCOLO Inc.

APRIL 5

12. **Atty. CARLOS "Carlo" G. BANIQUED**
Managing Partner, Baniqued & Bello

APRIL 6

13. **Mr. JIMMY D. GO**
President, MSI-ECS Phils., Inc.
14. **Ms. CECILIA "Chechi" A. SANCHEZ**
Chair and CEO, Leverage International (Consultants), Inc.

APRIL 8

15. **Mr. FELIX R. ANG**
President, Auto Nation Group, Inc.
16. **Mr. NICK GITSIS**
President, Integrated Airline Group, Inc.
17. **Mr. JOSE TEODORO "TG" K. LIMCAOCO**
President and CEO, Bank of the Philippine Islands (BPI)
18. **Mr. MARIANO "Nonong" M. MARTIN**
19. **Ms. MA. CARMEN "Nena" ALCUAZ REYES**
President and CEO - Philippines, FranklinCovey
20. **Mr. ERNESTO "Ernest" B. RUFINO JR.**
Chair and CEO, Health Maintenance, Inc. (HMI)

APRIL 9

21. **Mr. SIXTO "Noy" TAN BENEDICTO**
President, Benedicto Steel Corporation
22. **Mr. KARLO G. MAGPAYO**
President and COO, Mother Teresa Crematorium and Columbarium (MTCC)
23. **Dr. MA. CRISTINA "Tina" DAMASCO PADOLINA**
President, Centro Escolar University (CEU)
24. **Ms. BETTINA "Tina" T. SALMO**
Managing Director for Mortgage Banking, JP Morgan Chase & Co.

APRIL 10

25. **Mr. RUBEN "Rubby" Y. LUGTU JR.**
President, Asia Link Finance Corporation

APRIL 11

26. **Mr. FILEMON "Jun" T. BERBA JR.**
President, Philippine Foundation for Science Technology
27. **Mr. MIGUEL ANTONIO "Mike" L. OZAETA**
Executive Director, Nomura Securities Philippines, Inc.
28. **Mr. REUBEN M. VALERIO**
Chair and CEO, AC Corporation

APRIL 12

29. **Ms. MILDRED R. RAMOS**
Managing Partner, Advisory Services, Reyes Tacandong & Co.

APRIL 13

30. **Mr. CHRISTIAN R. GONZALEZ**
Head, Asia Pacific & the Subcontinent, ICTSI

APRIL 14

31. **Engr. VERGIL "Verg" J. BARGOLA**
President and CEO, Cargo Padala Express Forwarding Services Corporation (CaPEX)
32. **Arch. NESTOR "Nes" S. MANGIO**
President and CEO, Central Country Estate, Inc.
33. **Dr. ELTON SEE "Elton" TAN**
Chair, President and CEO, The E-Hotels Group

APRIL 15

34. **Mr. EVARISTO "Jun" M. NARVAEZ JR.**
Chair and President, Jackbilt Industries, Inc.

APRIL 16

35. **Mr. JOSE ROBERTO "Roby" ALAMPAY**
CEO, PumaPublic Productions

APRIL 17

36. **Mr. NIKKOLAI MARI "Nikko" Z. ACOSTA**
SVP, Product Management and Content Business Group, Globe Telecom, Inc.

- 37. **Ms. GERALDINE “Gett” HAMMOND APOSTOL**
Partner, Isla Lipana & Co./PwC Philippines
- 38. **Mr. DANIEL “Danny” Z. BARLICOS**
President and COO, RiskIntegrate, Inc.
- 39. **Mr. CARLOS “Charlie” S. RUFINO**
CEO, The NetGroup - Real Estate & Project Management Corporation
- 40. **Ms. JO-ANN Y. TACORDA**
Chief Administrative Officer, P J Lhuillier Inc.
- 41. **Dr. RODOLFO “Rudy” M. VILLARICA**
President, Villarica Specialty Chemical Corporation

APRIL 18

- 42. **Mr. GARY C. DE OCAMPO**
President and Managing Director, Kantar Philippines, Inc.
- 43. **Mr. JOHNLU G. KOA**
Founder and CEO, The French Baker, Inc.
- 44. **Mr. CONRADO “Conrad” S. PERRERAS**
Chair and CEO, Strategic Partners and Alliances, Inc.
- 45. **Mr. OSCAR S. REYES**
Chair, LinkEdge Inc.

APRIL 19

- 46. **Mr. RAMONCITO “Mon” S. FERNANDEZ**
President and CEO, Maynilad Water Services, Inc.
- 47. **Mr. OSCAR “Oskie” M. LOPEZ**
Chair Emeritus, First Philippine Holdings Corporation
- 48. **Mr. EDGAR C. SEE**
President, Halston Garments, Inc.

APRIL 20

- 49. **Dr. CIELITO “Ciel” F. HABITO**
Chair, Brain Trust Inc. (BTI)
- 50. **Mr. DAVID T. LEECHIU**
CEO, Leechiu Property Consultants, Inc.

APRIL 21

- 51. **Mr. ERNEST KENNETH “Ernie” S. CUYEGKENG**
EVP and CFO, A. Soriano Corporation
- 52. **Ms. SHEILA G. LOBIEN**
CEO, Lobien Realty Group, Inc.

APRIL 22

- 53. **Ms. MARIA EDITA “Duday” C. ELICAÑO**
- 54. **Mr. OLIVER D. JIMENO**
President and CEO, CTBC Bank (Philippines) Corp.

APRIL 23

- 55. **Ms. MA. FE PEREZ- “Fe” AGUDO**
President, Hyundai Asia Resources Inc.
- 56. **Mr. EDWIN R. BAUTISTA**
President and COO, Union Bank of the Philippines
- 57. **Mr. DELFIN “Jun” T. HALLARE JR.**
Chair, Exakt IT Services Inc.
- 58. **Mr. ALBERTO “Bert” D. LINA**
Chair, Lina Group of Companies
- 59. **Mr. YORK B. VITANGCOL**
Treasurer and Director, St. Peter Life Plan, Inc.
- 60. **Ms. LOURDES JOSEPHINE “Joji” T. GOTIANUN YAP**
President and CEO, Filinvest Land, Inc. (FLI)

APRIL 24

- 61. **Ms. MARIA GEORGIANNA “George” E. CARLOS**
Founder and Pack Leader, Fetch! Naturals
- 62. **Mr. TEODORO “Ted” B. PADILLA**
Executive Director, Pharmaceutical & Healthcare Association of the Philippines (PHAP)
- 63. **Mr. DOMINGO “Don” PAREJA PANLILIO**
President, D2B Multi-ventures Inc.
- 64. **Mr. WARREN S. SO**
President, ADP Design Group
- 65. **Cong. GUSTAVO “Gus” S. TAMBUNTING**
Representative - 2nd District of Parañaque City, House of Representatives

APRIL 25

- 66. **Mr. ERNESTO “Eric” R. ALBERTO**
President, DITO CME Holdings Corp.
- 67. **Mr. ALDRIN DENNIS “Aldrin” F. DULIG**
VP - Finance, ASIAPAC, Concentrix CVG Philippines, Inc.

APRIL 26

- 68. **Ms. MARCELINA “Ace” TOLENTINO ITCHON**
President and CEO, Aspen Philippines, Inc.
- 69. **Atty. MARIA CRISTINA “Tina” SAMSON**
COO, Menarco Development Corporation

APRIL 27

- 70. **Mr. PETER D. MAQUERA**
CEO, Microsoft Philippines, Inc.

APRIL 28

- 71. **Mr. TIRSO “Jun” D. ANTIPORDA JR.**
Chair and CEO, Milestone Petroleum Marketing Corporation
- 72. **Mr. FRANCISCO “Popoy” F. DEL ROSARIO JR.**
Chair, Institute for Solidarity in Asia (ISA)
- 73. **Mr. JAIME “Jimmy” E. YSMAEL**
President and CEO, Qualimed Health Network

APRIL 29

- 74. **Mr. EMMANUEL “Manny” C. CUASAY**
President and CEO, Capital Industries, Inc.
- 75. **Mr. JOSE MA. “Joey” K. LIM**
Former President and CEO, Metro Pacific Investments Corporation (MPIC)
- 76. **Mr. JOSE MA. “Baby” S. LOPEZ**
SVP - Finance, Lopez Sugar Corporation
- 77. **Mr. GILBERT F. SANTA MARIA**
Former President and COO, Philippine Airlines (PAL)

APRIL 30

- 78. **Mr. AMADOR “Ador” P. CRUZ**
Chair, ASPAC Advertising
- 79. **Mr. LAWRENCE N. LEONIO**
CEO, LNL Archipelago Minerals, Inc.
- 80. **Mr. FERDINAND “Randy” A. NAGUE**
Managing Partner, Nague Malic Magnawa & Associates Customs Brokers

Happy Birthday to the following MAP Members who are celebrating their birthdays within May 1 to 31, 2022

MAY 1

1. **Ms. REZA "Reza" DADUFALZA-GOYENECHÉ**
Senior Commercial Officer, Royal Danish Embassy

MAY 2

2. **Ms. MARIA VICTORIA "Vicky" P. AGORRILLA**
Chair and President, NCR Corporation (Philippines)
3. **Dr. PERICLES "Ricky" P. DAKAY**
President and General Manager, Dakay Construction and Development Corporation

MAY 3

4. **Mr. BENJAMIN "Benjie" R. BUSTOS JR.**
President and CEO, Wireless Services Asia, Inc.
5. **Mr. SUNG CHON "Sung Chon" HONG**
Chair, Korean International School Philippines, Inc.

MAY 4

6. **Mr. PETER D. "Peter" GARRUCHO JR.**
Vice Chair, Franklin Baker Company of the Philippines

MAY 5

7. **Mr. SERGIO "Jun" R. ORTIZ-LUIS JR.**
President, Philippine Exporters Confederation (PhilExport)

MAY 6

8. **Mr. JOSE MIGUEL ALVARO "Miguel" F. CAMUS**
Managing Director, Aviso Valuation and Advisory Corporation
9. **Mr. JUAN ANTONIO "Jay" H. INOCENTES**
VP - Property and Casualty, Gotuaco, del Rosario Insurance Brokers, Inc.
10. **Atty. MONICO "Nick" V. JACOB**
President and CEO, STI Education Services Group
11. **Mr. JOHN PHILIP "JP" S. ORBETA**
Chief Human Resources Officer, Chief Administrative Officer and Chief Risk Officer, ACEN

MAY 8

12. **Ms. MIGUELITA "Milit" S. BARON**
President, Manila Catering Corporation
13. **Ms. DONNA MAY "Donna" LINA**
President, UBE Media, Inc.
14. **Ms. PATRICIA MAY "May" T. SIY**
President and CEO, Philippine Bank of Communications (PBCOM)
15. **Atty. CESAR L. VILLANUEVA**
Founding Partner, Villanueva Gabionza & Dy Law Offices

MAY 9

16. **Mr. VICTOR "Junvee" L. VITAL**
President and COO, AB Capital Group

MAY 11

10. **Dr. RAUL V. DESTURA**
Founder and CEO, Manila HealthTek, Inc.

MAY 12

11. **Mr. ROBERTO "Bob" P. ALINGOG**
President and CEO, Ropali Corporation
12. **Ms. RACQUEL "Rac" REYES CAGURANGAN**
VP for Operations, Aventus Medical Care, Inc.
13. **Ms. MA. VIRGINIA "Gina" Q. CAMPOS**
General Manager, Interpacific Transit, Inc.
14. **Mr. HERMAN T. GAMBOA**
Chair and CEO, Data Center Design Corporation
15. **Mr. STEPHEN THOMAS "Tep" S. MISA**
Country Head, President and Chair, Amazon Web Services Philippines Inc.

MAY 13

16. **Dr. PATRICIA "Tatti" B. LICUANAN**
17. **Atty. JEFFERSON "Jeff" M. MARQUEZ**
Resident Partner, ACCRALAW

MAY 14

18. **Ms. MARIA REBECCA "Becky" GARCIA**
President and Co-Founder, VONOTEC, Inc.
19. **Mr. LUIS GERARDO "Luis" A. LIMLINGAN**
Managing Director, Regina Capital Development Corporation
20. **Mr. ERNESTO "Ernie" C. SANTIAGO**
Director, St. Peter Group

MAY 15

21. **Mr. ERRAMON "Montxu" I. ABOITIZ**
Director, Aboitiz Equity Ventures, Inc.
22. **Atty. RAOUL "Reggie" R. ANGANGCO**
Senior Partner and ExCom Member, Villaraza & Angangco (V&A Law)
23. **Mr. GUILLERMO "Gerry" C. CHOA**
Chair, Property Company of Friends, Inc.
24. **Dr. ARTHUR "Art" A. DE GUIA**
Senior Consultant, First Philippine Holdings Corporation
25. **Mr. ISIDRO "Sid" G. GARCIA**
Chair, Trinity Insurance Brokers, Inc.
26. **Mr. JOSEFINO "Bong" M. PALOMA**
EVP- Technology, Sales and Marketing, Accent Micro Technologies, Inc. (AMTI)

MAY 17

27. **Sec. RAFAEL "Raffy" M. ALUNAN III**
Independent Director, Pepsi-Cola Products Philippines, Inc. (PCPPI)
28. **Mr. BENSON J. HARI-ONG**
EVP and Head of Commercial Lending Group, Sterling Bank of Asia
29. **Usec. CRISTINO "Tito" L. PANLILIO**
President, Balibago Waterworks System

MAY 18

30. **Mr. ALEXANDER "Alex" GRENZ**
President and CEO, Allianz PNB Life Insurance, Inc.
31. **Mr. J. ANTON "Anton" YAP**
President, St. Mutien College

32. **Mr. JOSEPH “Joe” T. CHUA**
President and CEO, Macroasia Corporation
33. **Mr. RENATO “Bing” T. DE GUZMAN**

MAY 20

34. **Mr. JESUS CARLOS “Charlie” P. VILLASEÑOR**
Chair and CEO, PASIA, TransProcure and PASIA Shared Services

MAY 21

35. **Ms. LOFREDA “Dada” MASIGAN DEL CARMEN**
President and CEO, Forecasting and Planning Technologies, Inc. (FPTI)

MAY 23

36. **Usec. MARIA CATALINA “Cathy” ESTAMO CABRAL**
Undersecretary, Department of Public Works and Highways (DPWH)
37. **Mr. JOHN CLIFFORD “Cliff” M. EALA**
President, Synerbyte Limited
38. **Mr. HASSAN FARD**
Chair and CEO, Trends & Technologies, Inc.
39. **Mr. ENRIQUE “Rick” M. ZALAMEA JR.**
President and Actuary, E. M. Zalamea Actuarial Services, Inc.

MAY 24

40. **Mr. RAUL A. BONCAN**

MAY 25

45. **Mr. ERIC S. LUSTRE**
President and CEO, Philam Asset Management, Inc.
46. **Ms. MELANIE “Sandee” C. NG**
EVP, Ng Khai Development Corporation

MAY 26

47. **Sec. VICENTE “Vince/Vincent” S. PEREZ JR.**
Chair, Alternergy Holdings Corporation (AHC)

MAY 27

48. **Dr. MICHAEL “Mike” M. ALBA**
President, Far Eastern University (FEU)

MAY 28

49. **Mr. RICHARD GLENN “Richard” B. ARBOLEDA**
Former President and COO, The EON Group
50. **Atty. LEO G. DOMINGUEZ**
President, OLLI Consulting Group, Inc.

MAY 29

51. **Mr. MICHAEL GERARD “Mike” DY ENRIQUEZ**
President and Chief Investment Officer, Sun Life of Canada Philippines, Inc.
52. **Mr. CHRISTOPHE PHILIPPE “Christophe” MARIE MNU LEJEUNE**
General Manager, Sika Philippines, Inc.

MAY 30

53. **Ms. CAROLYN “Chestnut” VASQUEZ ANDAYA**
President, Automated Technologies, Inc.
54. **Mr. BIENVENIDO “Benny” M. ARAW II**
Senior Consultant, EGF Advisory Services, Inc.
55. **Atty. EMMANUEL “Noel” P. BONOAN**
Vice Chair and COO, KPMG R. G. Manabat & Co.

56. **Ms. CAROLINA “Chiqui” E. GO**
CEO, Mansmith and Fielders, Inc.

57. **Mr. SIMOUN S. UNG**
President and CEO, OmniPay, Inc.

58. **Ms. ANNABELLA “Annabel” S. WISNIEWSKI**
President, Raintree Partners

MAY 31

59. **Mr. PAUL RODERICK “Ricky” B. LOPEZ**
VP for Sales, Ardent Networks, Inc.

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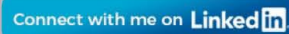
<https://www.youtube.com/channel/UCeNIKpZ2CZmVkrjh9GNfSoA>



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