

ELECTRONIC WEEKLY NEWSLETTER OF THE MANAGEMENT ASSOCIATION OF THE PHILIPPINES

VOLUME 9 ISSUE NO. 16

map.org.ph

APRIL 18, 2023

Atty. Benedicta "Dick" Du-Baladad

President of MAP and the Founding Partner and CEO of Du-Baladad and Associates (BDB Law)

Featured Article MAPping the Future column in INQUIRER & MAP Insights column in BUSINESSWORLD

"MAP campaign against malnutrition and child stunting"

April 17, 2023 & April 18, 2023

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Passing of Amb. ALBERT F. DEL ROSARIO	

² "MAP campaign against malnutrition and child stunting" (from page 1)



Atty. Benedicta "Dick" Du-Baladad

e in the Management Association of the Philippines (MAP) recently launched our campaign against malnutrition and child stunting as part of our mission to create a positive impact in nation-building.

Our initiatives in getting our message out there about the urgency of addressing this problem are captured in three main tracks:

1. Educate: Widen awareness, understanding and sense of urgency of the problem

2. Encourage: Advocate and pursue strategic policy reforms
3. Engage: Foster coordinated actions on the ground at the local, community and family levels.

We want to raise the level of awareness and take part in educating the public about this big problem of malnutrition and child stunting facing us, its adverse effects and what can be done to reverse the trend.

We identified four important segments

and our messaging will be targeted to their specific concerns and sphere of influence. We will work with the media in promoting awareness among the general public. We will work with the academe and the health sector so they can contribute to providing advice, guidance and technical assistance to our real target population—the mothers, the families and the communities – who, together, are at the front line of raising children.

Beyond awareness, we must work with institutions that can create and sustain an enabling environment to promote better nutrition. The goal is to campaign for stronger advocacy and support for our initiatives to fight malnutrition and child stunting. We want to encourage the private sector, for instance, to include in their corporate social responsibility programs direct initiatives, such as feeding programs, as well as skills building that many of them are doing now anyway. We hope they will do more.

The academe and research groups can enhance our knowhow by continuing research that will give us information on where and how we can do better.

Pushing for policy reforms and legislations that will holistically address malnutrition and child stunting will also help create longer-term solutions to embed nutrition as a continuing agenda for national development.

Last March, President Ferdinand Marcos Jr. called on lawmakers to support the national effort to end malnutrition when he launched a World Bank-funded nutrition program that will be rolled out in more than 200 towns nationwide. We can help. We have a deep bench of experts who can join our legislators in crafting the needed legislations.

We can complement the Philippine Multi-Sectoral Nutrition Project initiatives through ³ the programs and activities that we will undertake.

Finally, engagement is what matters most. We want to engage our members, the whole businesses sector and other sectors to help address this campaign through responsible practices and choices: from producing and providing nutritious goods and services; to the conduits that actually go on the ground to implement; to those that can track, evaluate and monitor progress of implementation; and to the national and local authorities who are mandated to undertake and oversee the implementation of these meaningful programs.

MAP will collaborate and partner with all these key players to complement their efforts and initiatives. In the days to come, we shall share more concrete details of our activities through the three internal teams we organized to monitor each track: educate, encourage, engage.

Urgent concern

Preventing child stunting matters and it is a global concern. We should be worried and do something urgently because if we don't, chronic malnutrition will leave 130 million children stunted around the world by 2025. And that is just two years away.

MAP intends to reach out to the agencies overseeing the national malnutrition program, such as the Department of Health, the National Nutrition Council and the Department of Social Welfare and Development on how the private sector can further support the Philippine Multi-sectoral Nutrition Program funded by the World Bank in reversing child stunting trend in the country. We offer our members' collective strength to be a strategic partner from the business sector.

We can help. And we hope to do more, if given the chance, through MAP's inclusion in the National Nutrition Council as independent private sector representative.

Each of us is called to action and help save a generation. Being the stewards of our future generation, child stunting is a shared responsibility of each and everyone of us.

We tend to think in terms of big contributions but in the end, the big is a collection of the small – and if we do our parts, every effort will count toward changing our numbers and defining a new future for all of us and those who will come next.

We invite you to join us and be engaged.

The future of our children and our country matters to us – and we certainly hope it matters to all of you, too. Thank you in advance for your contribution in making this initiative work.

This article was lifted from the speech of the author, who is the president of the Management Association of the Philippines at the April 12, 2023 press conference on the MAP Campaign against Malnutrition and Child Stunting. She is the founding partner and CEO of Du-Baladad and Associates.

Feedback at map@map.org.ph and dick.du baladad@bdblaw.com.ph.

INQUIRER.NET

BusinessWorld

By: Cielito F. Habito @inquirerdotnet Philippine Daily Inquirer / 04:30 AM April 18, 2023

Any of us who have traveled abroad have probably encountered obscure but talented Filipino bands providing the entertainment in a hotel lounge or nightclub in even the most unlikely places in the world. Over past decades, young talented Filipino women have found gainful work overseas as entertainers or cultural dancers in clubs and lounges, much of them in Japan, earning them the term "japayukis." And every so often, we hear of Filipino choral groups topping global competitions overseas.

For the longest time, Filipino artistic talent especially in the performing arts of music and dance have been ubiguitous globally, but mainly at the "retail" level of club and lounge gigs or one-off competitions. We have yet to see Filipino performers attain the kind of global stardom and sustained fan following that Korean K-pop groups like BTS, Blackpink, and more have achieved, for example. Lea Salonga and Freddie Aguilar were exceptional standouts, but whose fame were largely based on singular performances (for "Miss Saigon" and "Anak," respectively) rather than from a sustained fan base built through successive performances and "hits." There are also members of internationally popular groups who are Filipino or of Filipino origins, like Arnel Pineda of Journey and Apl.de.ap of Black Eyed Peas, but not to belittle their achievement, their popularity drew from that of their group, at least initially. Like Korea, our goal ought to be to turn talented home-grown talents into global stars through a deliberate strategy to project the country and its people to world prominence.

We see the same story in the medical field. Many Filipino doctors abroad have been recognized as best in their field, especially in America and Europe. Our nurses are sought after and well appreciated overseas for being among the most competent, hardworking, and caring wherever they work. We can rightfully pride ourselves in having the best medical professionals in the world—and yet we've been unable to make our country the preferred medical tourism destination it logically should be. Our neighbors Singapore and Thailand have beat us in a game we should have the clear edge in.

Back to creatives, President Fidel V. Ramos had dreamed in the 1990s of turning the Philippines into the "Broadway of Asia," and made this part of his "pole vaulting strategies" to catapult the Philippine economy into "tiger" status. Then and now, Filipino theater artists, directors, and support staff have been hired for such theater productions staged in Singapore, including my friend and

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acclaimed theater director Bart Guingona, who has many stories to tell. Even as our neighbor seems to have had better claim to the "Broadway" title, it remains an opportunity for us, if we manage to do things right.

Thanks to streaming services like Netflix, our films and telenovelas can now reach paying viewers overseas with similar cultural temperaments to ours. Filipino designs and designers in furniture, apparel, jewelry, and others find wide appeal worldwide as our designers are said to be better attuned to western tastes than their other Asian counterparts. But beyond a few names like Kenneth Cobonpue and Monique Lhuillier, the Philippine brand in design has yet to attain global prominence.

Filipino cuisine is also not as well projected overseas, as Filipino restaurants abroad seem mostly content with catering to Filipino expats. Thailand, on the other hand, has made a deliberate strategy to brand themselves as "Kitchen of the World," fostering fine dining restaurants that target western and oriental palates alike, and gunning for Michelin star ratings.

Talk has been going on for many years about projecting the Philippine brand, be it in goods, services, or creative products, but little has really happened. It needs the top level push, ample budgets, and orchestrated actions that Korea and Thailand, for example, propelled their own drives with. There are so many lessons our neighbors are teaching us. Our leaders would do well to simply take note, copy, and adapt those lessons to our own peculiar circumstances. But we have to level up our ambition, and level up our actions to pursue them, to get somewhere.

INQUIRER PLUS BUSINESS

MAP campaign against malnutrition and child stunting

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We identified four import-ant segments and our messaging will be targeted to their specific concerns and sphere of influence. We will work with

"MAP campaign against malnutrition

and child stunting

"MAPping the Future" Column in INQUIRER

April 17, 2023



THE FUTURE BENEDICTA DU-BALADAD

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they will do more. The academe and research groups can enhance our know-how by continuing research that will give us information on where and how we can do better.

Pushing for policy reforms and legislations that will holistically address malnutrition and child stunting will also help create longer-term solutions to embed nutrition as a continu-ing agenda for national development. Last March. President Fer-

dinand Marcos, Jr. called on lawmakers to support the na-tional effort to end malnutrition when he launched a World Bank-funded nutrition program that will be rolled out in more than 200 towns nationwide. We can help. We have a deep bench of experts who can join our legislators in crafting the needed each track: educate, encourage, legislations. engage We can complement the

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AS EARLY AS MAY

2023 Highest Computed Heat Index From March 01 - April 16, 2023

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MONDAY / APRIL 17, 2023

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Feedback at map@map.org.ph and dick.du baladad@bdblaw.com.ph.

GCG GIVES CONSENT DUTY-FREE RESTRUCTURING DEFERRED

for GOCCs (GCG) has approved the request of the Duty-Free ation the inputs of the employ-Philippines Corporation (DFPC) ees union and other govern-to defer implementation of its ment agencies concerned. The restructuring plan for fo days deferment will be granted to

The Governance Commission a press statement. "GCG takes into consider-

"MAP Insights" Column in BUSINESSWORLD April 18, 2023

bv Atty. BENEDICTA **DU-BALADAD** President of MAP and the Founding Partner and CEO of Du-Baladad and Associates (BDB Law)



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RENEDICTA DU-BALADAD

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MAPPING THE INVESTMENT ECOSYSTEM

Mining the SWEET SPOTS Why Where to INVEST

How to

April 19, 2023 | Wednesday 8:30 AM - 2:00 PM Bonifacio Hall, Level 4 Shangri-la The Fort

Registration Fees			
MAP Members FREE (for the first 100 to register)	Invited Guests FREE	Other Guests P3,500 (per head)	

INVESTMENT CAMPAIGN SERIES



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⁷SharePHIL CAPITAL MARKET CONVERSATIONS Effects of Index Rebalancing on Price and Market Behavior

FEATURED SPEAKERS



MR. VALENTIN LAISECA MSCI EXECUTIVE DIRECTOR HEAD OF CLIENT COVERAGE, SOUTH ASIA



Dusit Thani Makati

DISCUSSION MODERATOR

MR. ED FRANCISCO VICE CHAIRPERSON, SHAREPHIL

MR. MARK FREDERICK VISDA AVP & HEAD OF CAPITAL MARKETS DIVISION THE PHILIPPINE STOCK EXCHANGE

PANELISTS

MS. CRISTINA GABALDON PRESIDENT, FUND MANAGERS ASSOCIATION OF THE PHILS. HEAD OF EQUITIES, SUNLIFE INVESTMENT MANAGEMENT

MR. DINO NER PRESIDENT & HEAD OF CASH EQUITIES , CREDIT SUISSE PHILS.

ም Slots are limited. Register at https://bit.ly/sharephil202304

PRESIDENT & CEO, BDO CAPITAL AND INVESTMENT CORP.

FREE for Regular and Inst'l Members P2,000 for Associate Members P2,500 for Guests Lunch will be served.

Share PHIL invites all MAP members to join us on April 20, 12nn-2pm at Dusit Makati for a discussion on the Effects of Index Rebalancing on Price and Market Behavior with MSCI, PSE, FMAP/ SunLife, Credit Suisse, and BDO Capital.

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Register at:

https://bit.ly/sharephil202304?utm_source=map&utm_medium=viber&utm_campaign=gmm_



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2023 SelectUSA Investment Summit

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- Select Global Women in Tech (SGWIT) Mentorship Network connecting international women founders of early-stage and startup tech companies to resources needed to successfully expand into the U.S. market.
- Appearances by US senior government officials, C-Suite business executives, and other thought leaders.
- Sessions on global climate priorities like key clean energy, advanced batteries, energy storage, civil nuclear energy, offshore wind, and semiconductors.
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2023 MAP International CEO Conference

ONA the Ase of Unlimited Possibilities Leading In the Ase **TRANSITION SERIES 2** Tuesday 12 September 2023 Shangri-La at the Fort

Please register thru the following link: https://forms.gle/xonTxE2ArxfGTWdCA

MAP CEO CONFERENCE 2023 REGISTRATION RATES

Payment by	MAP Member	Non-MAP Member	Foreign Delegates
r ayment by	MAP Weitiber	NOT MAP Member	1 Of CIGIT Delegates
April	P6,000	P8,000	\$150
May	P8,000	P10,000	\$200
June	P10,000	P12,000	\$250
July	P12,000	P14,000	\$300
August	P14,000	P16,000	\$350
September	P16,000	P18,000	\$400
September			\$400
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Payment by	MAP Member	Non-MAP Member		
June to September	P4,000	P6,000		

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MAP TALKS ON YOUTUBE



March 8, 2023 MAP General Membership Meeting (GMM) on International Women's Day

MAP

75th MAP Inaugural Meeting 2023

Guest Speaker and Inducting Officer Chief Justice ALEXANDER G. GESMUNDO Supreme Court of the Philippines

January 31, 2023 MAP Inaugural Meeting and Induction of MAP 2023 Board of Governors



November 11, 2022 3rd MAP NextGen Conference 2022



September 13, 2022 MAP International CEO Hybrid Conference



February 8, 2023 MAP Economic Briefing and General Membership Meeting (GMM)



November 22, 2022 MAP Annual General Membership Meeting and "MAP Management Man of the Year 2022" Awarding Ceremony



October 13, 2022 MAP GMM

MAP ZPMAP Joint General Membership Meeting

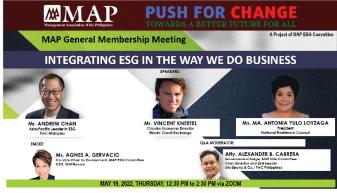




August 19, 2022 MAP GMM



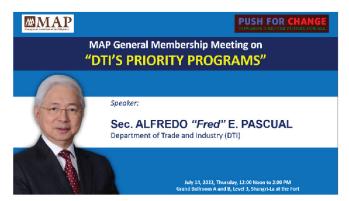
July 1, 2022 MAP Webinar



May 19, 2022 MAP GMM



April 29, 2022 MAP Webinar



July 14, 2022 MAP GMM



June 23, 2022 MAP GMM



May 2, 2022 MAP Webinar



April 29, 2022 MAP Webinar



to the following MAP Members who are celebrating their birthdays within **April 2023**

April 1

Ms. MARIA AILEEN "Mylene" ABIVA

President and CEO, FELTA Multi-Media, Inc. Atty. LORNA PATAJO "Lorna" KAPUNAN Senior Partner, Kapunan & Castillo Law Offices Ms. VICKY LEE "Vicky" SALAS

Partner, Financial Services Organization Leader, SyCip Gorres Velayo & Company (SGV & Co.)

April 2

Gen. JAIME S. "Jimmy" DE LOS SANTOS AFP (Ret), Trustee, University of the Philippines (UP) Foundation Mr. ANTONIO V. "Tony" DEL ROSARIO SR Mr. ANTONIO R. "Tony" SAMSON Chair and CEO, Touch XDA

April 3

Mr. JAMES GERARD O. "James" DE JESUS President, Jaric Marketing, Inc. Mr. APOLLO S. "Cocoy" ENRIQUEZ President and General Manager, A S Enriquez **Engineering Consultancy** Sec. CESAR V. "Cesar" PURISIMA Founding Partner, Ikhlas Capital

April 4

Mr. RICARDO S. "Ricky" GUEVARA

Chair and CEO, Guevent Investments **Development Corporation** Ms. JUDITH DUAVIT "Judy" VAZQUEZ CEO, PHCOLO Inc.

April 5

Atty. CARLOS G. "Carlo" BANIQUED

Managing Partner, Baniqued & Bello

April 6

Atty. JO KRISTINE GERONA "Kaye" CELERA

Regulatory Affairs Director - East Zone, Manila Water Company Mr. JIMMY D. "Jimmy" GO President, MSI-ECS Phils., Inc. Ms. CECILIA A. "Chechi" SANCHEZ Chair and CEO, Leverage International (Consultants), Inc.

April 8

Mr. FELIX R. "Felix" ANG President, Auto Nation Group, Inc. Mr. NICK "Nick" GITSIS President, Integrated Airline Group, Inc. Mr. JOSE TEODORO K. "TG" LIMCAOCO President and CEO, Bank of the Philippine Islands (BPI) Mr. MARIANO M. "Nonong" MARTIN FICD Ms. MA. CARMEN ALCUAZ "Nena" REYES Management Consultant for Education, FranklinCovey Philippines Mr. ERNESTO B. "Ernest" RUFINO JR. Chair and CEO, Health Maintenance, Inc. (HMI)

April 9

Mr. SIXTO TAN "Nov" BENEDICTO President, Benedicto Steel Corporation Mr. KARLO G. "Karlo" MAGPAYO President and COO, Mother Teresa Crematorium and Columbary (MTCC) Dr. MA. CRISTINA DAMASCO "Tina" PADOLINA President, Centro Escolar University (CEU) Ms. BETTINA T. "Tina" SALMO Managing Director for Mortgage Banking, J P Morgan Chase & Co.

April 10

Mr. RUBEN Y. "Rubby" LUGTU JR. President, Asia Link Finance Corporation

April 11

Mr. MIGUEL ANTONIO L. "Mike" OZAETA Executive Director, Nomura Securities Philippines, Inc. Mr. REUBEN M. "Reuben" VALERIO Chair and CEO, AC Corporation

April 12

Ms. MILDRED R. "Mildred" RAMOS

Managing Partner, Advisory Services, Reyes Tacandong & Co.



to the following MAP Members who are celebrating their birthdays within **April 2023**

April 13

Mr. CHRISTIAN R. "" GONZALEZ

Head, Asia Pacific & the Subcontinent. ICTSI (International Container Terminal Services, Inc.) Ms. DANNAH "" MAJAROCON Consultant, Lalamove PH

April 14

Engr. VERGIL J. "Verg" BARGOLA

President and CEO, Cargo Padala Express Forwarding Services Corporation (CaPEx) Arch. NESTOR S. "Nes" MANGIO President and CEO, Central Country Estate, Inc. Dr. ELTON SEE "Elton" TAN Chair, President and CEO, The E-Hotels Group

April 15

Mr. EVARISTO M. "Jun" NARVAEZ JR. Chair and President, Jackbilt Industries, Inc.

April 16

Mr. JOSE ROBERTO "Roby" ALAMPAY **CEO**, PumaPublic Productions

April 17

Mr. NIKKOLAI MARI Z. "Nikko" ACOSTA Globe Group-Chief Strategy Officer and Brave Connective Inc.-Group CEO, Globe Telecom, Inc. Ms. GERALDINE HAMMOND "Gett" APOSTOL Partner, Isla Lipana & Co./PwC Philippines Mr. DANIEL Z. "Danny" BARLICOS President and COO, RiskIntegrate, Inc. Mr. CARLOS S. "Charlie" RUFINO CEO, The NetGroup - Real Estate & **Project Management Corporation** Ms. JO-ANN Y. "Jo-Ann" TACORDA Chief Administrative Officer, P J Lhuillier Inc. Dr. RODOLFO M. "Rudy" VILLARICA President, Villarica Specialty Chemical Corporation

April 18

Mr. GARY C. "Gary" DE OCAMPO President and Managing Director, Kantar Philippines, Inc. Mr. JOHNLU G. "Johnlu" KOA Founder and CEO, The French Baker, Inc.

Mr. CONRADO S. "Conrad" PERRERAS

Chair and CEO, Strategic Partners and Alliances, Inc. Mr. OSCAR S. "Oscar" REYES Chair, LinkEdge Inc.

April 19

Mr. RAMONCITO S. "Mon" FERNANDEZ President and CEO, Maynilad Water Services, Inc. Mr. OSCAR M. "Oskie" LOPEZ Chair Emeritus, First Philippine Holdings Corporation Mr. EDGAR C. "Edgar" SEE President, Halston Garments, Inc.

April 20

Dr. CIELITO F. "Ciel" HABITO Chair, Brain Trust Inc. (BTI) Mr. DAVID T. "David" LEECHIU CEO, Leechiu Property Consultants, Inc.

April 21

Mr. ERNEST KENNETH S. "Ernie" CUYEGKENG EVP and CFO, A. Soriano Corporation Ms. SHEILA G. "Sheila" LOBIEN CEO, Lobien Realty Group, Inc.

April 22

Mr. OLIVER D. "Oliver" JIMENO President and CEO, CTBC Bank (Philippines) Corp.

April 23

Ms. MA. FE PEREZ- "Fe" AGUDO President, Hvundai Asia Resources Inc. Mr. EDWIN R. "Edwin" BAUTISTA President and COO, Union Bank of the Philippines Mr. DELFIN T. "Jun" HALLARE JR. Chair, Exakt IT Services Inc. Mr. ALBERTO D. "Bert" LINA Chair, Lina Group of Companies Mr. YORK B. "York" VITANGCOL Treasurer and Director, St. Peter Life Plan, Inc. Ms. LOURDES JOSEPHINE T. **GOTIANUN "Joji" YAP** President and CEO, Filinvest Land, Inc. (FLI)



to the following MAP Members who are celebrating their birthdays within **April 2023**

April 24

Ms. MARIA GEORGIANNA E. "George" CARLOS Founder and Pack Leader, Fetch! Naturals Mr. TEODORO B. "Ted" PADILLA Executive Director, Pharmaceutical & Healthcare Association of the Philippines (PHAP) Mr. DOMINGO PAREJA "Don" PANLILIO President, D2B Multi-ventures Inc. Mr. WARREN S. SO President, ADP Design Group **Cong. GUSTAVO S. "Gus" TAMBUNTING**

Representative - 2nd District of Paraňaque City, House of Representatives

April 25

Mr. ERNESTO R. "Eric" ALBERTO President, DITO CME Holdings Corp. Mr. ALDRIN DENNIS F. "Aldrin" DULIG VP - Finance, ASIAPAC, Concentrix CVG Philippines, Inc. Mr. AMIT KUMAR "Amit" OBEROI General Manager, Shangri-La The Fort

April 26

Ms. MARCELINA TOLENTINO "Ace" ITCHON President and CEO, Aspen Philippines, Inc. Atty. MARIA CRISTINA "Tina" SAMSON President, PRIVAATE

April 27

Mr. PETER D. "Peter" MAQUERA, CEO Microsoft Philippines, Inc.

April 28

Mr. TIRSO D. "Jun" ANTIPORDA JR. Chair and CEO, Milestone Petroleum Marketing Corporation Mr. FRANCISCO F. "Popoy" DEL ROSARIO JR. Chair, Institute for Solidarity in Asia (ISA) Mr. JAIME E. "Jimmy" YSMAEL

President and CEO, Oualimed Health Network

April 29

Mr. DANEL CAVESTANY "Danel" ABOITIZ

Chief Commercial and Stakeholder Engagement Officer, Aboitiz Power Corporation Mr. LUIS GUILLERMO FRANCO "Luis" CARRILLO President and CEO, CEMEX Holdings Philippines, Inc. Mr. EMMANUEL C. "Manny" CUASAY President and CEO, Capital Industries, Inc. Mr. JOSE MA. K. "Joey" LIM former President and CEO, Metro Pacific Investments Corporation (MPIC) Mr. JOSE MA. S. "Baby" LOPEZ SVP - Finance, Lopez Sugar Corporation

April 30

Mr. AMADOR P. "Ador" CRUZ Chair, ASPAC Advertising Mr. LAWRENCE N. "Lawrence" LEONIO CEO, LNL Archipelago Minerals, Inc. Mr. FERDINAND A. "Randy" NAGUE Managing Partner, Nague Malic Magnawa & Associates Customs Brokers



MAP Statement on the Passing of Amb. ALBERT F. DEL ROSARIO

April 18, 2023

The Management Association of the Philippines (MAP) condoles with the del Rosario Family and joins the country in mourning the passing of Ambassador ALBERT F. DEL ROSARIO, former Secretary of the Department of Foreign Affairs and former Philippine Ambassador to the US.

MAP conferred the "MAP Management Man of the Year 2014" award on Amb. del Rosario for raising the standards of economic diplomacy by pursuing an independent and principled foreign policy, and for standing firmly in staunchly defending the Philippine national interest in the global arena.

He has set a leadership example that Filipino professional managers should emulate through his track record of integrity, professional competence, and strong leadership in his management career in both public and private sectors.

Amb. del Rosario will forever be remembered for being a paragon of statesmanship and management excellence for nation-building, and for his overwhelming love of country.

We indeed lost an extraordinary leader, an exemplary public servant and a genuine patriot.

EDICTA DU-BALA President



Ambassador ALBERT F. DEL ROSARIO

MAP President in 2007 MAP Management Man of the Year 2014 Chair of Gotuaco, del Rosario Insurance Brokers, Inc.

Please pray for the eternal repose of the soul of Ambassador del Rosario who passed away on April 18, 2023 at the age of 83.

He was a MAP member for 45 years.

Wake and interment details will be announced later.



Circular No. 019 - 2023



FOR UPDATES ON MAP'S FORTHCOMING EVENTS

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