

ELECTRONIC WEEKLY NEWSLETTER OF THE MANAGEMENT ASSOCIATION OF THE PHILIPPINES

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MARCH 21, 2023



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"MAPping the Future" column in INQUIRER

"Congestion charge: Why it's time to introduce it in Metro Manila"

March 20, 2023



Mr. RAYMOND "MON" A. ABREA

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March 21, 2023

"Congestion charge: Why it's time to introduce it in Metro Manila" (from page 1)



Usec. GLICERIO "Glicer" V. SICAT

T is quite apparent that the number-coding scheme is not working in Metro Manila (MM). It is just the best car-demand promoter in the country with well-to-do families buying additional cars or not selling their old cars when they upgrade (with different coded days). This means it is (almost) anti-poor! Thus you find in many areas, parked cars (usually coded ones) in the neighborhood clogging the streets making it impossible to use side-streets to get to one's destination, thus adding to the travails of the motoring public.

It is time to introduce Congestion Charging (CC) in MM. It is almost the same as Number Coding but with a couple of big pluses:

1. You can still go if you MUST. In other words, you can opt to go or not to go, not totally strangle you to submission; and

2. Authorities can design where it can be applied (specific roads, or specific stretches of specific roads) and what time (like only on specific crunch times).

Having the option to go or not to go means that you can design your day trip to avoid the CC altogether. For example, if the authorities specify 7-10am, and 4-8pm Monday thru Friday for EDSA corner Ayala Avenue/McKinley, and several other corners or sections along EDSA, the motorists can design or alter their plan for the day to avoid this corner or section to avoid the CC. The CC computer will be programmed to charge the vehicle only once a day.

How much to charge? Many write-ups have been done to say that the level of charge does not materially alter the driving habits of the motorists. The point is one gets charged and many people do not want that if they can avoid it.

Then we can exempt cars or charge them less with legit markings or sensor stickers (like ETC or EasyTrip), such as PWDs, ambulances, government vehicles, foreign dignitary vehicles, PU vehicles, etc.

CC is well known in many parts of the world, such as London, Singapore, Denmark with betterthan-expected results in mitigating crunch-level traffic in many parts of the cities.

For traffic authorities who can implement this: There is an Asian Development Bank (ADB) article that enumerates in great detail how to persuade the motoring public to accept the CC and details of how to implement it.

For further reading, the reader may refer to dozens of articles about CC or Congestion Pricing. Among the better recently written are:

1. ADB and GIZ of Germany: Introduction to CC, A Guide for Practitioners in Developing Cities, 2015. This is a guide for authorities to plan our the introduction of the CC, how to convince the general population on the advantages of the CC.

2. The Conversation: Articles on Congestion Charges (26 articles) 2022 (https://the conversation.com) June 22, 2022

3. Analysis on the Principals of CC Policy and...by Y Liu: Science Direct (https://www.sciencedirect. com) 2016

And, to satisfy those who yearn for full article on Congestion Pricing, I asked the ChatGPT of OpenAI to write me an article for the reading pleasure of the general public on CC. Here it is:

MM, the capital region of the Philippines, is facing a growing problem of traffic congestion. The metropolis, which is home to over 12 million people, is plagued by gridlock on its roads, resulting in long commutes, wasted time, and increased air pollution. The traffic congestion not only causes inconvenience to the residents but also affects the economy. The Philippines loses an estimated P3.5 Billion daily due to traffic congestion and the country's GDP could increase by as much as 1.5% if traffic congestion is reduced by just 30%. One solution to this problem is the implementation of CC, a system that charges drivers a fee for using the busiest roads during peak hours. In this article, we will discuss the benefits of CC and why it should be implemented in MM.

First and foremost, CC can significantly reduce traffic congestion. By charging drivers a fee for using the busiest roads during peak hours, fewer cars will be on the road, resulting in faster and more efficient travel. This can lead to significant time savings for commuters, as well as reduced air pollution and fuel consumption. According to a study by the Japan International Cooperation Agency (JICA), a CC system in MM could reduce travel time by as much as 32%. This would have a significant impact on the productivity of the city, as well as the quality of life of its residents.

Secondly, CC can generate significant revenue for the government. The fees collected from drivers can be used to fund infrastructure projects and public transportation, such as building new roads, expanding existing ones, and improving public transportation options, such as buses, trains, and ferries. The government could also use the revenue to improve the overall transportation infrastructure of MM, making it easier and more efficient for people to get around. In London, for example, the congestion charge has generated over £3 Billion in revenue since its introduction in 2003. These funds have been used to improve public transportation, pedestrianize streets, and create new bike lanes.

Another benefit of CC is that it can encourage people to use more sustainable transportation options. By charging drivers a fee for using the busiest roads during peak hours, it becomes more expensive for people to drive their cars, and thus more cost-effective for them to use public transportation or other sustainable modes of transportation. This can help to reduce air pollution and carbon emissions, as well as improve the overall health of the population by reducing exposure to vehicle exhaust. The implementation of CC systems in cities, such as London and Stockholm, has been shown to lead to a significant shift towards the use of public transportation, cycling, and walking.

Additionally, CC can also be used as a tool to manage urban growth. By charging drivers a fee for using the busiest roads during peak hours, it can help to discourage urban sprawl and encourage more compact, sustainable development. This can help to preserve natural resources and reduce the environmental impact of urbanization. CC can also help to reduce the amount of land devoted to roads and parking, and create more space for public spaces and green areas. easy task. The government will have to take into account the technical, administrative, and political challenges that may arise. One of the major challenges is the lack of an efficient and reliable electronic toll collection system. The government will need to invest in the technology and infrastructure

necessary to make such a system work.

Another challenge is the potential for opposition from drivers, who may see CC as an additional burden. To mitigate potential opposition from drivers, the government could also offer exemptions or discounts for certain groups of drivers, such as low-income drivers, or use the revenue generated from the charge to improve public transportation and other alternative modes of transportation. This would ensure that the burden of the charge is not disproportionately felt by any one group of people and that the benefits of reduced traffic congestion and improved transportation infrastructure are widely shared.

Another important consideration is the fairness and equity of the system. The government should ensure that the charge is applied fairly and equitably across different income groups and areas of the city. For example, residents of lower-income areas should not be disproportionately affected by the charge, and measures should be put in place to ensure that the charge is not regressive.

In addition, the government should also take into account the potential impact of CC on small and medium-sized businesses. The charge could potentially lead to a reduction in customer numbers, which would have a negative impact on these businesses. To mitigate this, the government could provide support for these businesses, such as through tax breaks or grants, to help them adapt to the new system.

In conclusion, CC is a proven solution to the traffic congestion problem in MM. It can significantly reduce traffic congestion, generate significant revenue for the government, encourage more sustainable transportation options, and help manage urban growth. However, the government will need to carefully consider the technical, administrative, and political challenges that may arise and ensure that the system is fair and equitable. With proper planning and implementation, CC can bring significant benefits to the residents of MM, by reducing traffic congestion, improving transportation infrastructure, and creating a more sustainable and livable city.

(The author is Vice Chair of the Management Association of the Philippines (MAP) Infrastructure Committee concentrating on People Transport. He is Consultant of Inter Pacific Capital Corp. Feedback at <map@map.org.ph> and <gicersicat@gmail.com>).

The implementation of CC in MM will not be an

"Tax Incentives for Sustainable and Ethical Fashion" (from page 1)



Mr. RAYMOND "MON" A. ABREA

The fashion industry is notorious for its adverse impact not only on the environment, but also on human rights and animal welfare. Studies show that the fashion industry contributed at least four percent of the global greenhouse gas emissions, while others peg the figures as high as ten percent. On human rights, studies also note that the fashion industry was "plagued by poor wages and excessive overtime to fatally unsafe conditions, child labor and modern slavery." Animals are not spared either, as the animals used in the textile industry are usually subject to inadequate living conditions, painful mutilations, long-term mental stress, poor breeding choices, and more.

These adverse impacts can be stopped if only these businesses adopt more sustainable initiatives. The problem, however, is becoming sustainable comes with several costs.

Costs of Sustainability

The first step in arriving at a strategic investment package is to identify the several costs involved in the production and selling of a fashion brand. There are concepts that are common to all businesses, such as direct costs and indirect costs, but there are certain concepts that have a certain meaning when discussing sustainability. For example, the concept of return on investment (ROI) when talking sustainability means the additional profit that a company would generate from going green over the total investment and expenses which they will incur in making their products more sustainable and ethical.

Another example would be an opportunity cost which, in this particular context, would mean the foregone benefits or revenues in choosing to invest in sustainability as opposed to not doing so. This may include the cost of investment that would have been used to produce more products, the additional costs or expenses that would have been part of the profit margin, and in case it would result in an increase in selling price, the lost revenue from customers who opted to buy cheaper brands or stocks.

Given the cost consideration that a business in the fashion industry incurs, one can arrive at a more strategic option to address the issue of sustainability. The goal here would be to show that the incremental benefits of discontinuing these unethical practices (e.g., labor exploitation, animal cruelty, etc.) far outweigh the benefits of choosing the status quo.

Why Should the Fashion Industry Be Sustainable?

The main, altruistic reason would be that becoming more sustainable would address climate change as a whole. Presently, the goal of the international community is to lower global warming to no more than 1.5 degrees Celsius, and the fashion industry must play its part to achieve that goal as well. Studies have shown that failing to achieve that target would lead to long-lasting and irreversible effects, such as the loss of some ecosystems.

The same reasoning could be extended to why the fashion industry should end its human and animal rights violations.

Of course, even outside the common goal of addressing global warming, businesses in the fashion industry will have to face financial or fiscal constraints for embracing sustainable change.

For one, it is more expensive to stay "not sustainable" as countries have begun to implement carbon taxes, which hurt businesses that do not go green. A carbon tax is essentially a tax paid by businesses for each ton of greenhouse gas emissions they emit.

Another reason for adopting sustainability

initiatives is consumer behavior. Studies show that millennials and Gen-Z consumers are willing to spend more on products that would be less harmful to the environment. Likewise, people are more likely to choose fashion brands that prioritize animal welfare or animal protection.

Creating the Investment Package

As is clear from the foregoing discussion, there are benefits and drawbacks for becoming more sustainable, at least on the part of businesses with a view on their profitability. The goal, then, is to tilt the balance more in favor of sustainability. To achieve this, one solution is to create an investment package for the fashion industry – a combination of fiscal and non-fiscal incentives that would encourage luxury and non-luxury brands across the world to be more responsible and sustainable. This can also extend to their celebrity ambassadors or influencers, and their consumers.

For fiscal incentives, the incentive package could include a Green or Sustainable Tax (GST) Refund, a Tax Relief for Non-Luxury Brands, and Tax Holidays for a certain period. These fiscal incentives are straightforward in that they reduce the taxes that businesses or consumers who go green would have to pay.

The GST Refund could be a benefit offered to consumers of sustainable products. By purchasing from sustainable and ethical fashion brands, consumers could be given a tax refund of a certain amount.

Another fiscal incentive is the grant of tax reliefs to non-luxury brands and smaller businesses. The costs of going green would be more impactful to smaller businesses as they may not have the resources to shoulder these expenses. This incentive solves that problem by allowing companies under a certain threshold of income to be exempted from tax.

For bigger businesses, a tax holiday could be granted for a certain period during their transition to becoming more sustainable. It is hoped that this measure would be sufficient to entice bigger fashion brands to prioritize making their products more sustainable so that they would be able to avail of the tax holiday.

The investment package could also include non-fiscal incentives which would involve direct infusions into these businesses. Examples include financial grants or loans, technical assistance, green pass or lane, research and development support, health programs for laborers, and awards and recognitions, especially for celebrity ambassadors and influencers, among others.

Overall, instead of putting the burden on governments to enforce sustainability initiatives, this investment package seeks to give the choice to the businesses themselves, and the consumers as well.



"The pros and cons of going green is an essential consideration for businesses but, more importantly, for the global community as it is the planet that we live on that is at stake."

(This article reflects the personal opinion of the author and does not reflect the official stand of the Management Association of the Philippines or MAP. The author is a MPA/Mason Fellow at Harvard Kennedy School. He is a member of MAP Tax Committee and MAP Ease of Doing Business Committee, Co-chair of Paying Taxes on Ease of Doing Business Task Force, and Chief Tax Advisor of Asian Consulting Group. Feedback at <map@map.org.ph> and <mon@acg.ph>.)





Unlocking profit-boosting potential: The secret strategies to harness ChatGPT's power

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"Congestion charge: Why it's time

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by

Usec. GLICERIO "Glicer' V. SICAT Vice Chair of

MAP Infrastructure

Committee and **Consultant of Inter**

Pacific Capital Corp. "MAPping the Future" Column in the INOUIRER March 20, 2023

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COSTS OF SUSTAINABILITY

"Tax Incentives

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Mr. MON ABREA

Member of MAP Ease of Doing Business Committee Founding Chairman and Senior Tax Advisor

of Asian Consulting Group

Co-Chair of Paying Taxes,

EODB Task Force "MAP Insights" Column in BUSINESSWORLD March 21, 2023

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BusinessWorld

PROJECT COMPASS SURVEY - MARCH 2023



Ramon V. Del Rosario Sr. Center for Management Excellence Unit 608, Ayala Tower One Ayala Triangle, Ayala Avenue 1226 Makati City, Philippines (632) 7751-1151 to 52 map@map.org.ph; map.philippines@map.org.ph Website: map.org.ph

March 13, 2023

Circular No. 012 - 2023

Subject: Project Compass Survey - March 2023

Dear MAP Member:

Through the MAP Communications Committee, the MAP 2023 Board of Governors has agreed to do a quick dipstick research on the thoughts and perceptions of MAP members, like you.

Your inputs will guide the Board in making MAP an even more relevant and effective organization for its members.

There are no right or wrong answers. We ask though that you elaborate on your answers when needed so we can better appreciate your opinion.

Kindly give us a few minutes of your time to respond to the Project Compass Survey, not later than March 31, 2023, thru the following link:

https://tinyurl.com/ProjectCompass2023

Be one of the first 100 to respond and be eligible to participate in the premier raffle giving away staycations, plane tickets, wellness packages and electronic gadgets.

Thank you for your help.

Very truly yours,

President

SUSAN L. DIMACALI Chair, MAP Communications Committee

FOR MAP MEMBERS ONLY !!!

Be one of the first 100 to respond and be eligible to participate in the premier raffle giving away staycations, plane tickets, wellness packages and electronic gadgets.

Please respond to the Survey thru the following link: https://tinyurl.com/ProjectCompass2023



CONGRATULATIONS TO THE 38 MAP MEMBERS WHO ARE AMONG THE 100 CPAs TO RECEIVE THE ACCOUNTANCY CENTENARY AWARD OF EXCELLENCE TO BE CONFERRED BY THE BOARD OF ACCOUNTANCY TODAY



EMILIO B. AQUINO



MAP President 2023



DAVID L. BALANGUE+ MAP President 2004



JAIME J. BAUTISTA



ROSARIO S. BERNALDO



ALEXANDER B. CABRERA MAP Vice President 2023



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RAMON V. DEL ROSARIO+ MAP Management Man of the Year (MMY) 1988



CORAZON S. DELA PAZ-BERNARDO MAP President 1994



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RAUL C. PAGDANGANAN



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BENJAMIN R. PUNONGBAYAN MAP Governor 2023



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MMY 2019



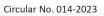
NESTOR V. TAN



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MANUEL B. VILLAR JR.



March 17, 2023

March 14, 2023 Courtesy Call of the MAP Infrastructure Committee's Technical Working Group with JICA Chief Representative TAKEMA SAKAMOTO



(seated I-r)

- 1. Usec. GLICERIO "Glicer" V. SICAT, Vice Chair, MAP Infrastructure Committee; former Undersecretary of DOTr; Consultant, Inter Pacific Capital Corp.
- 2. JICA Chief Representative TAKEMA SAKAMOTO
- **3.** Mr. **EDUARDO** "*Eddie*" **H. YAP**, Chair, MAP Infrastructure Committee; President and CEO, Clairmont Group
- 4. Sec. **ROGELIO** "*Babes"* L. SINGSON, MAP Immediate Past President; Chair, MAP Water Committee; former Secretary of DPWH; President and CEO, Metro Pacific Water

(standing I-r)

- 1. Mr. PATRICK SAN JUAN, Senior Program Officer, JICA
- 2. Mr. MASANARI YANAGIUCHI, Senior Representative, JICA
- **3.** Sec. **JOSE** "*Ping*" **P. DE JESUS**, former Secretary of DOTC; Chair, Converge Pure Fiber Technology
- 4. Sec. FIORELLO "Toto" R. ESTUAR, former Secretary of DPWH; President, F. R. Estuar and Associates Development and Management Co., Inc.
- 5. Mr. KENJI KURONUMA, Senior Representative, JICA
- 6. Ms. MARICEL LIMJOCO, Executive Assistant, MAP

Meeting of the MAP Tech Start-Up Committee March 20, 2023





FORTHCOMING EVENTS



together with



C CONTRACTOR



presents this Roundtable discussion with

DR. ARSENIO M. BALISACAN SECRETARY NATIONAL ECONOMIC AND DEVELOPMENT AUTHORITY

Regional Comprehensive Economic Partnership (RCEP): What's in store for us?

22 MARCH 2023 (WEDNESDAY) AT 1:00PM VIA ZOOM



LIP



MAP General Membership Meeting

Current State of Philippine Transport

A Project of MAP Infrastructure Committee

April 12, 2023, Wednesday 11:30 AM to 2:00 PM Bonifacio Hall, Level 4 Shangri-La The Fort



Please register thru the following link:

https://forms.gle/VmgCJaD3orFV9Ljs9

Speaker Secretary JAIME "Jimmy" J. BAUTISTA Department of Transportation (DOTr)

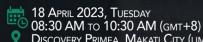
Registration Fee	es:
MAP Member	FREE
Guest	P2,000 each



MAP Circular 011 - 2023

MAP Governance Committee in collaboration with ICD Technology Governance

OpenAI: ChatGPT Navigating AI Ethics for a Responsible Future



DISCOVERY PRIMEA, MAKATI CITY (LIMITED SEATS) / ZOOM

INVESTMENT FEE Face-to-Face Fee Online Fee

MAP MEMBER NON-MEMBER FULLY BOOKED FULLY BOOKED FREE

P1,250



Participation in this course meets the recommended best practices for continuing directors education prescribed by the Securities and Exchange Commission (SEC)

OpenAI: ChatGPT Navigating AI Ethics for a Responsible Future

We will discuss the ethical ramifications of artificial intelligence in this seminar, as well as the contribution that OpenAI's ChatGPT language model makes to a responsible future. This session will give a summary of the current state of AI ethics and emphasize some of the most urgent ethical concerns. As AI's capabilities and integration into our daily lives increase, major questions regarding privacy, bias, responsibility, and the influence of AI on society have arisen. Participants will learn about the important ethical factors that should be taken into account when developing and deploying AI systems and will have the chance to ask questions. We will also discuss the role of OpenAI and ChatGPT in fosterina transparency, accountability, and inclusiveness in AI development.

Schedule & Agenda

18 April 2023, Tuesday, 08:30 AM to 10:30 AM (GMT+8) Venue: Discovery Primea, Makati City / ZOOM

8:30 AM - 8:35 AM	Welcome remarks
8:35 AM - 8:45 AM	Introduction
8:45 AM - 9:05 AM	Overview of AI Ethics
9:05 AM - 9:25 AM	OpenAI and ChatGPT
9:25 AM - 9:40 AM	Break
9:40 AM - 10:20 AM	Panel Discussion and Q&A
10:20 AM - 10:30 AM	Conclusion and Closing Remarks

Registration Details

Invest in your professional development.

NON MEMBERS

ONSITE: PHP 2,800.00 **ONLINE**: PHP 1,250.00 inclusive of VAT

ICD MEMBERS AND MAP MEMBERS NOTE: Registration for ICD and MAP Members is FREE

Please register thru the following link: https://www.icd.ph/courses-16/chatgpt-navigating-ai-ethicsfor-a-responsible-future





ZOOM REGISTER NOW



APPLY TO ATTEND MAY 1-4, 2023 EXPAND YOUR REACH



2023 SelectUSA Investment Summit

The SelectUSA Investment Summit is the United States' premier annual event **dedicated to promoting foreign direct investment (FDI).** The convening power of the Investment Summit brings worldwide attention to the U.S.' expanse of investment potential creating business opportunities and directly connecting investors with U.S. economic development organizations (EDOs).

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- <u>SelectUSA Tech</u>, connecting early-stage and startup technology companies to prospects for advancement in the U.S. market.
- Select Global Women in Tech (SGWIT) Mentorship Network connecting international women founders of early-stage and startup tech companies to resources needed to successfully expand into the U.S. market.
- Appearances by US senior government officials, C-Suite business executives, and other thought leaders.
- Sessions on global climate priorities like key clean energy, advanced batteries, energy storage, civil nuclear energy, offshore wind, and semiconductors.
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~ 2022 SelectUSA Investment Summit Participant

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Secretary Gina M. Raimondo at 2022 SUSA Investment Summit



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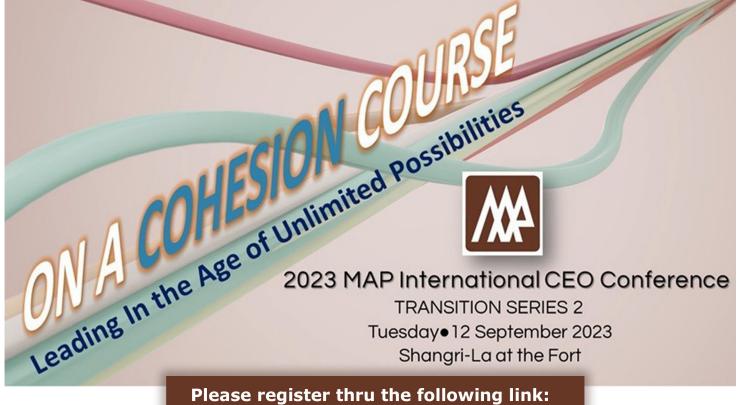




www.selectusasummit.us

To join the Philippine Delegation to the Summit, please contact Jeanne Santiago at Jeanne.Santiago@trade.gov or telephone number 5301-2696.

SAVE THE DATE REGISTER EARLY



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MAP CEO CONFERENCE 2023 REGISTRATION RATES

Payment by	MAP Member	Non-MAP Member	Foreign Delegates
April	P6,000	P8,000	\$150
May	P8,000	P10,000	\$200
June	P10,000	P12,000	\$250
July	P12,000	P14,000	\$300
August	P14,000	P16,000	\$350
September	P16,000	P18,000	\$400

Special Rate for Full-Time Academic and Government Officials			
Payment by	MAP Member	Non-MAP Member	
June to September	P4,000	P6,000	

Please register thru the following link: https://forms.gle/xonTxE2ArxfGTWdCA

MAP TALKS ON YOUTUBE



March 8, 2023 MAP General Membership Meeting (GMM) on International Women's Day



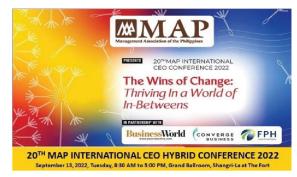
75th MAP Inaugural Meeting 2023

Guest Speaker and Inducting Officer Chief Justice ALEXANDER G. GESMUNDO Supreme Court of the Philippines

January 31, 2023 MAP Inaugural Meeting and Induction of MAP 2023 Board of Governors



November 11, 2022 3rd MAP NextGen Conference 2022



September 13, 2022 MAP International CEO Hybrid Conference



February 8, 2023 MAP Economic Briefing and General Membership Meeting (GMM)



November 22, 2022 MAP Annual General Membership Meeting and "MAP Management Man of the Year 2022" Awarding Ceremony



October 13, 2022 MAP GMM



September 8, 2022 MAP - PMAP Joint GMM



August 19, 2022 MAP GMM



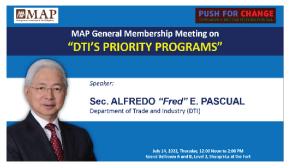
July 1, 2022 MAP Webinar



May 19, 2022 MAP GMM



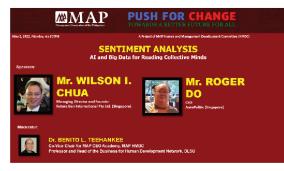
April 29, 2022 MAP Webinar



July 14, 2022 MAP GMM



June 23, 2022 MAP GMM



May 2, 2022 MAP Webinar



April 29, 2022 MAP Webinar

Happy Birthday to the following MAP Members who are celebrating their birthdays within March 2023

MARCH 1

- 1. Arch. BENJAMIN "Bing" S. AVILA Principal Architect, Avila Architect
- Atty. RAYMUND JOSEPH IAN "Raji" O. MENDOZA Managing Partner, Mendoza Calnea Mangundayao and Associates
- 3. Atty. EDUARDO "Ed" M. PANGAN Partner, Mendoza and Pangan Law Offices
- 4. Mr. PHILIP G. SOLIVEN Vice Chair, Multico Prime Power Inc.

MARCH 2

- 5. Mr. EDMUN H. LIU
- Chief Finance Officer, LH Paragon Group of Companies
- 6. Mr. FAUSTO R. PREYSLER JR. President and Chair, Smith Bell Corporation
- Mr. SIMPLICIO "Jun" P. UMALI JR. President and General Manager, Gardenia Bakeries (Phils.), Inc.

MARCH 3

- 8. Ms. MELESA "Elsie" D. CHUA President and CEO, CDC Quadrillion
- 9. Mr. JUAN CARLOS "Carlos" G. DEL ROSARIO Chair Emeritus, Amalgamated Investment Bancorporation
- Mr. ENRIQUE "Ricky" K. RAZON JR. Chair and President, ICTSI (International Container Terminal Services, Inc.)

MARCH 4

- Mr. WILLIAM N. CHUA CO KIONG
 President, Wills International Sales and Corporation

 Ms. GENEROSA "Gigi" PIO DE RODA REYES
- President and CEO, FPG Insurance Co., Inc.

MARCH 5

- **13.** Mr. TEOFILO "Pilo or Theo" S. EUGENIO Former President, Asia Pacific Chartering Phil., Inc.
- Mr. CONRADO "Conrad" G. MARTY Vice Chair, Hyundai Asia Resources Inc.
 Mr. EDWIN "Ed" V. MATULIN
- SVP and Board Director, Synchrony Global Services Philippines, Inc.

MARCH 6

- 16. Mr. ALOYSIUS "Nonoy" B. COLAYCO Country Chair, Jardine Matheson Group of Companies - Philippines
- 17. Mr. ALFREDO "AI" S. PANLILIO President and CEO, PLDT and Smart Communications, Inc.
- **18.** Mr. JAIME AUGUSTO "Jaime" ZOBEL DE AYALA II Chair, Ayala Corporation

MARCH 7

- **19. Mr. REYNALDO** *"Rey"* **C. CENTENO** 8President and CEO, General Life Assurance Philippines, Inc.
- 20. Cong. FELICITO "Tong" C. PAYUMO
- Chair, University of Nueva Caceres
 MARCH 8

MARCH

21. Mr. VITALIANO "Lanny" N. NAÑAGAS II

MARCH 9

- 22. Ms. MARIE KIMBERLY "Kim" S. BENEDICTO COO, CLB Engineering and Supply, Inc.
- 23. Ms. CORAZON "Cora" S. DE LA PAZ BERNARDO Honorary President (former President - 2004 to 2010), International Social Security Association
- 24. Atty. ARNEL PACIANO "Arnel" D. CASANOVA 25. Engr. WILFREDO "Will" L. DECENA
- CEO, Will Decena & Associates, Inc. 26. Mr. JEFFREY *"Jeff"* O. TARAYAO
- President, One Meralco Foundation

MARCH 10

27. Ms. HAIDEE C. ENRIQUEZ

MARCH 11

- 28. Atty. ARNEL JOSE "Arnel" S. BAÑAS Deputy Secretary for Administration and Financial Services, Senate of the Philippines
- 29. Mr. RAINERIO "Bong" M. BORJA President, Alorica
- 30. Mr. EDUARDO "Ed" V. FRANCISCO President and CEO, BDO Capital & Investment Corp.
- Mr. ALDIE P. GARCIA Assurance Partner, Isla Lipana & Co./ PwC Philippines
 Ms. CIELITO "Cielo" L. GARRIDO
- CEO, San Dionisio Credit Cooperative 33. Mr. DEXTER CHUA LEE

Chief Strategy and Planning Officer, Philippine Airlines (PAL)

34. Atty. MARIA LOURDES "Malou" P. LIM Vice Chair and Tax Managing Partner, Isla Lipana & Co./ PwC Philippines

MARCH 12

35. Mr. RENE D. ALMENDRAS

- President & CEO, AC Infrastructure Holdings Corporation
- 36. Mr. DANTE FRANCIS "Klink" M. ANG II Executive Editor, President and CEO, The Manila Times
- **37.** Mr. RODRIGO "Rod" E. FRANCO President and CEO, Metro Pacific Tollways Corporation
- **38.** Mr. FRANCISCO *"Kaiku"* H. LICUANAN III Chair, Geostate Development Corporation

MARCH 13

39. Mr. ROLANDO "Rolly" S. NARCISO Independent Director, Wilcon Depot, Inc.

MARCH 14

- 40. Dr. CYNTHIA R. MAMON
- COO, Enchanted Kingdom, Inc. 41. Mr. JOSE *"Joe"* R. SOBERANO III
- President and CEO, Cebu Landmasters, Inc. 42. Mr. FERNANDO ZOBEL DE AYALA
- Advisor to the Board, Ayala Corporation
 43. Ms. ANNA JERMAINE "Jermaine" V. BOMBASI Managing Director, Empire Centre for Regenerative Medicine

President, Organizational Systems, Inc.

MARCH 15

44. Mr. WILSON CHU

- Chair and President, Breadtalk Philippines, Inc. 45. Mr. ROLAND ENRIC L. DELA CRUZ
- Vice Chair, ANR Unlimited MPC
- **46.** Mr. ROLANDO *"Rolly"* A. JAURIGUE ButterflyHouse at KM 89 Garden

MARCH 16

47. Arch. FELINO *"Jun"* A. PALAFOX JR. Founder, President and Principal Architect - Urban Planner, Palafox Associates

MARCH 17

48. Ms. COSETTE V. CANILAO

- President and CEO, Aboitiz InfraCapital, Inc. 49. Dr. CORAZON *"Cora"* PB. CLAUDIO
- Convenor- Chair, Climate Action and Sustainability Alliance (CASA)
- 50. Mr. RENATO "Rene" A. FLORENCIO Chair, GolconDIA Jewelry and TechnoMarine
- Dr. NICETO "Nick" S. POBLADOR Retired Professor of Economics and Management, University of the Philippines

MARCH 18

52. Mr. LEANDRO "Lean" L. LEVISTE Founder and President, Solar Philippines

MARCH 19

Mr. ARTHUR "Art" N. AGUILAR President, Negros Island Biomass Holdings, Inc.

- 54. Mr. JOSE "Joe" P. BANTILING CEO, Trends and Concepts Total Interior Solutions, Inc.
- 55. Mr. RAUL JOSEPH "Jojo" A. CONCEPCION President and CEO, Concepcion-Carrier Air Conditioning Company
- 56. Consul Gen. M. ISSAM "Sam" ELDEBS President and CEO, DSE Connect Corporation
- 57. Mr. RENATO "Rene" C. VALENCIA Chair, OmniPay, Inc.

MARCH 20

- 58. Mr. ALEXANDER "Alex" M. GENIL President and CEO, ZMG Ward Howell
- **59.** Mr. JOSE MARCEL "Jocel" E. PANLILIO Chair and CEO, Boulevard Holdings
- Sr. ZETA R. RIVERO, SPC CEO, Perpetual Succour Hospital of Cebu, Inc.
 Mr. FREDRICK "*Rick*" M. SANTOS
- Chair and CEO, Santos Knight Frank Inc.
- 62. Mr. MICHAEL *"Mike"* G. TAN COO, Asia Brewery Incorporated
- **63.** Dr. REYNALDO *"Rey"* B. VEA President and CEO, Mapua University

MARCH 21

- 64. Atty. WALTER L. ABELA, JR.
- Partner and Head, Tax and Corporate Services, Navarro Amper & Co./Deloitte
- Mr. LEOPOLDO "Leo" P. DE GUZMAN Chair and CEO, Marigold Estate Ventures Company, Inc.
- **66.** Mr. ARUN RAMESH "Arun" MIRPURI President, Philippine Grocers Food Exports, Inc.
- **67. Mr. WILLIAM CARLOS** *"William"* **UY** Chair and President, Parity Values, Inc.

MARCH 22

- Mr. MARK DAVID "Mark" C. ALVAREZ Managing Director Philippines, InSites Consulting
- 69. Mr. CARL LESTER "Carl" S. ANG
 - EVP, Multi-Rich Home Decors, Inc.
- **70.** Mr. WILSON T. LEI YEE CEO, Simply Moving Philippines, inc.

MARCH 24

- 71. Mr. EUGENE "Eug" S. ACEVEDO President and CEO, Rizal Commercial Banking
- Corporation (RCBC) 72. Ms. MA. LUNA *"Luna"* E. CACANANDO
 - President and CEO, Small Business Corporation

MARCH 25

73. Ms. MARLETH S. CALANOG

- Executive Director, Ateneo de Manila University Graduate School of Business Center for Continuing Education
- 74. Mrs. VICTORIA "Vicky" P. GARCHITORENA-ARPON Consultant, Family Philanthropy and Corporate Social Responsibility March 25
- **75.** Mr. JONATHAN JUAN *"JJ"* DC. MORENO President and CEO, AF Payments Inc.
- **76.** Mr. JESUS *"Boboy"* C. ROMERO COO, Converge ICT Solutions Inc.

MARCH 27

- 77. Mr. MANUEL LOUIE "Louie" B. FERRER Vice Chair, Megawide Construction Corporation
- 78. Mr. RODRIGO SEGURA Partner and Senior Consultant, CMC Business Solutions, Inc.

MARCH 28

79. Atty. J. ANDRES "Andy" D. BAUTISTA

- **80. Mr. MENELEO "Ito" J. CARLOS JR.** President, RI Chemical Corporation
- 81. Sec. HERMINIO "Sonny" B. COLOMA JR. Publisher, Manila Bulletin Publishing Corporation
- 82. Mr. WOLFGANG KURT "Wolfgang" HARLE Managing Director, Harle Philippines, Inc.
- 83. Mr. RAMON "Mon" S. MONZON President and CEO, The Philippine Stock Exchange
- 84. Ms. LYNETTE ORTIZ CEO, Standard Chartered Bank Inc.
- 85. Mr. JOSE ARNULFO "Wick" A. VELOSO President and General Manager, Government Service
- Insurance System (GSIS) MARCH 29

86. Mr. JOHN D. FORBES

Senior Adviser, AMCHAM Philippines

MARCH 30

- 87. Mr. JAIME *"Jimmy"* F. SINGSON President, USA BPO, Inc.
- Mr. VICTOR JOSE "Vic" TANCINCO President and CEO, St. Peter Life Plan, Inc. March 30

MARCH 31

- 89. Sec. BENJAMIN "Ben" E. DIOKNO
- Secretary, Department of Finance (DOF)

90. Mr. ROBERTO "Bobby" B. TAN

President, Philippine Deposit Insurance Corporation (PDIC)

(PDIC)

Condolence to the Bereaved Family of



Mr. JAVIER JOSE "JJ" L. CALERO

MAP Life Member Chair, Full Circle Communication

who passed away on March 15, 2023 at the age of 86



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Contact the

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