

The MAP MEMO

ELECTRONIC WEEKLY NEWSLETTER OF THE MANAGEMENT ASSOCIATION OF THE PHILIPPINES

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Featured Article

MAPping the Future column in INQUIRER & MAP Insights column in BUSINESSWORLD

"Building a resilient and sustainable Philippines"

June 26 and June 27, 2023

by

Atty. Benedicta "Dick" Du-Baladad

President of MAP and the Founding Partner and CEO of Du-Baladad and Associates (BDB Law)

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² "Building a resilient and sustainable Philippines"

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or its June 14, 2023 general membership meeting at the Shangri-La The Fort, the Management Association of the Philippines (MAP) invited Department of Environment and Natural Resources (DENR) Secretary Maria Antonia Yulo-Loyzaga to discuss the national priorities on environment, natural resources and climate change.

In the meeting, Secretary Loyzaga urged the private sector and businesses to support the government's efforts on building an inclusive, resilient and sustainable Philippines.

"There is no question that the preservation of the environment is the preservation of life," Secretary Loyzaga opened her statement with a quote from the President.

The future risks on the economy are being predicted to be environmentally instigated. Therefore, the government should elevate its efforts in preserving and efficiently utilizing the country's natural resources.

According to Secretary Loyzaga, their agenda in fulfilling the DENR's mandate of risk managing and resilience building in all natural domains is to pursue a green and blue economy that will be a gateway in establishing livable and sustainable communities.

"In sum, our priorities are to protect, conserve,

restore and regenerate the ecosystems that serve as the life support of human, social and economic development," she added.

Among the biggest threats that the environment is facing are the unsustainable consumption and practices that lead to the production of waste. "This is where our partnerships would not only be strategic but critical for survival," the DENR Secretary pointed out.

The implementation of the Extended Producer's Responsibility (EPR) Law has guided large enterprises to recover and divert their plastic footprint produced in 2022 by the end of 2023.

Secretary Loyzaga leveraged the MAP's general membership meeting for the business stakeholders to "come forward and do your share in partnerships" in managing plastic waste, where some have already committed to and work alongside the DENR.

The DENR Secretary also cited that investments are needed in the research for the substitution of single-use plastic, unless there is already such a product with the same functionality and affordability.

Aside from this, the DENR also seeks partnerships and innovations to combat water and air pollution and is setting targets to expand their capabilities for observation, monitoring and analytics.

"Water security is essential to food, energy and human security," Secretary Loyzaga said. The resilience in this sector requires the assurance the robustness, responsiveness supply, and redundancy of delivery infrastructure and the careful management of demand through conservation, treatment and reuse.

"Climate action for resilience is therefore everyone's business," she emphasized. The mitigation, adaptation, transparency reporting and task force guidelines of financial disclosures are needed in achieving a sustainable environment.

With this, the DENR participates in the green transition of the Philippines through:

- Implementation of national determined contribution policies and measures;
- Bolstering private sector investment in green development;
- Ensuring a just transition of workers affected by structural changes;
- Expanding market opportunities for low-carbon

technologies, and;

• Putting in place enabling policies on environmental safeguards and for offshore wind and floating solar energy projects.

Several enabling policy plans are already in place in support of this work such as sustainable finance framework and road map, national climate risk framework, national disaster risk reduction management plan and other innovative risk financing measures.

To accelerate the low-carbon economy transition, the DENR prioritizes:

- Pursuing a risk-based approach for sustaining and accelerating economic, social and environmental gains;
- Supporting the accounting of the Philippines' natural resources through the natural capital accounting system led by the National Economic and Development Authority;
- Continuing on strengthening the National Natural Resources Geospatial Database;
- Building resilient communities to risk-sensitive unbalanced land management;
- Combating climate emergency through practical climate change adaptation measures through science, technology, traditional and local knowledge, and;
- Supporting the advancement of innovations and best practices for co-benefits for mitigation and adaptation investments.

The DENR has also engaged the private sector in co-benefit projects that include afforestation and reforestation for carbon sequestration on land through the voluntary carbon market.

The call for partners who go beyond environmental, social and governance (ESG) metrics are much needed than ever. The DENR also seeks "partners who go beyond compliance to achieve strategic shared values and are committed to climate and disaster resilience within their core business value cycles."

Secretary Loyzaga said that the priorities and the complexity of the future require collaborative effort to "achieve coherence in all we do, convergence in what we can do together and [unlock] synergy."

The DENR seeks collaboration with the MAP to address environment protection and explore opportunities in achieving a sustainable country with resilient communities:

Conservation of forests:

The DENR looks at the possible projects that

will help reforestation and afforestation. According to Secretary Loyzaga, there are opportunities to provide ecosystem services through afforestation, reforestation and for new value creation through the carbon market. These are new streams of income that different corporations can possibly explore, which some companies have already started.

Solid waste management:

Secretary Loyzaga encourages MAP members to register for the EPR as it is extremely important to bring down the amount of solid waste that is being released into our environment. She also added that the corporations and organizations could be the messengers and implementers of the EPR Law.

Adopt local governments through

Project Transform: This project involves the adoption of local governments by multiple stakeholders that have invested in their own business and other sustainability practices. These include the provision of sustainable livelihoods that are biodiversity-friendly. Secretary Loyzaga said that these types of projects bring together multiple stakeholders, experts and corporate citizens to develop resilience in our communities.

This project, which is a carryover from the work of the National Resilience Council, has already been implemented in Bataan, Ormoc City and Baguio City, and the DENR calls for the support and consideration of the MAP members to participate.

Appeal to MAP members

As the president of MAP, I encourage all our members and the readers of this column to support the environmental protection initiatives identified by Secretary Loyzaga, most especially in solid waste management.

One very low-hanging fruit is to religiously practice waste recycling and segregation in our respective household and backyard. Another is to stop patronizing single-use plastic.

To build a resilient and sustainable Philippines, a whole-of-society approach is highly critical. Everybody's help is extremely necessary as the future of our country faces various threats. We must all help protect our environment, communities and ecosystems by contributing in the best way we can.

The author is president of the MAP and founding partner and CEO of Du-Baladad and Associates. Feedback at map@map.org.ph and dick.du-baladad@bdblaw.com.

Building a resilient and sustainable Philippines

or its June 14, 2023 general membership meeting at the Shangri-La The Fort, the Management Association of the Philippines (MAP) invit-ed Department of Environment and Natural Resources (DENR) Secretary Maria Antonia Yulo-Loyzaga to discuss the na-tional priorities on environ-

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"In sum, our priorities are to protect, conserve, restore and regenerate the ecosystems that serve as the life support of human, social and economic development," she added.

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MAPPING THE FUTURE

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Associates. Feedback at map@map.org.ph

"Building a resilient and sustainable Philippines"

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Atty. BENEDICTA DU-BALADAD

President of MAP Founding Partner and CEO of Du-Baladad and Associates (BDB Law)

"MAPping the Future" Column in Inquirer June 26, 2023

"MAP Insights" Column in BUSINESSWORLD June 27, 2023

6/SI Opinion

FOITOR ALICIA A HERRERA

Building a resilient and sustainable Philippines

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MAP INSIGHTS

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APPEAL FOR MAP MEMBERS

our country faces various threats We must all help protect ou

The call for partners who go beyond environmental social, and governance (ESG) is as much need as ever. The DENR also seeks "partners who go beyond compliance to achieve strategic shared values and are committed to climate and disaster resilience within their core business value cycles." Secretary Loysaga said that the priorities and the complexity of the future requires collaborative effort to "achieve coherence in all we do, convergence in what was to be considered to be considered to the complexity of the future requires collaboration all we do, convergence in what was to be convergence in what with the MAP to address environment protection and explore opportunities in achieving a sustainable country with resilient communities.

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Feeding hungry kids

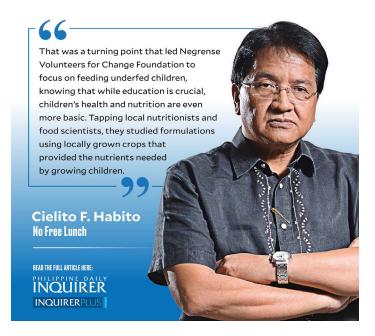
By: Cielito F. Habito @inquirerdotnet Philippine Daily Inquirer 05:10 AM June 27, 2023

illie Kilayko, prime mover of the Negrense Volunteers for Change (NVC) Foundation since it started in 2010, had an epiphany of sorts upon seeing an unusually tall boy in a kindergarten class they had helped build a classroom for in 2011. NVC started out helping build classrooms for underequipped schools on Negros Island. That kindergarten boy was 9 years old, and the teacher explained that his parents were so poor that they could only send one child to school in any given year, so their several children had to take turns. This boy had waited a few years for his own turn to start schooling, and Millie was aghast at the thought that it would be years later that he could move on to first grade! "What good are nice classrooms," she thought, "if children can't get to use them because they're so poor and hungry?"

That was a turning point that led NVC to focus on feeding underfed children, knowing that while education is crucial, children's health and nutrition are even more basic. Tapping local nutritionists and food scientists, they studied formulations using locally grown crops that provided the nutrients needed by growing children. They settled on a combination of rice, mung bean (mongo) and moringa (malunggay). The Department of Science and Technology offered equipment to turn them into powder, which could then be administered as a food supplement for malnourished children. They called the blend "Mingo," and NVC's feeding program has since been built on "Mingo Meals," consisting of 20-gram packets of the nutritious blend that provides enough key nutrients to help bring an underweight child to a normal weight if taken daily. To date, Mingo has found use in 60 provinces.

At one point, Millie met a local squash farmer who was about to give up on farming, and she offered to buy all his produce, assuring a ready market for his harvest. Squash is one of three flavors of Mingo Meals they now produce, the others being ube (from locally grown purple yam), and chocolate (also from locally grown cacao). From the beginning, Millie insisted that only raw materials produced by local farmers would be used, so that they also directly benefit from the program.

Since 2011, NVC administered the program by identifying underweight children aged 6 to 59 months, covering more than 54,500 children to date. Feeding is home-based, with the packs distributed monthly to households with target children, who were given a minimum of one Mingo serving daily over a period of six



months. Since late last year, NVC has adopted a "Level 2" protocol, which enhanced the program by extending coverage per child to a year and adding a conditional cash reward for mothers to attend quarterly health check-ups. They also added wellness counseling covering health, nutrition, and hygiene. Barangay health workers also receive cash rewards when their assigned children meet targets in the quarterly measurements of height and weight.

How successful have they been? NVC reports a success rate—the percentage of children who achieved normal weight under the program—of 83 percent under the six-month Level 1 protocol they used over 11 years until late last year. The enhanced Level 2 protocol has raised mothers' attendance at health checks and wellness counseling to 98 percent, from only 77 percent under Level 1. In the first quarter under Level 2, they saw an 85.7 percent increase in children who achieved normal weight, compared to the same period under the old Level 1. It's a program that works, worthy of being replicated in and adapted to other parts of the country.

While I personally witnessed NVC's program at work in Bacolod last week as part of a Management Association of the Philippines (MAP) study visit, we've since learned of many similar programs done elsewhere by other similarly dedicated groups. The MAP hopes to bring its collective management expertise to achieve better linkage and synergy across such working models and is hosting a workshop today to this end, as the nation wages an urgent war against malnutrition and child stunting.

We must let a thousand flowers bloom in this crusade. And it's best if we all try to put some order in the garden

cielito.habito@gmail.com

Crossroads

By: Roberto F. de Ocampo @inquirerdotnet Philippine Daily Inquirer 05:02 AM June 22, 2023

he first year of President Marcos has been one bracketed by an impressive electoral victory and a continuing high approval rating that has hovered between the mid-60s and mid-70s. In between, the economy has experienced healthy gross domestic product (GDP) growth ending 2022 at a high of 7 percent and moderating to 6.4 percent after the first quarter of this year. There have been stumbles along the way such as the sugar importation brouhaha and the rapid change of executive secretary but nothing that unusual compared with the first year experiences of previous presidents.

It would seem that the pluses have outweighed the minuses so far and the private sector's wait-and-see posture is leaning more toward a qualified but positive assessment. After all, Cabinet appointments, particularly of the economic team and more recently the defense and health portfolios, plus positive moves on public private partnerships and the full opening of renewable energy projects to foreign investments have improved confidence in the administration. Having said that, things will surely be more challenging for the President and his team going forward. The pent-up demand after the lifting of severe COVID-19 restrictions largely accounted for the high 2022 GDP economic growth, but its effect, as observed by the decreasing pace of economic growth, is waning, although the World Bank still projects a 6-percent GDP growth for 2023. Furthermore, the tectonic shifts resulting in an evolving reordering of the world economy and the geopolitical relations involved therein, including continuing high inflation and recession, particularly in leading Western economies, the movement away from a United States dominated unipolar global order toward a multipolar one as evidenced by the increasing growth momentum of BRICS (Brazil, Russia, India, China, and South Africa) membership, the beginnings of so-called dedollarization beginning with the acceptance of payment for oil imports in other currencies than the US dollar, the recent cuts in oil production by the Organization of the Petroleum Exporting Countries that could cascade toward higher oil prices, disruptions in food and supply chains resulting from the continuing Ukraine war, will require exceptionally alert fiscal and monetary management and adept foreign policy formulation.

Regarding the latter, the President's policy statement that the Philippines will be a "friend to all and enemy to none" must be adhered to and implemented wisely via a clear-headed idea of what constitutes our country's (not any other's—including allies') national interest in a multipolar world presently transitioning through intense, even dangerous, superpower competition. India's handling of

Thus, having rolled the dice, the next critical step for government would be for the President to appoint a Filipino Warren Buffet, as it were, to head MIF, as well as a competent, experienced expert team to provide necessary support so that dreams of financial gains from MIF, rather than fiscal nightmares, ensue.

Roberto F. de Ocampo
Business Matters

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this juggling act could be a model to observe and emulate. As for the former, domestic economic discourse seems almost obsessed by the administration's legacy initiative - the Maharlika Investment Fund (MIF). After extended gnashing of teeth and rending of garments all around, the MIF is at a crossroads. That crossroads, however, is not a go or no-go one as some continue to propound but whether the final version of the MIF bill would adhere more to the latest (Senate) version or the House one. While I am on record as initially describing MIF as "a good idea whose time has not yet come," I would hope, at this point, that the final version that would be signed into law would adhere more toward the Senate version which prohibits funding from the Social Security System and the Government Service Insurance System, caps Bangko Sentral ng Pilipinas dividend contribution at P50 billion, deletes government guarantees for MIF bonds, removes various tax exemptions, and allows private parties and multilateral institutions to invest. My main caveat on the Senate version is Article VIII which creates a "joint congressional oversight committee" to review MIF investments "whether planned or under negotiation." That could be a recipe for potential investment decisionmaking chaos.

Nevertheless, managing MIF or any investment decision-making process for that matter is an exercise in calculated risk management. Thus, having rolled the dice, the next critical step for the government would be for the President to appoint a Filipino Warren Buffett, as it were, to head MIF, as well as a competent, experienced expert team to provide necessary support so that dreams of financial gains from MIF, rather than fiscal nightmares, ensue.

* * *

Roberto F. de Ocampo, OBE is a former finance secretary and was Finance Minister of the Year, 1995, 1996, and 1997. Business Matters is a project of the Makati Business Club (makatibusinessclub@mbc.com.ph).

MAP STRATEGIC HUMAN RESOURCES SUMMIT (SESSION 2 OF 2)

TRANSFORMATIONAL PATHWAYS FOR ENTERPRISE SUCCESS







JUNE 22, 2023 | THURSDAY | SHANGRI-LA THE FORT





Mr. ROLANDO PAULINO "Roland" R. RUIZ Managing Director, DDI Philippines



Mr. GERARDO "Gerry" A. PLANA
Chief Executive, Investors in People Philippines



Dr. KAREN REMO President and CEO, New Perspective Marketing International Inc.



Sec. SONNY COLOMA Publisher, Manila Bulletin Publishing Corporation



Mr. GERARDO CABOCHAN CEO, Pandayan Bookshop



Ms. GRACE ZATA President, Kestria Philippines

MAP STRATEGIC HUMAN RESOURCES SUMMIT (SESSION 2 OF 2)

TRANSFORMATIONAL PATHWAYS FOR ENTERPRISE SUCCESS





JUNE 22, 2023 | THURSDAY | SHANGRI-LA THE FORT





Mr. JOHN PHILIP "JP" S. ORBETA Vice Chair, MAP Strategic HR Committee CHRO, Chief Administrative Officer and Chief Risk Officer, ACEN



Dr. RAMON "Mon" B. SEGISMUNDO Chair, MAP Strategic HR Committee Founder and CEO, 1-HR.X Pte. Ltd. (Singapore)









BDB LAW - MAP BREAKFAST DIALOGUE WITH SEC. ERNESTO V. PEREZ

JUNE 26, 2023 | MONDAY | SHANGRI-LA THE FORT







PLANNING MEETING OF TEAM ENGAGE FOR THE

MAP CAMPAIGN AGAINST MALNUTRITION AND CHILD STUNTING

JUNE 27, 2023 | TUESDAY | SHANGRI-LA THE FORT













SAVE THE DATE REGISTER EARLY



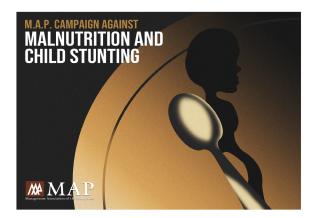
MAP CEO CONFERENCE 2023 REGISTRATION RATES

REGISTRATION FEES					
Payment by	MAP Member	Non-MAP Member	Foreign Delegates		
June	P10,000	P12,000	\$250		
July	P12,000	P14,000	\$300		
August	P14,000	P16,000	\$350		
September	P16,000	P18,000	\$400		
	Get 1 FREE seat fo	or every 5 seats paid.			

Special Rate for Full-Time Academic and Government Officials			
Payment by	MAP Member	Non-MAP Member	
June to September	P4,000	P6,000	

Please register thru the following link:

https://forms.gle/xonTxE2ArxfGTWdCA



April 12, 2023 MAP Campaign against Malnutrition and Child Stunting



February 8, 2023 MAP Economic Briefing and General Membership Meeting (GMM)



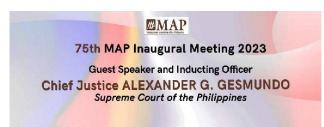
November 22, 2022 MAP Annual General Membership Meeting and "MAP Management Man of the Year 2022" Awarding Ceremony



October 13, 2022 MAP GMM



March 8, 2023 MAP General Membership Membership Meeting (GMM) on International Women's Day



January 31, 2023 MAP Inaugural Meeting 2023 and Induction of MAP 2023 Board of Governors



November 11, 2022 3rd MAP NextGen Conference 2022



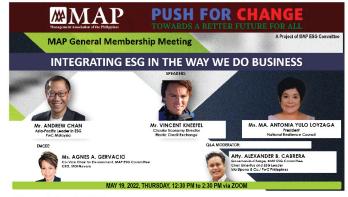
September 13, 2022 MAP International CEO Hybrid Conference



August 19, 2022 MAP GMM



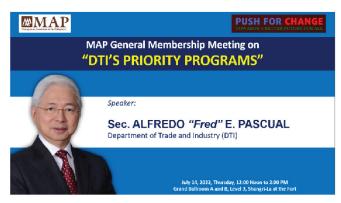
July 1, 2022 MAP Webinar



May 19, 2022 MAP GMM



April 29, 2022 MAP Webinar



July 14, 2022 MAP GMM



June 23, 2022 MAP GMM



May 2, 2022 MAP Webinar



April 29, 2022 MAP Webinar

Happy Birthday!

to the following MAP members who are celebrating their birthdays within June 2023

June 1

Mr. CARLO ROY "Carlo" SINGSON

SEM Consultancy Ltd

Mr. DENNIS ANTHONY H. UY

CEO, Converge ICT Solutions, Inc.

June 2

Mr. RAUL M. CASTRO

Chair and CEO, McCann Worldgroup Philippines

Dr. CONRADO "Conrad" E. IÑIGO JR.

VP - Academic Affairs, Lyceum of the Philippines University

Dr. V. BRUCE J. TOLENTINO

Monetary Board Member, Bangko Sentral ng Pilipinas (BSP)

June 3

Mr. PETER WALLACE

Chair, Wallace Business Forum

June 4

Mr. MANOLITO "Lito" T. TAYAG

Former Country Managing Director, Accenture, Inc. (Philippines)

Mr. WILLY YU TIENG

President, KLG International, Inc.

June 5

Ms. MONA LISA "Lisa" B. DELA CRUZ

Ms. MARIA CAROLINA "Carol" V. DOMINGUEZ

President and CEO, John Clements Consultants, Inc.

Mr. GERONIMO "Ronnie" LATINAZO

Country General Manager, Dell Technologies, Philippines

Mr. GEORGE J. MARTIREZ

2nd Vice Chair and CEO, Malayan Bank

Mr. RUY Y. MORENO

Chair, Center for Global Best Practices (CGBP)

June 6

Mr. RAMON LORENZO LUIS "Renzo" R. GUINTO

President and CEO/Doctor of Public Health candidate, PH Lab/ Harvard University

June 7

Mr. ROBERTO "Obet" DE VERA ROBES

President and General Manager, Sky Green Imports Incorporated

June 8

Ms. AILENE CHUA

President and CEO, Global Women Club

Ms. DELIZA G. RIDOLOSO

President, Pacific Sun Solutions, Inc.

Mr. JUAN CARLOS "John-C" L. SYQUIA

Head of Corporate Banking, Bank of the Philippine Islands (BPI)

June 9

Mr. ONOFRE "JR" BANSON JR.

President, Monark Equipment, Inc.

Mr. EDUARDO "Ed" C. JIMENEZ

President, Kabalikat para sa Maunlad na Buhay Inc. (A Microfinance NGO)

June 10

Mr. RENE ALETA "RJ" LEDESMA JR.

Executive Chief Innovation Officer, Mercato Centrale Philippines, Inc.

Mr. MANUEL ANTONIO "Manny" G. LISBONA

President and CEO, PNB Securities, Inc.

June 11

Mr. SANDEEP "Sandeep" G. CHANDIRAMANI

President, iGlobal Financial Services, Inc.

Atty. MARIAN JOANNE "Joanne" K. CO-PUA

Owner/Name Counsel, Co-Pua Law Office

Mr. DENNIS B. FUNA

Insurance Commissioner, Insurance Commission

June 12

Atty. ANTHONY ALDEN "Anton" SY AGUILAR

Senior Partner, The Tax Offices of Romero Aguilar & Associates

Sister MERCEDITAS O. ANG, SPC

President, St. Paul University Philippines (SPUP)

Atty. RAMIL E. BUGAYONG

Partner, PJS Law

Ms. HELEN PEREZ MACASAET

ICT Consultant

Mr. ALEXANDER "Alex" N. VALORIA

President and CEO, Anflo Management and Investment Corporation

Happy Birthday!

to the following MAP members who are celebrating their birthdays within June 2023

June 13

Atty. ANTONIO "Tony" M. BERNARDO

ExCom Chair and Senior Partner, Bernardo Placido Chan & Lasam Law (BPCL Law)

Mr. ANTHONY "Anton" T. HUANG

President, Stores Specialists, Inc.

June 14

Engr. BERNARDO "Bernie" F. ABIS

President and CEO, Webcast Technologies, Inc.

Mr. JAIME "Jimmy" B. AQUINO

Chair, Comfac Global Group

Mr. ALVIN M. CARRANZA

CEO, Digital Out of Home, Inc.

Mr. RAFAEL "Rafa" F. DE MESA

FVP, Aboitiz InfraCap Inc.

June 15

Mr. TOMAS "Mitch" GOMEZ V

President and CEO, GM Bank of Luzon, Inc.

Mr. GEORGE SYCIP

President, Halanna Management Corporation

June 16

Mr. JAIME "Jimmy" I. CABANGIS

Ms. PATRICIA ANNE "Pixie" J. GUTIERREZ

Executive Director and Head of Corporate Communications, JP Morgan Chase & Co.

June 17

Mr. MARIO "Mar" R. GATUS

Chair, LHH Phils Inc.

Mr. ALFREDO "Jun" V. LAGMAN JR.

President and CEO, Alen Group of Companies, Inc.

Ms. JANE FROILAN "Jane" LOBOS

Associate Director, Standard Chartered Bank (Singapore)

Mr. ANICETO "Chito" M. SOBREPEÑA

President, Metrobank Foundation, Inc.

Mr. RAOUL ANTONIO "Raoul" A. VILLEGAS

President and COO, U-Bix Corporation

June 18

Mr. CHRISTOPHER THOMAS "Chris" CONSUNJI GOTIANUN

Executive Assistant to the President, Sem-Calaca Power Corporation

June 19

Mr. JOSE "Joe" P. MAGSAYSAY

Chair and CEO, Prime Options

Dr. EUGENIO JOSE "Gene" F. RAMOS

President and CEO, The Medical City

June 20

Mr. PAUL JOSEPH M. "PJ" GARCIA

Managing Director and Co-Founder, Grow Capital Partners

Mr. EVAN C. MCBRIDE

Managing Director, SofCap, Inc.

Mr. RAFAEL "Paey" LLAMADO REYES

CEO, FIGS, Inc.

June 21

Atty. PONCIANO "Jackie" V. CRUZ JR.

Senior Partner, Santiago, Cruz & Sarte Law Offices

Mr. LOUIE BENEDICT "Ben" C. HERNANDEZ

Managing Director, Accenture Inc.

Mr. JUAN CARLOS "JC" O. MEDINA

COO, Human Resource Innovations and Solutions, Inc. (HURIS)

June 22

Mr. ROBERTO "Bobby" W. ANSALDO

Project Director for Inclusive Growth Initiatives, Cagayan de Oro Chamber of Commerce and Industry Foundation, Inc.

Mr. ANTONIO "Tony" M. GARCIA

Chair and CEO, Chemphil Group of Companies

Mr. ROLANDO PAULINO "Roland" R. RUIZ

Managing Director, DDI Philippines

Mr. JOHN ALLAN "John or Jojo" T. VINTA

President and CEO, Micromatic Industries, Inc.

June 23

Mr. JUAN "Ping" F. ALFONSO

Chair and CEO, Light Rail Manila Corporation (LRMC)

Ms. ISABELITA "Eisa" PAREDES MERCADO

Chair and CEO, IPM Group of Companies

June 24

Ms. FIDELINA "Faye" A. CORCUERA

Managing Partner and Chief Flamethrower, Kick Fire Curiosity Corp.

Mr. JJ SAMUEL "JJ" A. SORIANO

Chair, Soriano Projects & Ventures Group (SPV)

Happy Birthday!

to the following MAP members who are celebrating their birthdays within June 2023

June 25

Ms. ALICIA RITA "Aleli" MORALES ARROYO

Managing Director, John Clements Consultants, Inc.

Mr. ROBERTO GERARD "Robert" L. NAZAL JR.

President, YSA Skin Care Corporation

June 26

Ms. BETTY "Tita Betz" D. AW

President, Business Innovations Gateway Incorporated

Mr. EMMANUEL "Manny" V. RUBIO

EVP - COO, Aboitiz Power Corporation

Mr. JUAN ANTONIO "Ja" Z. VILLALUZ

President, Southland College (Kabankalan City, Negros Occidental)

June 27

Dr. VICTOR "Vic" A. ABOLA

Director, Strategic Business Economics Program, University of Asia and the Pacific

Mr. JESSIE C. CARPIO

Ms. GERMAINE A. REYES

President and CEO, Synergy Market Research + Strategic Consultancy Inc.

Mr. JOSE MARI "Jem" SAULO

COO, Global CoMRCI

June 28

Mr. CALIXTO "Toti" V. CHIKIAMCO

Founder and CEO, MRM Studios, Inc. and Mobilemo. Inc.

Mr. MARTIN C. GUANTES

Partner, Assurance and Market Group 3 Leader, SGV & Co. (EY Philippines)

Dr. MARY GAW "Mary" SO

President, Rehub Real Estate, Inc.

June 29

Ms. AURELIA PAULINE "Pauline" G. FERMIN

Managing Director, Acumen Strategic Consulting Inc.

Mr. ANTHONY "Tito" L. FERNANDEZ

President and COO, First Balfour Inc.

June 30

Mr. ROQUE "Rocky" D. BACANI

Head, Corporate Technology and Transformation, MERALCO

Mr. ARSENIO "Archit" M. BARTOLOME III

Chair, AMBER Properties, Inc.

Mr. ALEXANDER "Xander" G. LAO

President and Chief Commercial Officer, Cebu Pacific Air, Inc.

Atty. PERRY L. PE

Senior Partner, Romulo Law Offices

ou Birthau

to the following MAP members who are celebrating their birthdays within July 2023

July 1

Atty. ELAINE MARIE M. "Elaine" COLLADO

Country Director (Philippines) and Executive Committee (Singapore), Vriens & Partners Pte Ltd

Mr. JOSE ENRIQUE "Joen" DELAS PEÑAS

President and CEO, Manila Bankers Life Insurance Corporation

July 3

Mr. DONN D. "Donn" GAMBOA

President and CEO, White Cloak Technologies, Inc.

Mr. SANJIV "Sanjiv" VOHRA

President and CEO, Security Bank Corporation

July 4

Mr. JOHN PATRICK Y. "Patrick" CHAN

General Manager, The Bellevue Manila

Mr. JUNIE S. "Junie" DEL MUNDO

Chief Executive, EON The Stakeholders Relations Group, Inc.

Mr. JOSELITO G. "Lito" DIGA

SVP and CFO, UNILAB, Inc.

Amb. LUC VERON

Ambassador, European Union to the Philippines

July 6

Mr. BENEL D. "Benel" LAGUA

Atty. GIOVANNI H. "Vanni" MELGAR

Chair and CEO, Melgar Brothers Holding Corporation

Mr. ERNESTO "Ato" TANMANTIONG

CEO, Jollibee Foods Corporation

Dr. BENITO L. "Ben" TEEHANKEE

Full Professor and Head of the Business for Human Development Network, De La Salle University (DLSU)

July 7

Mr. ANTONIO N. "Jim-Jim" CHIU

President, Coastal Highpoint Ventures, Inc.

Sec. ALFREDO E. "Fred" PASCUAL

Secretary, Department of Trade and Industry (DTI)

Mr. HANS BRINKER M. "Hans" SICAT

Director, ING Bank N.V. Manila

Mr. JOAQUIN M. "Jack" TEOTICO

Group Managing Director, The Galerie Joaquin Group

July 8

Ms. JOLI CO "Joli" WU

CUO, Paramount Life & General

July 9

Mr. JOSE ANTONIO U. "Tony" GONZALEZ

Mr. RICARDO P. "Ricky" ISLA

CEO, Philippines AirAsia Inc.

Mr. CESAR MARIO O. "Mario" MAMON

Chair and President, Enchanted Kingdom, Inc.

July 10

Mr. RAFAEL C. "Raffy" HECHANOVA JR.

VP for Sales and Marketing, Concepcion-Carrier Air Conditioning Company

Ms. ELAINE "Elaine" KUNKLE

President and General Manager, Henkel Asia Pacific Service Center, Inc.

Ms. MA. MINA LUZ M. LIM

Country Managing Director, Oracle Philippines

Mr. PONCIANO C. "Chito" MANALO JR.

President and CEO, SM Retail, Inc.

Mr. ROMAN FELIPE S. "Manny" REYES

Chair, Reyes Tacandong & Co. (RT&Co.)

Ms. PATRICIA L. "Trixie" WHYTE

Founder/Chair and President, Q2 HR Solutions, Inc.

July 11

Engr. EULALIO B. "Euls" AUSTIN JR.

President and CEO, Philex Mining Corporation

July 12

Mr. FELIPE U. "Felipe" YAP

Chair and CEO, Lepanto Consolidated Mining Company

July 13

Mr. MIGUEL ANTONIO C. "Miguel" GARCIA

ACTIVIVATE BUILDERS, INC.

July 14

Mr. CHITO S. "Chito" MANIAGO

Country Head for Government Affairs, Communications & Sustainability, Zuellig Pharma Corporation (Philippines)

HI Birthau

to the following MAP members who are celebrating their birthdays within July 2023

July 14

Mr. MANUEL V. "Manny" PANGILINAN Chair, PLDT Group

July 15

Ms. ELVIRA L. "Rina" BAUTISTA President, Knowledge Channel Foundation Inc. Ms. CAMILA G. "Camil" KITANE

President, CGKformaprint, Inc.

July 16

Amb. JOSE L. "Joey" CUISIA JR. President, Knowledge Channel Foundation Inc.

Cong. JUAN C. PONCE "Jack" ENRILE JR. Vice Chair, JAKA Investments Corporation

Atty. CHRISTIAN S. "Chris" MONSOD

Founding Chair, Legal Network for Truthful Elections, Inc. (LENTE)

Atty. JOSE RONALD V. "JRVV" VALLES VP and Head for Regulatory Management, MERALCO

July 17

Ms. CELINA SALDANA "Celine" BAUTISTA

President, CNM Properties & Holdings, Inc.

Dr. JESUS G. "Jess" GALLEGOS JR.

Emeritus Professor, Asian Institute of Management (AIM)

Ms. RUTH YU "Ruth" OWEN

President and CEO, Upgrade Energy Philippines, Inc.

Mr. CESAR L. "Cesar" SISON

Mr. RAMON L. "Mon" ZANDUETA

President and CEO, Marsh Philippines, Inc. (MPI)

Mr. LUCIEN C. "Luc / Lucien" DY TIOCO EVP, Philstar Media Group

Dr. LYDIA B. "Lydia" ECHAUZ

Don JAIME "Jaime" ZOBEL DE AYALA

Chair Emeritus, Ayala Corporation

Dr. GRACE H. AGUILING "Grace" DALISAY

President and CEO, Center for Educational Measurement

Mr. RAMON D. "Mon" DEL ROSARIO

Business Development Director - APAC, Amber Kinetics

Mr. BERNARD VINCENT O. "Bobby" DY

President and CEO, Ayala Land, Inc.

Mr. JOSE ARTURO M. "Jay-Art" TUGADE

President - Products and Services, Perry's Fuel Distribution Inc.

Mr. REUBEN S.J. "Beng" PANGAN

President, Air21 Global Inc.

July 22

Arch. CARMELO T. "Meloy" CASAS President and CEO, Casas+Architects, Inc.

July 23

Atty. EMILIO B. "Emil" AQUINO

Chairperson, Securities and Exchange Commission (SEC)

Mr. VIRGILIO BRIGIDO G. "Nonoy" ESPELETA

President, Famcor Franchise Management and Executive **Development Corporation**

Mr. MEDEL T. "Ding" NERA

Director, House of Investments, Inc. (a YGC Member)

July 25

Dr. SHIRLEY C. "Shirley" AGRUPIS

Vice Chair and President, Mariano Marcos State University

Mr. REYNALDO A. "Ronnie/Rey" DE DIOS

Risk Management Consultant, R. A. de Dios & Co.

Mr. RAMON D. "Raymond" RUFINO

President and CEO, NEO

Mr. LEOPOLDO JAIME N. "Leo" VALDES

President, Holy Angel University (HAU)

July 26

Mr. DONALD "Donald" MORRIS

Country Manager Philippines, Cathay Pacific Airways Limited

Dr. MARY ANN P. "Mary Ann" SAYOC

Lead Public Affairs, East-West Seed Group

Mr. ENRIQUE MIGUEL C. "Rikks" VALLÉS

President and COO, Mida Food Distributors, Inc.

Mr. JAY "Jay" YUVALLOS

President, YZ Global Resources, Inc.

py Birthday

to the following MAP members who are celebrating their birthdays within July 2023

July 27

Dr. FIORELLO R. "Toto" ESTUAR

Chair and President, FR Estuar and Associates

Mr. MANUEL D. "Manny" RECTO

Nominee, MDR Securities, Inc.

Mr. ROLAND U. "Roland" YOUNG

Chair, RUY Corporation

July 28

Mr. EDWIN LL. "Edwin" UMALI

President and COO, Mabuhay Vinyl Corporation

Mr. WINSTON P. "Winston" UY

President, Universal Leaf Philippines, Inc.

Mr. VICTOR B. "Vic" VALDEPEÑA

July 29

Mr. LAWRENCE L. "Larry" CHENG

Managing Director, Majestic Press Inc. / Majestic Packaging Products Corp.

Mr. JOSE C. "Nono" IBAZETA

Consultant, A. Soriano Corporation

Mr. EMILIANO "Third" LIBREA III

Business Executive Officer, PalawanPay

July 30

Mr. SENEN C. "Senen" BACANI

President, ULTREX Management and Investments Corporation

Mr. BENEDICT S. "Benedict" CARANDANG

VP for External Relations, First Circle

Mr. PHILIP A. "PG" GIOCA

Country Manager, Jobstreet.com Philippines Inc.

Mr. HIGINIO O. "Joey" MACADAEG JR.

Mr. SENEN L. "Bing" MATOTO

Mr. ANTHONY K. "Tony" QUIAMBAO

President and CEO, STRADCOM Corporation

July 31

Ms. MICHELLE "Michelle" CHAN

COO, Mega Fishing Corporation

Mr. LORENZO T. "Larry" OCAMPO

President and CEO, City Savings Bank, Inc.

Mr. ISMAEL R. "Mike" SANDIG

President and CEO, Coconut Builders Bank, Inc.





FOR UPDATES ON MAP'S FORTHCOMING EVENTS

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