

ELECTRONIC WEEKLY NEWSLETTER OF THE MANAGEMENT ASSOCIATION OF THE PHILIPPINES

VOLUME 9 ISSUE NO. 18

map.org.ph

MAY 2, 2023



Sec. ALFREDO E. "Fred" PASCUAL

"MAPping the Future" Column in INQUIRER

"Mapping the investment ecosystem: Mining the sweet spots"

(1st of 2 Parts)

May 1, 2023



Atty. BENEDICTA "Dick" DU-BALADAD

"MAP Insights" Column in BUSINESSWORLD

"In loving memory of Albert F. del Rosario"

May 2, 2023

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² "Mapping the investment ecosystem: Mining the sweet

spots" (from page 1)



Sec. ALFREDO E. "Fred" PASCUAL

(First of two parts)

he Philippines is on a remarkable journey toward recovery from the COVID-19 pandemic. The GDP growth rate soared to 7.6 percent in 2022, up from 5.7 percent in 2021. However, as we enter 2023, we see a slower growth rate amid headwinds, such as the global economic slowdown and the prevailing high inflation. Thankfully, the Asian Development Bank still forecasts the Philippine economy to grow by 6 percent this year, still on track with the goal of becoming an upper middle-income country.

Central to the government's efforts in fortifying our economy is the focus on attracting investors, both foreign and local, ensuring that the Philippines becomes a thriving business and industrial hub in the region. Investments are a top priority, as they create jobs and stimulate economic activities nationwide. They are, in fact, the driver of our trade performance. In 2023, the Board of Investments (BOI) aims to secure P1.5 trillion in investments. During the first quarter of 2023, total investment projects

approved by the BOI reached close to P500 billion, a staggering 155-percent surge compared with the same period in 2022.

BOI foreign investment approvals also accelerated to P165.4 billion during the same period, marking close to 4,000-percent increase. Thanks to the recent gamechanging reforms, we anticipate an influx of investments that will invigorate our nation's economic activities.

Landmark reforms

Anotable policy action is the Senate's recent ratification of the Regional Comprehensive Economic Partnership (RCEP) Agreement. For the Philippines, RCEP enhances regional trade and provides more comprehensive market access, among other benefits. We're talking of investments here that we make sure will make our country attractive as an investment place for those who are going to export their products around us, the Philippines, so that means the Association of Southeast Asian Nations (Asean) plus the five other members of RCEP. This agreement grants our exporters access to a market of 2.3 billion people and enables Philippine manufacturers to expand into 'Asean plus One' countries with zero or low tariff rates.

For instance, RCEP will prove advantageous for the garments industry in the Philippines, allowing them to source fabric and textiles from 14 other countries, including China, and export their products to a more extensive market. Previously, this was not possible due to restrictive rules of origin under the Asean-Japan Comprehensive Economic Partnership and Philippine-Japan Economic Partnership Agreement. RCEP also lowers the tariff from 5 percent under the Asean-Korea Free Trade Agreement, now zero, under RCEP.

Another beneficiary of RCEP, for example, is the fish canning industry. Canning factories can source raw materials from non-RCEP parties and produce canned tuna for export to RCEP countries.

Currently, some tuna canneries source their raw materials from non-RCEP parties,

such as Papua New Guinea and Norway. With RCEP, their exports to Japan will now qualify for preferential tariffs, instead of higher import tariffs under the existing bilateral agreement and the 'Asean plus Japan' agreement, even if some of the inputs are imported from non-RCEP countries. Many more industries stand to benefit from this agreement. We improve export potential investment first.

We are all familiar with the recent reforms, the Retail Trade Liberalization Act, Public Service Act, Foreign Investments Act and another two easing restrictions of foreign ownership of certain businesses. At the same time, the amended Foreign Investments Act also empowers MSMEs (micro, small and medium enterprises) to find potential foreign partners and investors. Moreover, the CREATE (Corporate Recovery and Tax Incentives for Enterprises) Law offers investors more attractive and rationalized incentives that can go as long as 40 years and we'll also harmonize investments across all investment promotion agencies.

Ease of doing business

In an effort to enhance the ease of doing business in the country, the President signed executive order (EO) No. 18 in February this year, establishing Green Lanes for Strategic Investments from the initiative of the Department of Trade and Industry and BOI. This EO addresses investors' standing back with many pain points, they say, to investors getting more traffic. This EO will address those challenges through a comprehensive, whole-of-government approach, easing barriers across multiple regulatory agencies. It introduces a single point of entry for strategic investments— highly desirable investments valued at \$1 million or more. This will be done in a One-Stop Action Center at BOI. The EO streamlines the processing of permits and licenses for endorsed strategic investments by creating Green Lanes at the national government agencies and local government units.

These reforms are set to attract increased investments moving forward. We want

investments that will enable the Philippines to leapfrog, that is, to quickly advance to higher-value industrialization by skipping intermediate stages of development, which we already raised relative to our neighboring countries. We are particularly interested in investments that promote advancements in science, technology and innovation (STI) and foster innovative industries. By positioning STI and digital technologies at the forefront of our country's industrialization, our industries will be better equipped to transform and compete in the domestic and global markets. Innovation and the development of new technologies create new goods and services, stimulate the growth of industries, and expand production capacities. As a result, our enterprises will be able to generate more higher-quality and better-paying job opportunities for our people and get us closer to our dream of shared prosperity for all.

4 industrial clusters

We aim to build a dynamic industry ecosystem with the following four industrial clusters as primary sources of growth:

* Industrial, manufacturing and transport;

- Technology, media and telecommunications;
- * Health and life science; and
- * Modern basic needs of a resilient economy.

These industrial clusters will benefit from the reconfiguration of global value chains brought about by the COVID-19 pandemic, the rapid technological innovations, the growing servicification of manufacturing and the realignment of geopolitical forces.

(To be concluded)

This was lifted from the keynote speech delivered at the April 19, 2023 Department of Trade and Industry (DTI)-Board of Investments (BOI)-Management Association of the Philippines (MAP) Forum. The author is Trade Secretary and a past president of MAP.

Feedback at map@map.org.ph.

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⁴ "In loving memory of Albert F. del Rosario"

(from page 1)



Atty. BENEDICTA "Dick" DU-BALADAD

n behalf of the Board of Governors and the more than 1,100 members of the Management Association of the Philippines (MAP), I express our sincerest condolences to Gretchen and the entire family of Ambassador Albert F. del Rosario, whom we will greatly miss.

We thank Ambassador del Rosario, who served as MAP President in 2007, for his many contributions to MAP and for introducing many firsts that continue to be nurtured today.

He started the drive to increase and sustain the MAP membership at more than 1,000. Today, we are more than 1,100 and increasing every month. In line with this drive, he initiated a MAP mini-general membership meeting in Cebu in 2007 where he personally inducted about 15 MAP members based in the Visayas. Up to now, we still hold these meetings in Cebu. On May 12, we will hold one and will induct about 20 members.

With a membership base of 1,000, Ambassador del Rosario envisioned MAP to achieve a critical mass to enable a greater exercise of influence and relevance with both the business community and government in the promotion of management excellence. Today, MAP is the organization that Ambassador del Rosario had envisioned.

He also started the weekly MAP Insights column in BusinessWorld every Tuesday.

It was during his term when the "MAP CEO Academy" was institutionalized as the group's umbrella brand for all management development fora and other learning activities on leadership and management to address the continuing education needs of MAP members and other management practitioners.

He initiated the healthcare coverage of all regular employees of MAP as well as their spouses and children.

MAP conferred the "MAP Management Man of the Year 2014" award on Ambassador del Rosario for raising the standards of economic diplomacy by pursuing an independent and principled foreign policy, and for standing firmly in staunchly defending the Philippine national interest in the global arena.

Ambassador del Rosario has set a leadership example that Filipino professional managers should emulate through his track record of integrity, professional competence and strong leadership in his management career in both public and private sectors.

He will forever be remembered for being a paragon of statesmanship and management excellence for nation-building, and for his overwhelming love of country.

Farewell to an extraordinary leader, an exemplary public servant and a genuine patriot.

We will certainly miss you, Ambassador del Rosario!

(This article was lifted from the eulogy delivered by the author, who is president of MAP, at the MAP-sponsored mass for the late Ambassador Albert F. del Rosario at the Santuario de San Antonio on April 24.)

Benedicta "Dick" Du-Baladad is the founding partner and CEO of Du-Baladad and Associates.

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In loving memory of Albert F. del Rosario

5

NO FREE LUNCH

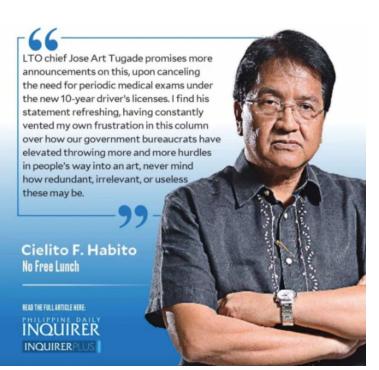
By: Cielito F. Habito @inquirerdotnet Philippine Daily Inquirer / May 02,2023 - 08:00 AM

L has been eight years since I paid P450 to the Land Transportation Office (LTO) for new car license plates under its Motor Vehicle License Plate Standardization Program. Like me, millions have yet to see their plates. With hindsight, LTO should have returned our money, and just charge us again once they do come, God knows when.

Now we hear that the LTO aims to clear 90 percent of the plates backlog, last reported to exceed 11 million, by year-end—but then we've heard that song before. Can LTO chief Jose Art Tugade pull it off this time? Seeing his recent video message now making the rounds, I'd like to believe he could make a difference. I've noted his expressed commitment to remove unnecessary burdens ("alisin ang mga bagay na pabigat") to motorists, particularly in the issuance of licenses and registrations by this traditionally dysfunctional agency. He promises more announcements on this, upon canceling the need for periodic medical exams under the new 10-year driver's licenses. I find his statement refreshing, having constantly vented my own frustration in this column over how our government bureaucrats have elevated throwing more and more hurdles in people's way into an art, never mind how redundant, irrelevant, or useless these may be.

I still recall when I first applied for my driver's license. My examiner ended my practical test and passed me as soon as I had released the clutch in first gear and moved the vehicle a few feet forward. I dutifully filled in my answers to the written test, only to see the checker rapidly and seemingly randomly put check and X marks on my test paper, and without counting, marked it "82." Subsequently, I would visit the LTO every year for renewal, always an ordeal that took most of one's day. I can still picture the burly and intimidating LTO cashier who, before finally handing over your new license, would offer you a plastic case for it for P20 (when street vendors sold it for only P2 then)—and from his body language, it was an offer I dared not refuse.

At some point, they required reflectors—yellow in front and red in the rear—to register a vehicle, but they somehow stopped looking for it after a while. Then came those triangular early warning devices or EWDs, with specifications seemingly tailored to fit certain manufacturers when first introduced—probably owned, many of us guessed, by LTO officials themselves.



And then they required drug and medical tests for driver's licenses. Once, when I took the P250 drug test at the adjacent private "lab," they had already typed out my test result even before I handed over my urine sample. I had to pay P50 at another "clinic" to get a cursory eye test. The controversial drug test was later scrapped, but the "medical exam"-still mainly an eye test-remained at P250, even rising to P500 around some LTO branches. In my "medical exam" as I renewed my license last year, the aide simply made me read off letters from her computer screen from my seat, took my weight on a battered cheap bathroom scale, and my height with a makeshift wall ruler. What galled me was how she simply asked what my blood pressure was last time I had it taken, then wrote it down on the form. The "doctor" never left her desk across the room, concealed behind a cloth divider, and simply engaged me in brief small talk from the distance without even bothering to leave her desk and show me her face. For that, I paid P350.

I trust that among Tugade's promised forthcoming announcements is a stop to this non-LTO racket that a motoring magazine has called "the most legal scam in the country today." To be fair, LTO has improved through the years, and its new Land Transport Management System online portal promises to further curb opportunities for corruption and ease transactions. They would do well to devise a better way to test drivers' visual acuity, perhaps within the LTO process itself. If Tugade indeed harnesses his people's creativity to reduce, not throw more "pabigat" in the public's way and be a model for the rest of government's frontline services—and yes, get us our new plates this year—then he would truly earn my highest respect.

cielito.habito@gmail.com

"Mapping the investment ecosystem: Mining the sweet spots (1st of 2 Parts)

by

Sec. ALFREDO E. "Fred" PASCUAL Secretary of Department of Trade and Industry Former President of MAP

"MAPping the Future" Column in INQUIRER May 1, 2023



The benefits for you Journaling is a powerful tool for business leaders be-cause it allows them to clarify their thoughts, reflect on their experiences and gain insights

into their own strengths and

age their stress levels. Journaling age their stress levels. Journaling can also help business leaders stay focused on their long-term goals by providing a place to re-cord their progress and reflect on their accomplishments.

Famous examples

B4

A

tice with helping him to clarify his thoughts and ideas, and to reflect on his experiences and

Richard Branson: The billione entrepreneur and founder of Virgin Group has been keeping journals since his teenage years

journals since his teenage years. He has said that he finds this pro-cess to be a helpful tool for stay-ing focused and productive and for reflecting on his personal and professional goals. Mark Zuckerberg: The co-founder of Facebook has been keeping a journal since his ear-founder of Facebook has been keeping a journal since his ear-founder of Facebook has been keeping a lournal since his ear-founder of Facebook has been keep-la and SpaceX has been keepinto their own strengths and weaknesses. By writing down their thoughts and feelings, business leaders can identify patterns of behavior and think-ing that may be holding them back and identify areas where they need to improve. In addition to providing in-sights into one's thinking and behavior, journaling can help business leaders manage stress and focus on their goals. By writing down their thoughts can gain a sense of control over their emotions and better man-age their stress levels. Journaling

la and SpaceX has been keep ing a journal since his teenage years. He uses it to record his thoughts and ideas, and to stay

thoughts and ideas, and to stay focused on his goals. Warren Buffett: The legend-ary investor and CEO of Berk-shire Hathaway has been keep-ing a Journal for over 50 years. He uses it to reflect on his busi-ness and investment decisions and to atway forcused on big loars. and to stay focused on his long term goals.

There are many famous business leaders who keep jour-nals. Here are a few examples: Bill Gates: The cofounder of Microsoft has been keeping a journal jonce he was a teenager **EQ, IQ and journaling** I have been keeping a journal years in which I reflect on sig-Fo journal since he was a teenager. He uses it to reflect on his work nificant business decisions, esp cially the strategic ones that are onal life, and set future

me all the time. I use it to have a conversation with myself. It also does much more than that: also does much more than that; if gives me an opportunity to check in with myself, to see how I am doing, as if I was talking to a good friend who is always there to listen, day or night. I have tak-en some of my best business de-cisions after regular journaling. In our busy day-to-day business lives, we rarely have a chance to have homest onen and

ILLUSTRATION BY RUTH MACAPAGA

PHILIPPINE DAILY INQUIRER

Unlocking the power of journaling: A secret tool of billionaire entrepreneurs and Fortune 500 CEOs

BOARD TA

business lives, we rarely have a chance to have honest, open and transparent conversations with ourselves. However, it is precise-ly that reflection that is the hall-mark of the most outstanding business leaders because it al-lows them to bring the principles and assumptions behind their and assumptions behind their decisions out in the open and as-

sess them critically. Make better decisions Failure is feedback. Failures part of life, especially busi-Remember: most business

are only one to two major strategic decisions away from complete failure-even the the strategic ones that the strategic ones the strategic ones that the strategic ones that the strategic ones the strategic ones the strategic ones that the strategic ones t

with zero or low tariff rates. For instance, RCEP will prove advantageous for the garments industry in the Philippines, al-

lowing them to source fabric and textiles from 14 other countries

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rash decisions, snap decisions rash decisions, snap decisions or become so infatuated with an idea that they do not think or see as clearly as necessary. As I always emphasize to our clients, the principles and as-sumptions behind your strate-gic decisions are as important as the decisions themselves. If these orinciples are not

If these principles are not sound, the findings won't be either. Because journaling is a powerful tool that also allows powerful tool that also allows for deeper insights into one's thinking and behavior, it can bring the principles behind de-cisions into clearer light so that you can examine them better. To make your best strategic

ing to him, readers are those who prefer to learn by read-ing, while listeners are those who like to learn by listening. Drucker believed it is essen-tial to understand your learner type, as it can impact how you approach personal develop-ment and learning. For exam-le if you are a reader you may decisions as a business leader you must use intuition and intel you must use intuition and intel-lect. Regular journaling empow-ers you to bring your intuitive abilities and skills together with your analytical ones. It also safe-guards you against loss of bal-ance or burnout, a crucial thing to avaid if you upon to home can ance or burnout, a crucial thing to avoid if you want to have conple, if you are a reader, you may prefer to learn by reading books tinued and prolonged extract or articles; if you are a listen nary success as a business leader ten to podcasts. This is important for your journaling. Recording audio

How to start a journal It can seem overwhelming,

messages as "notes to self" may not be better than writ-

MONDAY / MAY 1, 2023 WWW.INQUIRER.NET

may not be better than writ-ing them down. 3. Pick a time: Choose a consistent time of day that you can dedicate to journal-ing left more work or in the eve-ning before bed. 4. Decide on a purpose: Determine why you want to start a journal. Is it to record your thoughts and feelings, track progress toward a goal or simply to have a creative outler? outlet

5. Start writing: Begin with 5. Start writing: segin with a simple prompt, such as, "To-day I feel..." or "What I want to accomplish this week is..." Write for a set amount of time, whether it's 10 minutes or an hour. 6. Don't overthink it: Re-

6. Don't overthink it: Re-member that journaling is a personal practice, and there is no right or wrong way to do it. Don't worry about gram-mar, spelling or even making sense. Just write what comes to mind to mind

but it is actually a simple pro

cess. Here are some steps to get started:

Choose a format: Decide whether to write in a physi-cal notebook or use a digital platform. Plenty of journaling

apps and software are avail-able for those who prefer to

type rather than write

type rather than write. 2. Reader or listener? Peter Drucker, the famous manage-ment guru of the last century, distinguished between "read-ers" and "listeners" in the context of learning and per-sonal development. Accord-ing to him, readers are those who prefer to learn by read-

1 may attend lectures or lis

million or more. This will be done

local government agencies and local government units. These reforms are set to attract increased investments moving forward. We want in-vestments that will enable the Philippines to leapfrog that is, ne unichly address to history rail.

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vation and the development new technologies create new

to mind. 7. Keep it up: Make journal-ing a habit by setting remind-ers or incorporating them into your daily routine. The more you practice, the easier it will become

ome. The most important thing is to find a method that works for you. Feel free to experi-ment with different prompts, formats and styles until you find the one that resonates with you. INC

Tom Oliver, a "global management guru" (Bloomberg), is the chair of The Tom Olive Group, the trusted advisor and counselor t many of the world's most influential fam businesses, medium-sized enter arket leaders and global

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Mapping the investment ecosystem: Mining the sweet spots

(First of two parts)

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MAPPING THE FUTURE ALFREDO E. PASCUAL

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delivered at the April 19, 2023 Departm of Trade-Board of Investment-Manager president of MAP

Feedback at map@map.org.ph

4/SI Opinion BusinessWorld TUESDAY, MAY 2, 2023

In loving memory of Albert F. del Rosario

behalf of the Board of **MAP INSIGHTS** BENEDICTA DU-BALADAD

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"In loving memory of Albert F. del Rosario"

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Atty. BENEDICTA DU-BALADAD President of MAP Founding Partner and CEO of Du-Baladad and Associates (BDB Law)

"MAP Insights" Column in BUSINESSWORLD May 2, 2023







Ambassador Albert F. del Rosario, whom we will greatly miss. We thank Ambassador del Rosario, who served as MAP President in 2007, for his many contributions to MAP and for introducing many first shat con-tinue to be nurtured today. He started the drive to in-crease and sustain the MAP membership at more than 1,000. Today, we are more than 1,000. Today, we are more than 1,000.

MAP mini-general membership meeting in Cebu in 2007 where

Taxpayers' burden from uniformed pensions MY CUP OF LIBERTY

The pushback against mili-tary and uniformed per-has come strongly since Finance Secretary Benjamin E Diokno announced the reforms on March 28. President Ferdinand R. Mar-cos, Jr. approved the reforms with the concurrence of Defense Sec-retary Carlto G. Galex, Jr. and Interior and Local Government

retary Carlito G. Galvez, Jr. and Interior and Local Government Sceretary Benhur Abalos. Under Mr. Dioknö's proposal, the reforms will apply to all active personnel and new entrants. It will remove the automatic index-ductor of pensions to the salary of active personnel of the same rank. Uniformed personnel will start getting their pensions when they will be required for active person-nel and new entrants, similar to GSIS pensioners.

nel and new entrants, similar to GSIS pensioners. These reforms are necessary to address certain economic distor-tions. For instance, active person-nel contribute zero to their future pensions, the cost of which had reached Pi60 billion a year and is projected the reach P3000-billion projected to reach P200+ billion

Indicator

(1) Population

Deficit (2-3)

heavy equipment in land, sea and air, they are indeed entitled to generous pensions as additional incentive for their service to the I built this table to have a

I built this table to have a bigger picture of the fiscal situa-tion. From 2016 to 2022, the tax burden increased from P21,400 to P31,800, while the expendi-ture burden rose from P24,900 to P46,200. The debt burden increased from P64,400 to P24,000, while the williver, and P124,000, while the military and P124,000, while the military and police pension burden rose from PS85 to P1,470. Their pensions, maintenance and other operating expenditures plus capital outlay burden such as the purchase of new tanks and choppers doubled to P2,600 (Table D). The fiscal bur-den on tarwares keense time, not den on taxpayers keeps rising, not flatlining or decreasing. And the

hatming of decreasing. And the huge military and police pension cost is part of this problem. So, I ask our soldiers and po-licemen – active and pensioners to please do your place. to please do your share. "Serve and protect" the taxpayers too, contribute to the pension fund,

Excise tax collections, actual vs projections, in billion pesos

Products	2012	2014	2016	2017	2018	2019	2020	2021	2022
(1) Tobacco	32.94	82.34	95.05	125.91	136.01	147.63	149.65	176.49	160.43
(2) Alcohol	23.90	37.52	50.27	61.05	68.81	77.00	77.92	90.13	101.22
(3) SSB	0	0	0	0	35.58	38.58	32.38	32.95	35.92
(4) Petroleum	10.16	9.42	13.11	15.51	39.00	42.71	27.60	7.37	0.22
(5) MAN*	5.35	6.04	5.07	7.02	11.21	11.35	8.62	10.76	13.53
Total Excise	72.35	135.32	163.51	83.58	290.61	317.27	296.17	317.69	311.31
(1)/Total %	45.5	60.8	58.1	150.6	46.8	46.5	50.5	55,6	51.5
(2)/Total %	33.0	27.7	30.7	73.0	23.7	24.3	. 26.3	28.4	32.5
(1) BPASY			112.12	92.00	143.14	162.24	139.5	172.33	209.6
(2) BPASY			47.24	51.51	60,45	84.66	62.05	82.22	103.64
(3) BPASY			- 10	3.27	46.46	37.29	28.62	34.04	37.04
(1) BPASY/Actual %			118.0	73.1	105.2	109.9	93.2	97.6	130.7
(2) BPASY/Actual %			94.0	84.4	87.9	110.0	79.6	91.2	102.4
(3) BPASY/Actual %				-	130.6	96.7	88.4	103.3	103.1

* MAN - MINERALS + AUTOMOBILES + NON-ESSENTIALS SOURCES: ACTUAL FROM DOF-BIR; BPASY FROM BESF VARIOUS YEARS; PERCENT SHARES ARE THE AUTHOR'S CC

other reforms. Do not limit the

other reforms. Do not limit the "Serve and protect... our taxpay-er-funded pension." Thank you... Last week, I got data from the DoP on excise tax revenues. Col-lections from tobacco products are the biggest as the tax rate keeps rising. P35 a pack in 2021, P55 in 2022, P60 this year and a 5% increase yearly thereafter, or P63 a pack in 2024, P60.15 in 2025 and so on.

and so on. Alcohol tax rates are also ris-ing. Sugar-sweetened beverage tax was imposed only in 2018 under the TRAIN law of 2017.

under the TRAIN law of 2017. Petroleum excise tax is vanishing because all oil players have shifted to imports since 2021, and the small tax collections in 2022 came from the remaining inventory. One big and noticeable item showed up in the DoF data – rev-enues from tobacco taxes have declined for the first time, from 1979 billion in 2021 to P160 bil-tion in 2022. Then I computed

the percent share of tobacco and the percent share or too acco and alcohol, the Budget of Expendi-tures and Sources of Financing projections in August (or July) of the same year's share to actual. The DoF has over-projected rev-enues from tobacco tax – P210 billion versus P160 billion actual, are action 6200 (Table O or a ratio of 131% (Table 2)

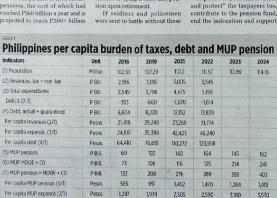
or a ratio of 131% (Tuble 2). The big drop in tobaccó tax is mainly a result of worsening smugging and ilicit trade in the country. I personally saw ciga-rettes sold in vestern Pangasinan early this year at only P40 a pack. These were 100% illicit products because the retail price was lower than the tax at P60 pack, and here were no semble warnings.

than the tax at P60 pack, and there were no graphic warnings. And these were openly sold in mom-and-pop stores. The control of illicit trade, which is economic sabotage, is wainly a function of local gov-ermments, D67 agencies and the Philippine Atomal Police and Philippine Coast Guard. They have a hage budget – the police had P190-P192 billion a year in

2021-2023, and the coast guard had P154-billion in 2021, P193-billion in 2022 and P21.3 billion in 2023. So this is a case where some annual budget, big annual pen-sions that require higher taxes but are remiss in their function to control emodium that reducer to control snuggling that reduces tax revenues

tax revenues. Meanwhile, the tax-tax-tax health activists should be happy because their target of reduced smoking is attained. But they may have become unintentional al-lies of the smugglers, criminals and corrut afforces in severe and corrupt enforcers in govern-ment because more smokers have shifted to illicit, smuggled tobacco that pay zero tax.

BIENVENIDO S. OPLAS, JR. is the president of Bienvenido S. Oplas, Jr. Research Consultancy Services,



(2) Revenues, tax + non-tax (3) Total expenditures (4) Debt, actual + guaranteed

Per capita revenues (2/1) Per capita expends. (3/1) Per capita debt (4/1) (5) MUP pension (6) MUP MOOE + CO (7) MUP pension + MOOE + CO Per capita MUP pension (5/1) Per capita MUP expends (7/1) DURCES: MUP PENSION, MODE+ ER CAPITA SI ARE THE AUTHOR'S COMP

a year by 2023-2024. These pen-sions are tax-free, indexed to one grade higher, and 75% is passed on to the spouse when the pen-sioner dies, still tax free. This is

BIENVENIDO S. OPLAS. JR.

even more generous than the US military pension system.

military pension system. Taxpayers are already bur-dened with costs such as free education for four years at the Philippine Military Academy and Philippine National Police Acad-emy, high salaries, especially dou-blies of military nav hy former bling of military pay by former President Rodrigo R. Duterte in 2018; high expenditures for arms, ammunition, trucks, tanks, ships, choppers, planes, training, etc. so that they have superiority over rebels and criminals and their chance of dying is low; and pen-

BusinessWorld



Reshaping the Image of TechVoc

A Project of the MAP Education Committee

May 10, 2023 | Wednesday 11:30 AM to 2:00 PM Mayuree Ballroom A DUSIT THANI HOTEL

Speaker: Atty. DANILO P. CRUZ

Director General Technical Education and Skills Development Authority (TESDA)

Registration Fees

PBEd Member

FREE

(Smithed sites only)

Guest P2,000



MAP Circular No. 025 - 2023

MAP Member

FREE



Please register thru the link below:

https://docs.google.com/forms/d/e/1FAIpQLSfoWG-LKi5Z_5368MNbn1mugsr9vOHz1sZbLDzvp_3seAj8Iw/ viewform?usp=sf_link

MINI-GMM and ECONOMIC BRIEFING IN CEBU

SEANER

MAY 12, 2023 FRIDAY 11:30 AM - 2:30 PM Sampaguita Ballroom SEDA AYALA CENTER CEBU

DR. CIELITO "CIEL" F. HABITO CHAIR, BRAIN TRUST, INC.

GOVERNOR-IN-CHARGE, MAP CLUSTER ON RESILIENCE AND RECOVERY



REGISTRATION FEES:	
MAP MEMBER	FREE
PROSPECTIVE MEMBER FROM CEBU	FREE
GUEST	P2,000



2023 MAP International CEO Conference

ONA the Ase of Unlimited Possibilities Leading In the Ase **TRANSITION SERIES 2** Tuesday 12 September 2023 Shangri-La at the Fort

Please register thru the following link: https://forms.gle/xonTxE2ArxfGTWdCA

MAP CEO CONFERENCE 2023 REGISTRATION RATES

Payment by	MAP Member	Non-MAP Member	Foreign Delegates
r ayment by	MAP Weitiber	NOT MAP Member	1 Of CIGIT Delegates
April	P6,000	P8,000	\$150
May	P8,000	P10,000	\$200
June	P10,000	P12,000	\$250
July	P12,000	P14,000	\$300
August	P14,000	P16,000	\$350
September	P16,000	P18,000	\$400
September			\$400
	Get 1 FREE seat for	or every 5 seats paid.	

Special Rate for Full-Time Academic and Government Officials				
Payment by	MAP Member	Non-MAP Member		
June to September	P4,000	P6,000		

Please register thru the following link: https://forms.gle/xonTxE2ArxfGTWdCA

MAP Talks on Youtube



April 12, 2023 MAP Campaign against Malnutrition and Child Stunting



February 8, 2023 MAP Economic Briefing and General Membership Meeting (GMM)



November 22, 2022 MAP Annual General Membership Meeting and "MAP Management Man of the Year 2022" Awarding Ceremony





March 8, 2023 MAP General Membership Membership Meeting (GMM) on International Women's Day

MAP

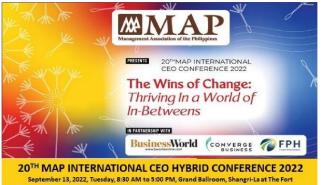
75th MAP Inaugural Meeting 2023

Guest Speaker and Inducting Officer Chief Justice ALEXANDER G. GESMUNDO Supreme Court of the Philippines

January 31, 2023 MAP Inaugural Meeting 2023 and Induction of MAP 2023 Board of Governors



November 11, 2022 3rd MAP NextGen Conference 2022

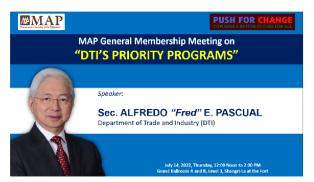


September 13, 2022 MAP International CEO Hybrid Conference

October 13, 2022 MAP GMM



September 8, 2022 MAP – PMAP Joint GMM



July 14, 2022 MAP GMM



June 23, 2022 MAP GMM



May 2, 2022 MAP Webinar





July 1, 2022 MAP Webinar



May 19, 2022 MAP GMM



April 29, 2022 MAP Webinar



April 29, 2022 MAP Webinar

Happy Birthday!

to the following MAP members who are celebrating their birthdays within May 2023

May 1

14

Ms. REZA DADUFALZA GOYENECHE

Senior Commercial Officer, Royal Danish Embassy, Manila

May 2

Ms. MARIA VICTORIA "Vicky" P. AGORRILLA Chair and President, NCR Corporation (Philippines)

Dr. PERICLES "Ricky" P. DAKAY

President and General Manager, Dakay Construction and Development Corporation

Ms. CATHERINE "Kate" H. LIPANA-GOMEZ

Deals and Corporate Finance, and ESG Partner of Isla Lipana & Co./ PwC Philippines

May 3

Mr. SUNG CHON HONG

Chair, Korean International School Philippines, Inc.

May 4

Mr. PETER D. GARRUCHO JR.

Vice Chair, Franklin Baker Company of the Philippines

May 5

Mr. SERGIO "Jun" R. ORTIZ-LUIS JR.

President and CEŎ, Philippine Exporters Confederation (PhilExport)

May 6

Mr. JOSE MIGUEL ALVARO "Miguel" F. CAMUS Managing Director, Aviso Valuation and Advisory Corporation

Mr. JUAN ANTONIO "*Jay*" **H. INOCENTES** VP - Property and Casualty, Gotuaco, del Rosario Insurance Brokers, Inc.

Atty. MONICO "Nick" V. JACOB

President and CEO, STI Education Services Group **Mr. JOHN PHILIP** "JP" S. ORBETA

Chief Human Resources Ŏfficer, Chief Administrative Officer and Chief Risk Officer, ACEN

May 8

Ms. MIGUELITA "Milit" S. BARON President, Manila Catering Corporation

Mr. RAKESH "Rex" N. DARYANANI President and CEO, Funtastic International Inc. Mr. PAUL RAYMOND "Paul" FAVILA

CEO, Citibank **Ms. MA. CYNTHIA C. HERNANDEZ** Executive Director, Public-Private Partnership (PPP Center) **Ms. DONNA MAY "Donna" LINA** President, UBE Media, Inc.

Ms. PATRICIA MAY "May" T. SIY President and CEO, Philippine Bank of Communications (PBCom)

Atty. CESAR L. VILLANUEVA Founding Partner, Villanueva Gabionza & Dy Law Offices

May 9

Mr. VICTOR "Junvee" L. VITAL President and CEO, The Manor Group, Inc.

<u>May 11</u>

Dr. RAUL V. DESTURA Founder and CEO, Manila HealthTek, Inc. **Ms. LOTIS C. RAMIN**

Country President, AstraZeneca Pharmaceutical Philippines

May 12

Mr. ROBERTO "Bob" P. ALINGOG President and CEO, Ropali Corporation

Ms. RACQUEL "Rac" REYES CAGURANGAN General Manager, Operations International SOS

Ms. MA. VIRGINIA "Gina" Q. CAMPOS General Manager, Interpacific Transit, Inc.

Mr. HERMAN T. GAMBOA Chair and CEO, Data Center Design Corporation

Mr. STEPHEN THOMAS "Tep" S. MISA Country Head, President and Chair, Amazon Web Services Philippines Inc.

May 13

Dr. PATRICIA "Tatti" B. LICUANAN

May 14

Mr. LUIS GERARDO "Luis" A. LIMLINGAN Managing Director, Regina Capital Development Corporation

Mr. EDUARDO LUIS "Ed" T. LUY President and COO, MacroAsia Corporation Mr. ERNESTO "Ernie" C. SANTIAGO Director, St. Peter Group

May 15

Mr. ERRAMON "Montxu" I. ABOITIZ Director, Aboitiz Equity Ventures, Inc.

Atty. RAOUL "Reggie" R. ANGANGCO Senior Partner and ExCom Member, Villaraza & Angangco (V&A Law)

Mr. GUILLERMO "Gerry" C. CHOA Chair, Property Company of Friends, Inc.

Dr. ARTHUR "Art" A. DE GUIA Senior Consultant, First Philippine Holdings Corporation Mr. ISIDRO "Sid" G. GARCIA Chair, Trinity Insurance Brokers, Inc.

Mr. JOSEFINO "Bong" M. PALOMA EVP- Technology, Sales and Marketing, Accent Micro Technologies, Inc. (AMTI)

Mr. RAMAMURTHY "Venkat" VENKATESH Managing Director, Moog Controls Corporation (Phil. Branch)

Happy Birthday!

to the following MAP members who are celebrating their birthdays within May 2023

May 16

15

Mr. ANTHONY THOMAS "Tommy" C. ROXAS JR. Finance Executive Director / CFO, Quantity Solutions Inc.

May 17

Sec. RAFAEL "*Raffy*" M. ALUNAN III Independent Director, Pepsi-Cola Products Philippines, Inc. (PCPPI)

Mr. BENSON J. HARI-ONG

EVP and Head of Commercial Lending Group, Sterling Bank of Asia

Usec. CRISTINO "*Tito*" L. PANLILIO President, Balibago Waterworks System

<u>May 18</u>

Mr. ALEXANDER "Alex" GRENZ President and CEO, Allianz PNB Life Insurance, Inc.

Atty. JULITO "Sarge" R. SARMIENTO President, Makilala Mining Company, Inc.

Atty. J. ANTON "Anton" YAP President, St. Mutien College

<u>May 19</u>

Mr. RENATO "Bing" T. DE GUZMAN

May 20

Mr. JESUS CARLOS "Charlie" P. VILLASEÑOR Chair and CEO, PASIA, TransProcure and PASIA Shared Services

May 21

Ms. LOFREDA "Dada" MASIGAN DEL CARMEN President and CEO, Forecasting and Planning Technologies, Inc. (FPTI)

May 23

Usec. MARIA CATALINA "Cathy" ESTAMO CABRAL Undersecretary, Department of Public Works and Highways (DPWH)

Mr. JOHN CLIFFORD "Cliff" M. EALA President, Synerbyte Limited

Mr. HASSAN FARD

Chair and CEO, Trends & Technologies, Inc. **Mr. ENRIQUE "***Rick***" M. ZALAMEA JR.** President and Actuary, E. M. Zalamea Actuarial Services, Inc.

May 25

Mr. RAPHAEL "Pete" B. FELIX President and CEO, PHINMA Property Holdings Corporation Mr. ERIC S. LUSTRE Head of Trust, UnionBank of the Philippines

Ms. MELANIE "Sandee" C. NG EVP, Ng Khai Development Corporation

May 26

Sec. VICENTE "Vince/Vincent" S. PEREZ JR. Chair, Alternergy Holdings Corporation (AHC)

May 27

Dr. MICHAEL "Mike" M. ALBA President, Far Eastern University (FEU)

May 28

Mr. RICHARD GLENN "*Richard*" B. ARBOLEDA Communications and Government Affairs Head, GSK PH

May 29

Mr. MICHAEL GERARD "Mike" DY ENRIQUEZ

President and Chief Investment Officer, Sun Life of Canada Philippines, Inc.

Mr. CHRISTOPHE PHILIPPE MARIE MNU "Christophe" LEJEUNE General Manager, Sika Philippines, Inc.

Ms. MARIE GRACE "Grace" TEE VERA CRUZ

Country Head, MYTAXI.PH, INC. (GRAB Philippines)

May 30

Ms. CAROLYN "*Chestnut*" VASQUEZ ANDAYA

President, Automated Technologies, Inc.

Mr. BIENVENIDO "Benny" M. ARAW II Senior Consultant, EGF Advisory Services, Inc.

Atty. EMMANUEL "Noel" P. BONOAN Vice Chair and COO, KPMG R. G. Manabat & Co.

Ms. CAROLINA "Chiqui" E. GO CEO, Mansmith and Fielders, Inc.

Capt. STANLEY "Stan" KUA NG President and COO, Philippine Airlines (PAL)

Mr. SIMOUN S. UNG President and CEO, OmniPay, Inc.

Ms. ANNABELLA "Annabel" S. WISNIEWSKI

President, Raintree Partners

May 31

Mr. PAUL RODERICK "Ricky" B. LOPEZ VP for Sales, Ardent Networks, Inc.



FOR UPDATES ON MAP'S FORTHCOMING EVENTS

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Check your VIBER



Check your EMAILS regularly

Contact the MA Secretariat for more information through: Tel.: +632 7751-1151 to 52 E-mail: map@map.org.ph / map.philippines@map.org.ph